Morris County, NJ

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Report Parameters

1 County

34027 Morris County, NJ

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

511,151

Population (2022)

Population **grew by 17,157** over the last 5 years and is projected to **grow by 43,062** over the next 5 years.

320,657

Total Regional Employment

Jobs **grew by 6,217** over the last 5 years and are projected to **grow by 16,971** over the next 5 years.

$123.7K

Median Household Income (2021)

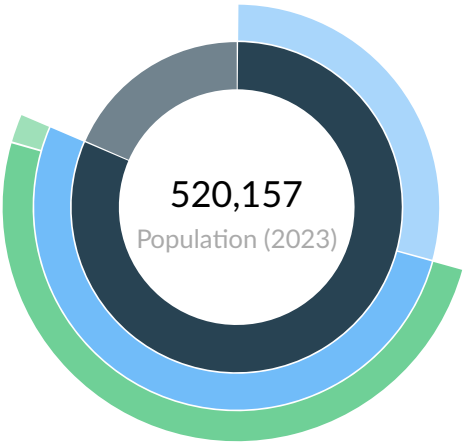
Median household income is **$54.7K above** the national median household income of $69.0K.

Takeaways

- As of 2022 the region's population **increased by 3.5%** since 2017, growing by 17,157. Population is expected to **increase by 8.4%** between 2022 and 2027, adding 43,062.
- From 2017 to 2022, jobs **increased by 2.0%** in Morris County, NJ from 314,440 to **320,657**. This change **fell short of the national growth rate of 3.8% by 1.8%**. As the number of jobs increased, the **labor force participation rate decreased from 66.0% to 64.9% between 2017 and 2022**.
- Concerning educational attainment, **32.4% of Morris County, NJ residents possess a Bachelor's Degree** (11.6% above the national average), and **6.1% hold an Associate's Degree** (2.7% below the national average).
- The top three industries in 2022 are Restaurants and Other Eating Places, Education and Hospitals (Local Government), and General Medical and Surgical Hospitals.

	Population (2023)	Labor Force (Sep 2023)	Jobs (2022)	Cost of Living	GRP	Imports	Exports
Region	520,157	271,801	320,657	131.6	$68.96B	$56.06B	$66.58B
State	9,431,189	4,806,445	4,555,700	121.3	$759.53B	$626.58B	$622.70B

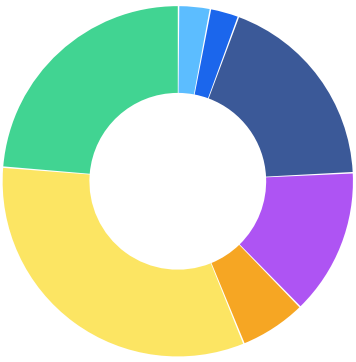
Sep 2023 Labor Force Breakdown



	Population
16+ Civilian Non-Institutionalized Population	423,588
Not in Labor Force (16+)	151,787
Labor Force	271,801
Employed	261,201
Unemployed	10,600
Under 16, Military, and institutionalized Population	96,569

