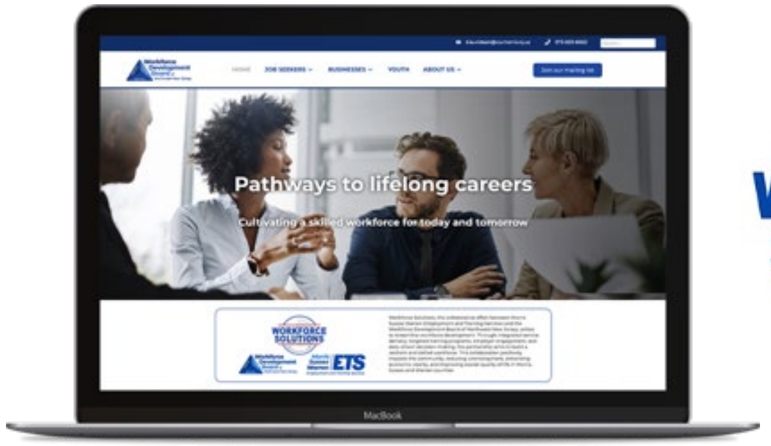
QUARTERLY HIGHLIGHTS

- CONGRATULATIONS NEWLY APPOINTED BOARD MEMBERS
  - Jacquelyn Macko, Vice President of Human Resources & Talent – *Tilcon*
  - Bryson Fonville, VP of Sales – *BE Furniture*
- Senator Bucco, MCVT (Gov't and Leadership)

- Sussex County Healthcare Career Exploration and Hiring Event
- New Website
- Youth Career Exploration
- Logo Workforce Solutions



WORKFORCE SOLUTIONS
Northwest New Jersey

Workforce Development Board of Northwest New Jersey

Morris Sussex Warren

A proud partner of the americanjobcenter network

WELCOME
OPEN MEETING

PRESENTATION

April 18, 2024

www.wdbnnj.org

AGENDA

9:00 am – NETWORKING

9:30 am

- Meeting Opening Remarks and Meeting Statement
  -Tammy Case, Chair
- Member and Guest Introductions

9:40 am

MEETING TOPICS

- Board Business - Beth Rodgers, WDB NNJ Executive Director
- MOU/IFA
- Budget
- Out of School Youth RFP – Proposals Due May 15th
- Pathways to Recovery
- Committee Highlights
- Morris/Sussex/Warren Employment and Training Service Update
- Workforce Development Board of Northwest New Jersey Business Services Report
  - Kimberly Colgan, Associate Director Business Services
    Elizabeth Baresh (PDQ Restoration)
- NJDOL Business Services - Eva Fernandez, Mark Ortega, Erin Darvalics - NJDOL
- Labor Market Information - Diane Paz, Director of Operations & Planning

Participant Information Sharing

- Other Business - Tammy Case, Chair
- Adjournment

Please put your business name and affiliation in the chat.

“A rising **tide lifts** all **boats.”**– ***John F. Kennedy***

Committee Updates

COMMITTEES

Disability Committee

Matt Putts, Chair

One-Stop Career Center

Tammy Case, Chair

Youth Committee

Interim, Beth Rodgers

Literacy

Interim, Beth Rodgers

Apprenticeship

Bill DeBoer, Chair

DISABILITY

- Employment Horizons - May 14, Fulfillment Center Awareness
- Promoting Employment Opportunities for individuals with disabilities

ONE-STOP

- Randolph in-person and virtual Resume Writing and Interview workshops
- Morris County – 3 Forklift certifications
- Sussex County - New location, Unemployment Insurance Center
- Warren County - 6 Forklift certifications

LITERACY

- Extreme need for ESL programs
- CCM ELL Open Registration
- Continue to share partner resources

YOUTH

- Experiential Learning
- Brooke Ogilvie, Morris Knolls HS., John Miraldi, Technology Ed
- Our gratitude to Zimmer BioMet – Morris County Chamber
- Morris County Vocational School, Government & Leadership Academy – Honorary Guest Senator Bucco