Educational Attainment

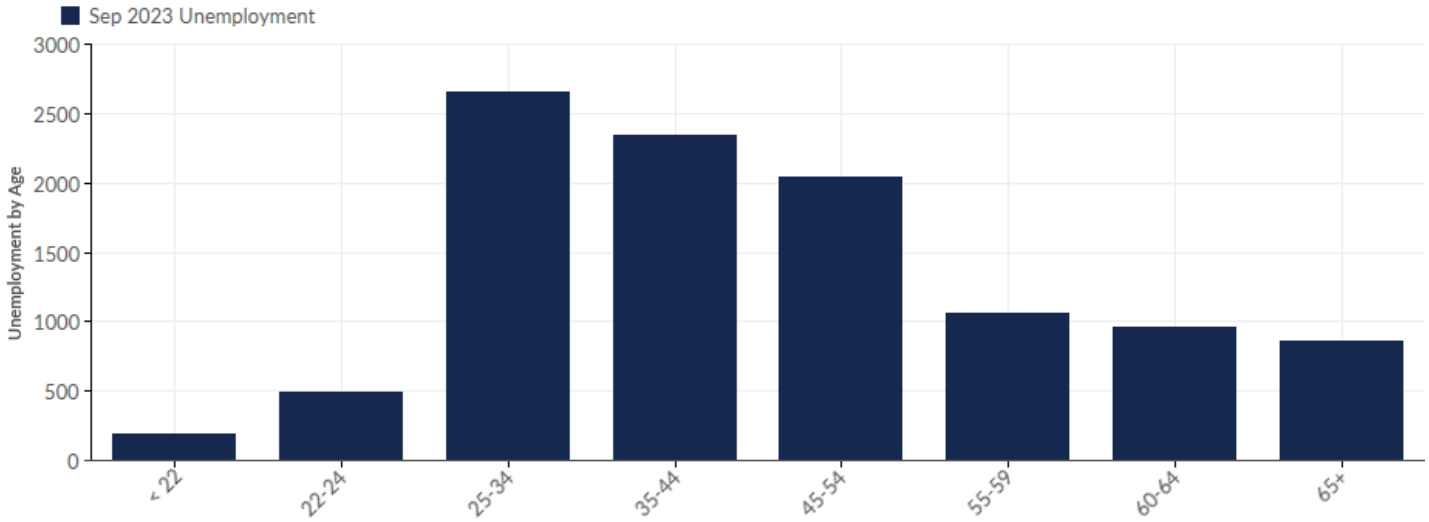
Concerning educational attainment, **32.4% of Morris County, NJ residents possess a Bachelor's Degree** (11.6% above the national average), and **6.1% hold an Associate's Degree** (2.7% below the national average).



	% of Population	Population
Less Than 9th Grade	2.9%	10,636
9th Grade to 12th Grade	2.6%	9,610
High School Diploma	18.6%	67,835
Some College	13.5%	49,190
Associate's Degree	6.1%	22,348
Bachelor's Degree	32.4%	118,331
Graduate Degree and Higher	23.8%	86,728