Picture: Senator Bucco visiting with Morris County Government and Leadership Committee

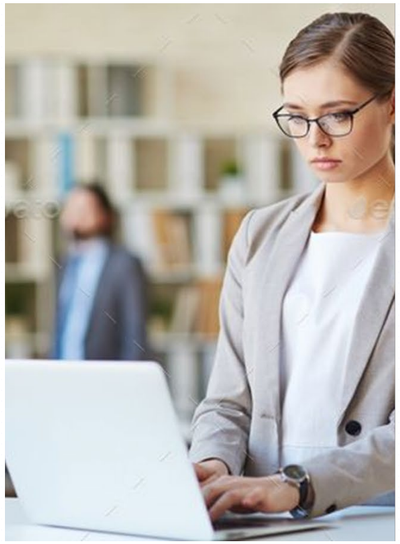
APPRENTICESHIP

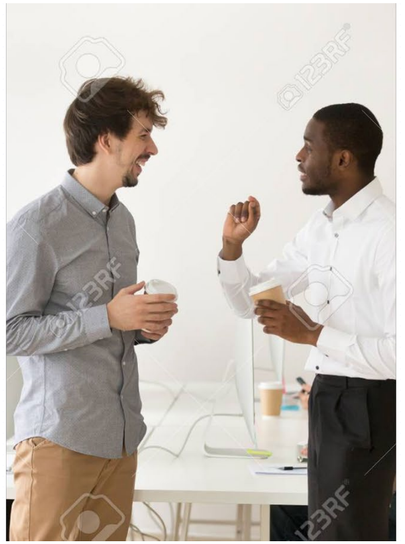
- Registered Apprenticeships on the rise - all industries
- Great Wolf Landscaping
- Mosquito Hunters
- Weiss-Aug Quality Control success sharing

Youth Committee

Welcome Brooke Oliglivie, Morris Knolls High School senior, and John Miraldi, esteemed teacher and CTE lead.

Our appreciation to Meghan Hunscher, Morris County Chamber of Commerce President and Liz Gauthier and Scott Milden at Zimmer BioMet





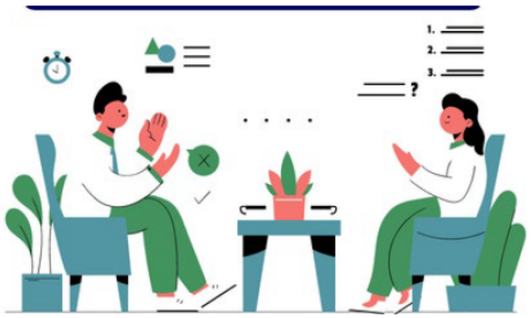
Morris County One-Stop Career Center

In person PLUS virtual option
Tuesday April 23rd , 2024
At 9.30AM

In-person only Session
Monday April 29th , 2024
At 9.30AM

Morris County One Stop
13 emery Ave, Randolph NJ 07869
morrisonestop@dol.nj.gov or call
862-397-5600 EXT.3975734

ACING THE INTERVIEW WORKSHOP



MORRIS COUNTY ONE STOP
13 EMERY AVE
RANDOLPH, NJ, 07869
MORRISONESTOP@DOL.NJ.GOV
OR CALL 862-397-5600
EXT.3975734

Virtual Zoom Session
Monday April 15th , 2024 at 9:30AM

In-Person Session
Tuesday April 30th , 2024 at 9:30AM

Get tips regarding preparation , General strategies for answering questions and getting comfortable interviewing from a career coach.

Morris County One-Stop Career Center

MORRIS COUNTY ONE STOP
13 EMERY AVE
RANDOLPH, NJ, 07869
MORRISONESTOP@DOL.NJ.GOV OR CALL 862-397-5600 EXT.3975734

Friday September 30th, 2022
9:00 AM – 12:00PM

Certificate given same day after passing written exam

Bring Valid photo ID
"Walk-Ins will not be accepted"

REGISTER TODAY, SPACE IS LIMITED!!!