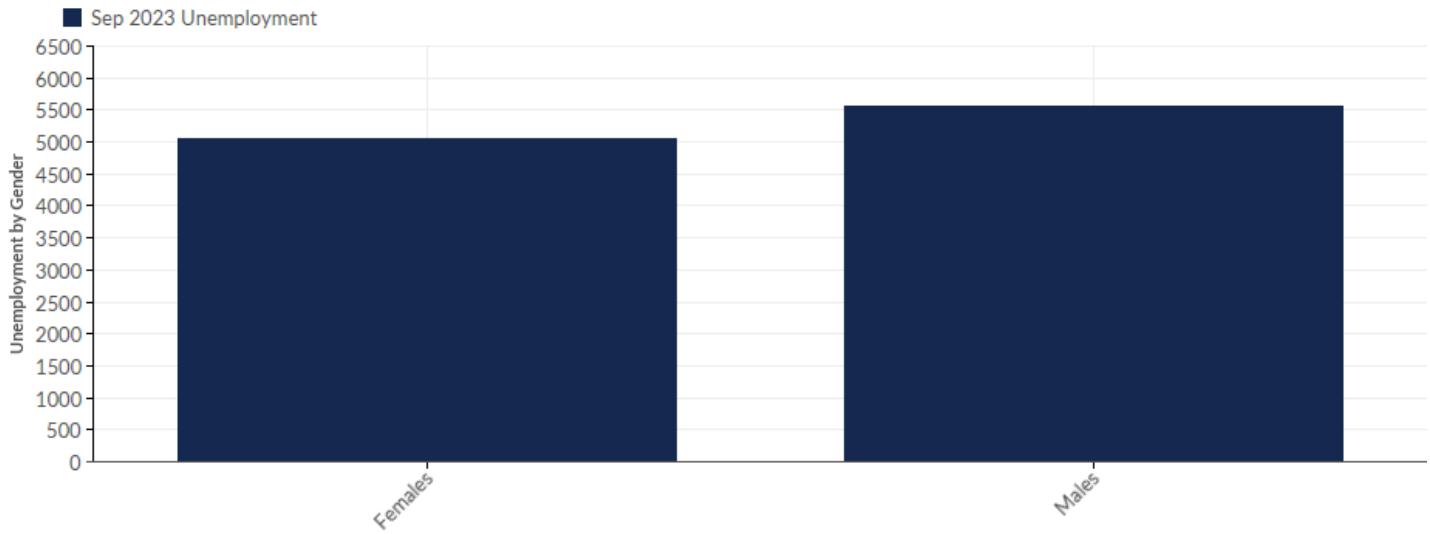
Unemployment by Demographics

Unemployment by Age



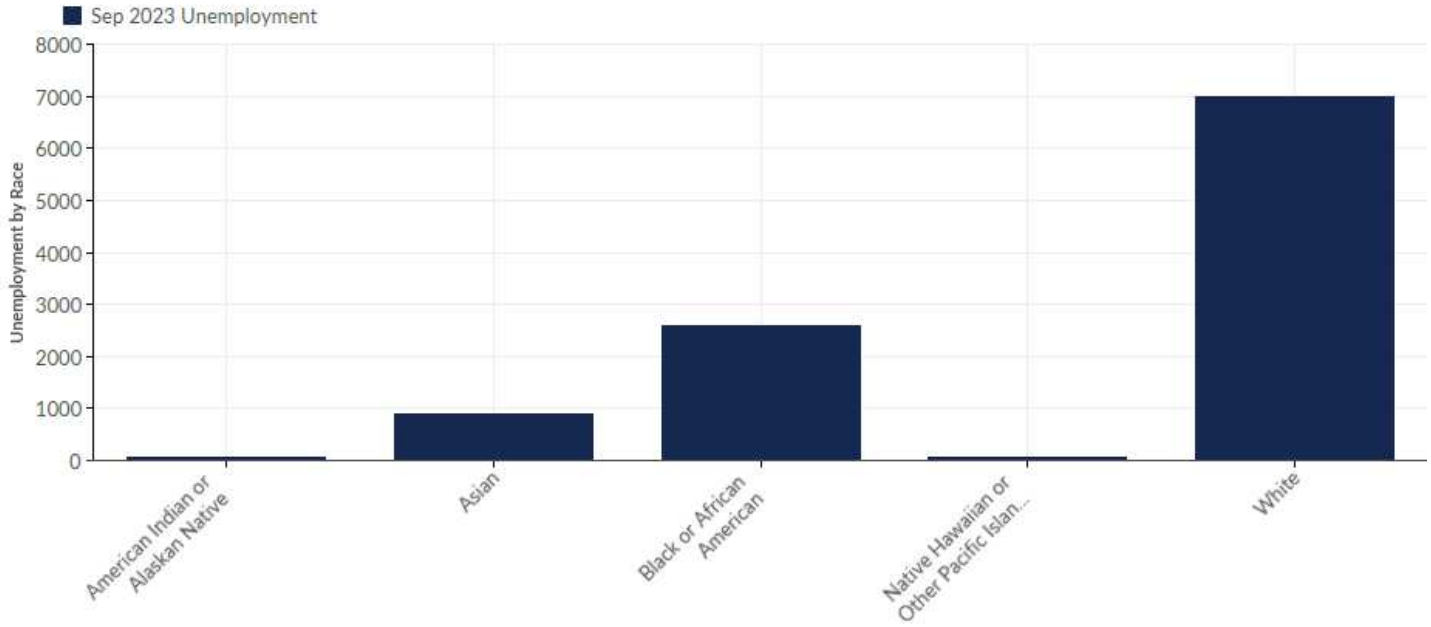
Age	Unemployment (Sep 2023)	% of Unemployed
< 22	193	1.82%
22-24	496	4.68%
25-34	2,650	25.00%
35-44	2,339	22.07%
45-54	2,041	19.25%
55-59	1,063	10.03%
60-64	954	9.00%
65+	864	8.15%
Total	10,600	100.00%