FREE FORKLIFT OPERATOR CERTIFICATE CLASS

Become an OSHA certified forklift operator!

The National Safety Council's "Coaching the Lift Truck Operator" program is used to teach forklift safety. This nationally recognized certification program meets both formal and practical training requirements found in 29 CFR 1910.178.

Disability Committee

EMPLOYMENT HORIZONS
Let Us Work For You

Learn about how you can support Employment Horizon's Fulfillment Center

Virtual Information Session
Tuesday, May 14th at noon

Literacy Committee

ELL Classes – Last Week to Register at County College of Morris

All new to the CCM program, must take a placement test.

Call for immediate consideration (973-328-5187) or emailing (wfd@ccm.edu)

Apprenticeship Committee

“To be able to learn and train for a new career with this kind of support and guidance was a game changer for me. “*Jackie F.*

“Not only did I receive all the support through my employer, ETS/WDB was also there every step of the way. They checked in regularly and truly were invested in my success. So amazing to have so many people who wanted me to succeed. It makes all the difference in the world.”

Morris Sussex Warren | ETS
Employment and Training Services

Victoria Bollhardt

Program Director, One-Stop Operator

Morris Sussex Warren ETS
Employment and Training Services

PY23 – ETS Training Enrollments (July 1, 2023 – March 31, 2024)

TOTAL Training Enrollments

Dislocated Workers	Adults	Youth	On-the-Job Training
89	81	30	20

	PY23
Total Number of Adult and Dislocated Worker Attended Orientations	814
Total Number of Adult, Dislocated Worker, and Youth Consultations	966
Total Number of WFNJ Social Assessments Delivered	2,878

Other ETS Training Enrollments

Workforce Learning Link	WFNJ Work Readiness*	CWEP
102	86	7

(*) DHS/DFD has resumed mandatory work activities for GA and TANF. NEW TANF sanctions went into effect March 25, 2024. Please note that the SNAP (unless SNAP AWBAD) mandatory work activity requirement is no longer in effect due to a legislative change.

New Location - Sussex County One-Stop Career Center!

Morris Sussex Warren | ETS
Employment and Training Services

30 Moran Street 1st Floor
Newton, NJ 07860

Phone: 973-561-4356

Youth Testimonial

Morris Sussex Warren ETS
Employment and Training Services

Christen A., 19 years old, WIOA Out-of-School Youth
Veterinary Assistant, Warren County Community College

"I found Warren County Community College's program at a time when I was overcoming a truly traumatizing experience and seeking to start something positive in my life. I've always had a fiery passion and love for animals, so I decided to pursue animal medicine. WCCC provided me with a place to belong, and I took full advantage of it, passing the class with flying colors. The instructor is absolutely amazing and very sweet. She helped us whenever we needed it and tried her best to keep us focused and engaged. The class was definitely not easy, but with two weeks of studying and some help along the way, I was able to pass my class with an A on my final. I earned my degree in Veterinary Assistance and have begun pursuing my passion. Without the help of WCCC, I would never be where I am today!"

Christen is currently employed as an Animal Caretaker at a local Animal Shelter!

OJT Testimonials

Morris Sussex Warren ETS
Employment and Training Services

Lucy, Patient/Caregiver Engagement Coordinator, WIOA Dislocated Worker - "This program was fantastic. It helped guide my onboarding process and made things easier to understand. As a new employee, this program made me more relaxed when completing my work tasks and made me feel less overwhelmed…Bonnie was amazing to work with. She was attentive and showed she really cared about how my progress was going."

Margaret, Communications Manager, WIOA Adult - "I found the OJT training program beneficial. I liked the structured assignments that allowed me to better show up for my team and the HPP (Hypophosphatasia) community. I am glad there was time set aside to go through resources and videos so that I could have more informed conversations over the phone or email. In addition, I found it important to have the objectives written out so that I could see the skills I was gaining…Bonnie was a great contact to have which made the process easier. I appreciated the initial call to go over the program and purpose. In addition, I liked our 1:1 check-in during the middle of the program. It allowed me to see the progress I had made and to address any concerns that I had at the time…"

Workforce Development Board of Northwest New Jersey

Morris Sussex Warren

Kimberly Colgan

Associate Director, Business Services

PDQ Restoration Testimonial

Elizabeth Baresh

PDQ RESTORATION
FIRE AND WATER CLEANUP

Overview of OJT & IWT Funding for Q3

Funding Source	Businesses Served	Individuals Served	Funds Allocated
Incumbent Worker Training	7	18	$23,278.47
On the Job Training	3	3	$23,507.50
Total	10	21	$46,785.97

Morris Hills Regional School District Career Fair

Total Number of Businesses: 37

Total Number of Attendees: 200

Collaboration with the NJ DOL

Assistance ✓

Job posting and talent search- local, state and National Labor Market Exchange: https://newjersey.usnlx.com

Hiring Events ✓

Hosting and/or collaborating with employers

Jobseekers ✓

Recruitment & marketing events to jobseekers

Funding ✓

Supporting new hires – OJT

Business Engagement Newsletter

Coming Soon…….

Eva Fernandez

Business Services Representative

NJDOL Business Services Report

WDB NNJ, ETS and Business Services Partnership:

- Healthcare Informational Session for Tri-County employers in the industry
- Sussex County Career Exploration & Hiring Event at Sussex County Community College (Healthcare) in partnership with WDB NNJ 2/2024
- CCM Judiciary Job Fair, Randolph

Rapid Reponses held and continuous through 2024

- Novartis Pharmaceuticals, Siemens, Ferring, ID Logistics, Barclays, Ferring Pharmaceuticals, Parsippany, Patriot America Partnership, Rockaway, Bayer

Employer Assistance

- ABB Meet and Greet/Informational Session (Warren)

Veterans

- Veteran hire at Marotta Controls, *Mark Ortega*

Statewide Programs:

- Work-Based Learning Programs and Funding

Workforce Development Board of Northwest New Jersey

Diane Paz

Director of Operations and Planning

Business Skill Trends for 2024

SKILL	RANK	DEFINITION
E-Commerce	1	Buy and sell products or services through digital channels.
Media Strategy & Planning	2	Determine the objectives, strategy and plan for delivering the right content to audiences.
Search Engine Optimization	3	Optimize website content for the best possible search engine ranking.
Customer Success	4	Identify opportunities and proactively solve problems for customers to ensure their continued success.
Power BI	5	Use Power BI, a powerful business intelligence tool for surfacing data insights.
Audit	6	Evaluate and improve the effectiveness of risk management, control, financial, and governance processes.
Marketing Management	7	Promote and advertise a business using different tools and strategies.
Customer Relationship Management	8	Engage with customers to enhance overall customer experience with a business
Advertising	9	Use advertising to inform and influence your target audience.
People Management	10	Build successful teams and optimize talent to improve overall business results.