Unemployment by Gender



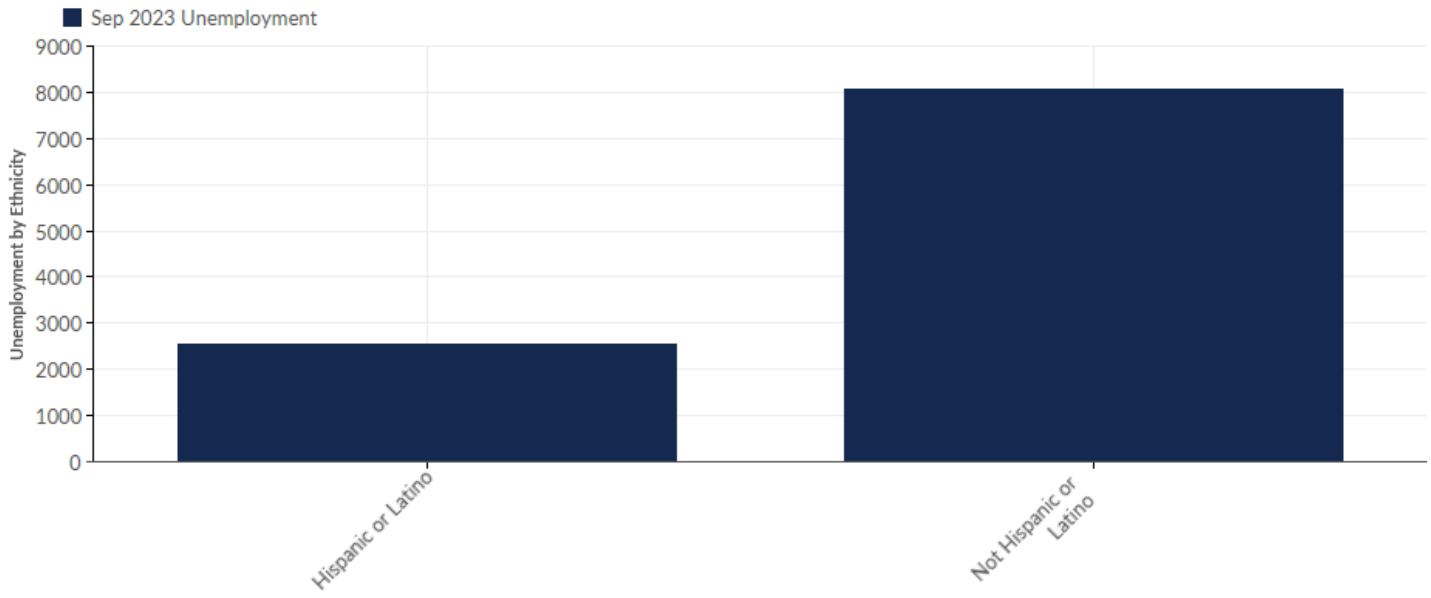
Gender		Unemployment (Sep 2023)	% of Unemployed
Females		5,052	47.66%
Males		5,548	52.34%
	Total	10,600	100.00%

Unemployment by Race



Race	Unemployment (Sep 2023)	% of Unemployed
American Indian or Alaskan Native	68	0.64%
Asian	878	8.28%
Black or African American	2,591	24.44%
Native Hawaiian or Other Pacific Islander	72	0.68%
White	6,991	65.95%
Total	10,600	100.00%