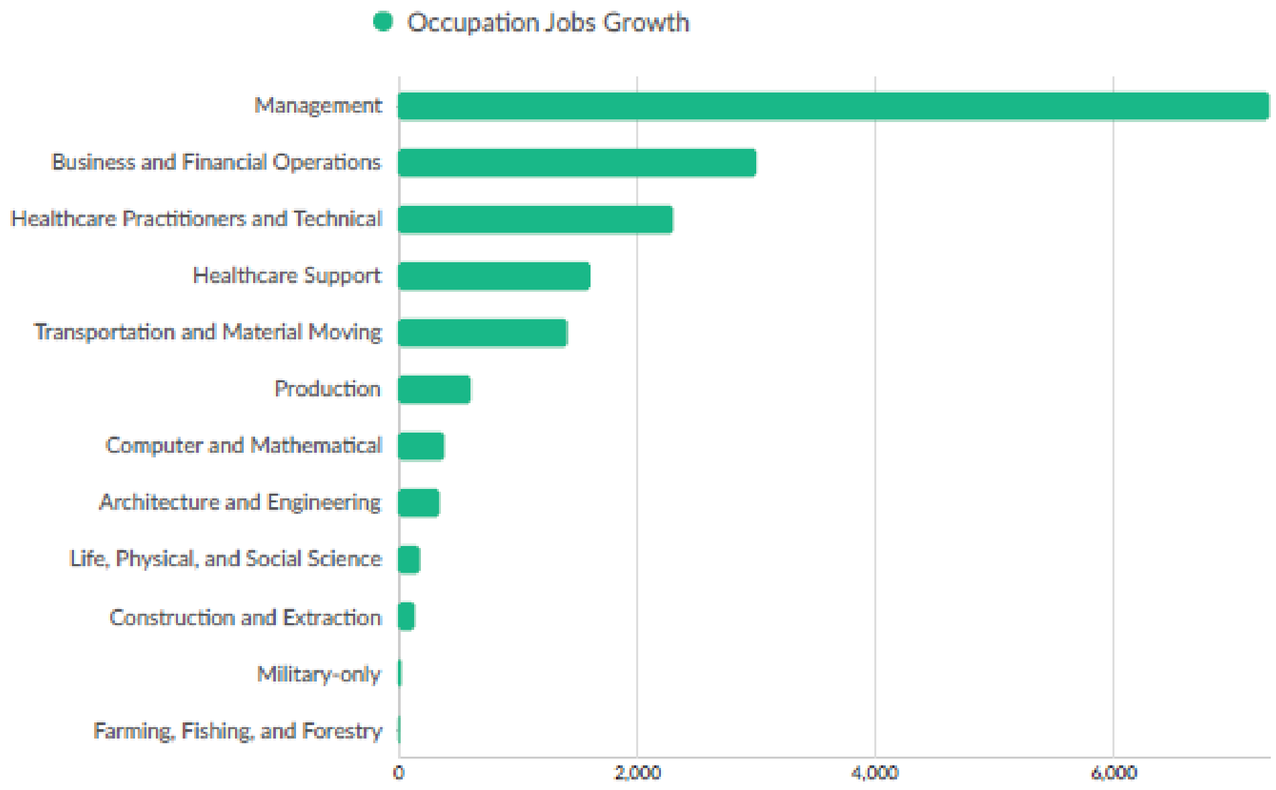
Fastest-Growing Leadership Skills

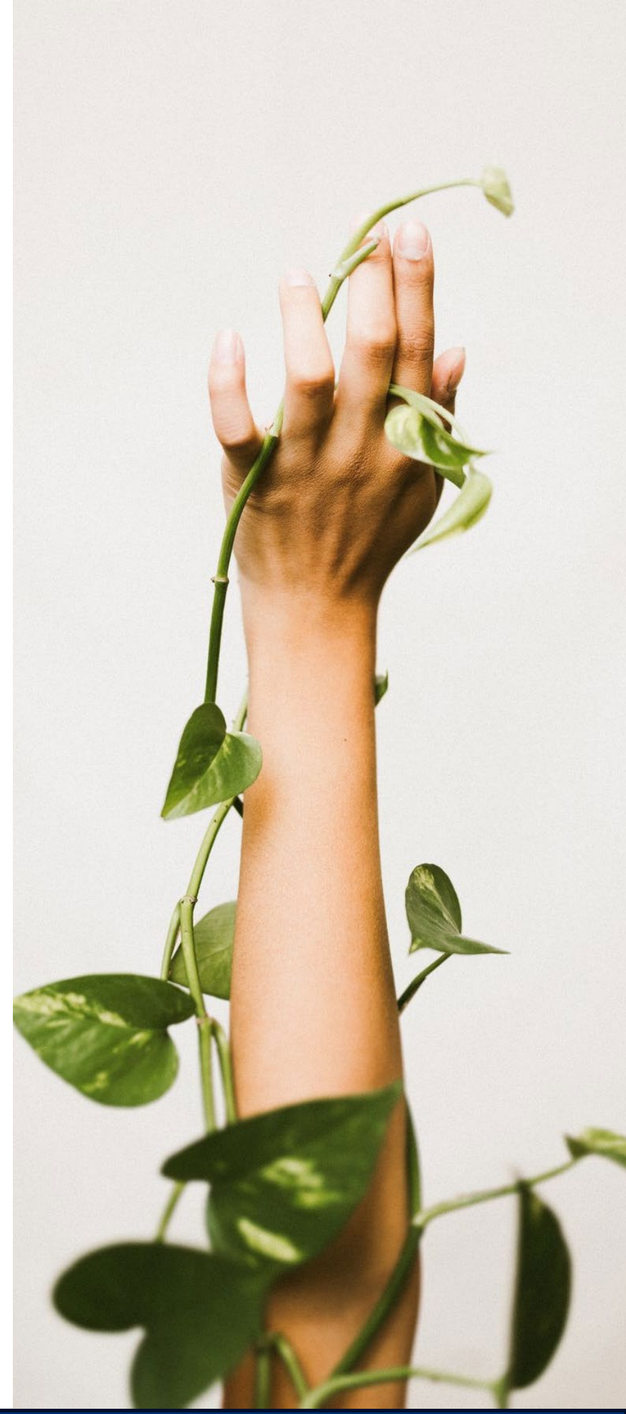
SKILL	RANK	DEFINITION
People Management	1	Build successful teams and optimize talent to improve overall business results.
Negotiation	2	Reach mutually acceptable agreements using techniques like active listening and trading concessions.
Influencing	3	Get others to see your point of view using techniques like establishing trust and offering reciprocity.
Employee Relations	4	Create and maintain positive relationships with employees in order to improve employee morale and engagement.
People Development	5	Realize the value of personnel—from training and evaluation to feedback and incentives.

Data Science Skills Trends for 2024

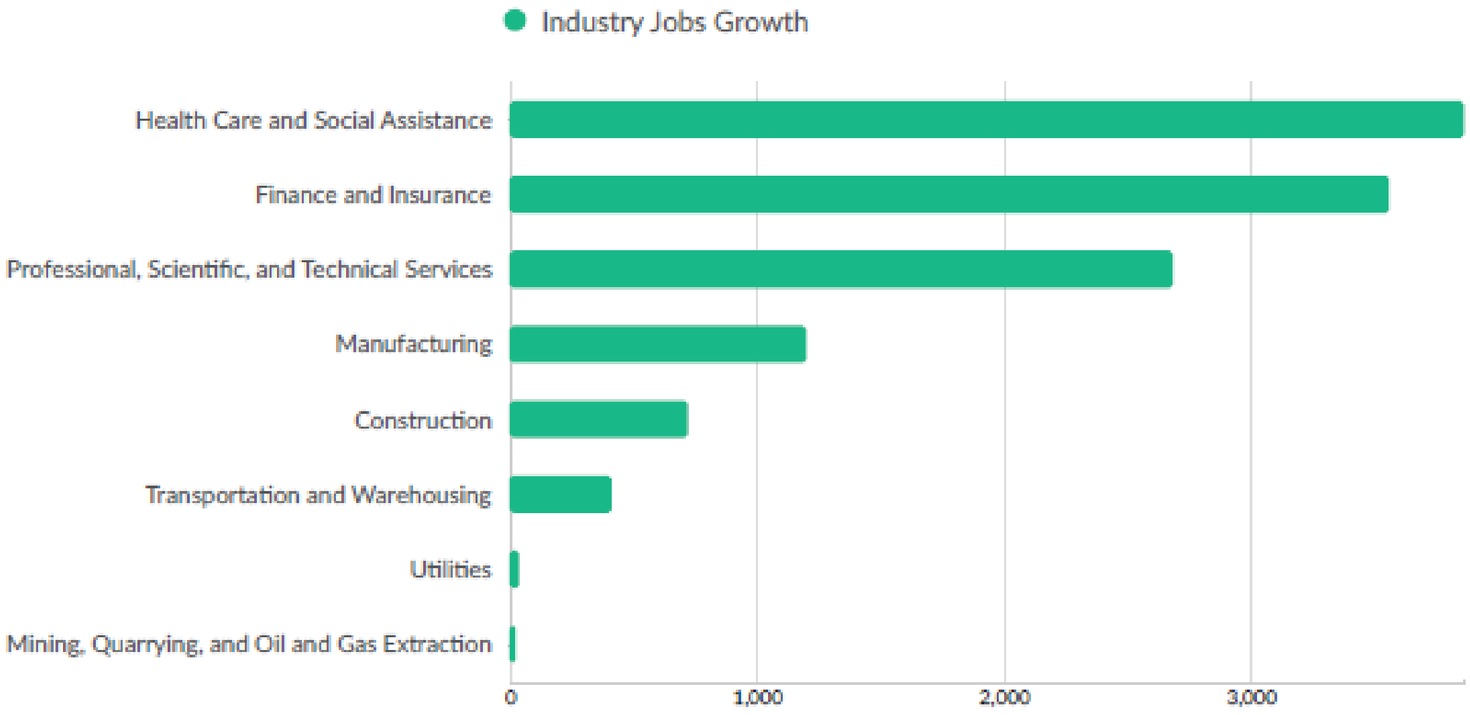
SKILL	RANK	DEFINITION
Power BI	1	Use Power BI, to surface data insights.
Tableau Software	2	Use Tableau Software to surface data insights.
Data Visualization	3	Design, develop, and evaluate information visualizations.
Data Model	4	Use data models to describe the structure and integrity of stored data in data management systems.
PostgreSQL	5	Use advanced open source relational database systems for database design to data architecture.
Knitr	6	Use knitr, an R package that helps to integrate computing and reporting.
Reinforcement Learning	7	Develop a well-rounded machine learning model with reinforcement learning.
MATLAB	8	Integrate computation, visualization, and programming with MATLAB.
Business Intelligence	9	Generate insights from business data to inform critical decisions.
R Programming	10	Use the R open source programming language and software environment for statistical computing and data analysis.

TOP GROWING OCCUPATIONS





TOP GROWING EARNINGS



Workforce Development Board of Northwest New Jersey

Morris Sussex Warren

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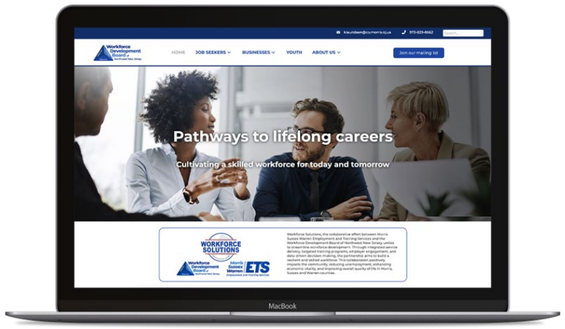
Thank you!

Participant Sharing

Thank you for attending the Open Meeting.

We invite you to use this time to present your programs, make new acquaintances, and build your network.



Visit our new web page
WWW.WDBNNJ.ORG

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Morris Sussex Warren ETS
Employment and Training Services

TOGETHER WE ARE

WORKFORCE SOLUTIONS
Northwest New Jersey