Unemployment by Ethnicity

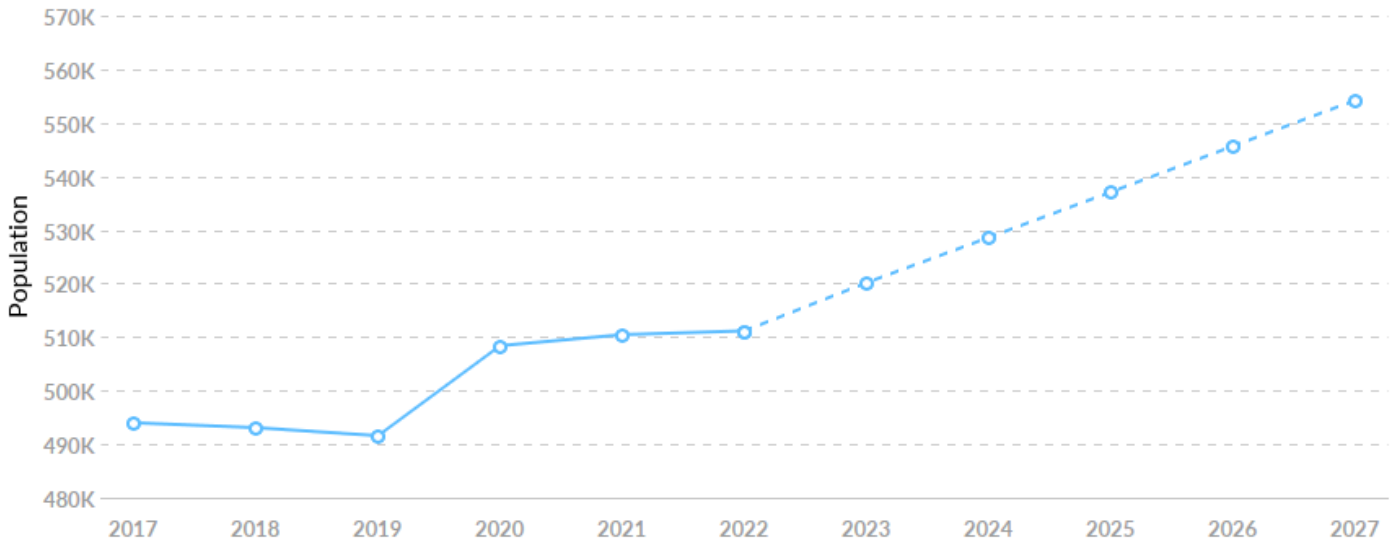


Ethnicity		Unemployment (Sep 2023)	% of Unemployed
Hispanic or Latino		2,545	24.01%
Not Hispanic or Latino		8,055	75.99%
	Total	10,600	100.00%

Historic & Projected Trends

Population Trends

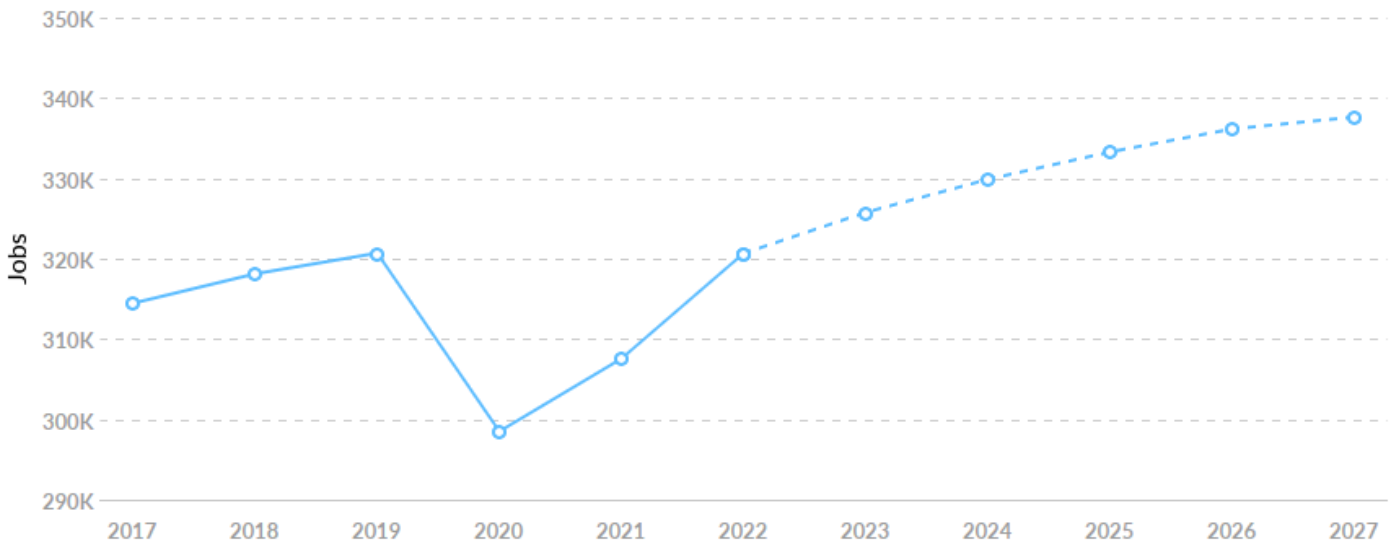
As of 2022 the region's population **increased by 3.5%** since 2017, growing by 17,157. Population is expected to **increase by 8.4%** between 2022 and 2027, adding 43,062.



Timeframe	Population
2017	493,994
2018	493,084
2019	491,577
2020	508,384
2021	510,444
2022	511,151
2023	520,157
2024	528,596
2025	537,087
2026	545,660
2027	554,213

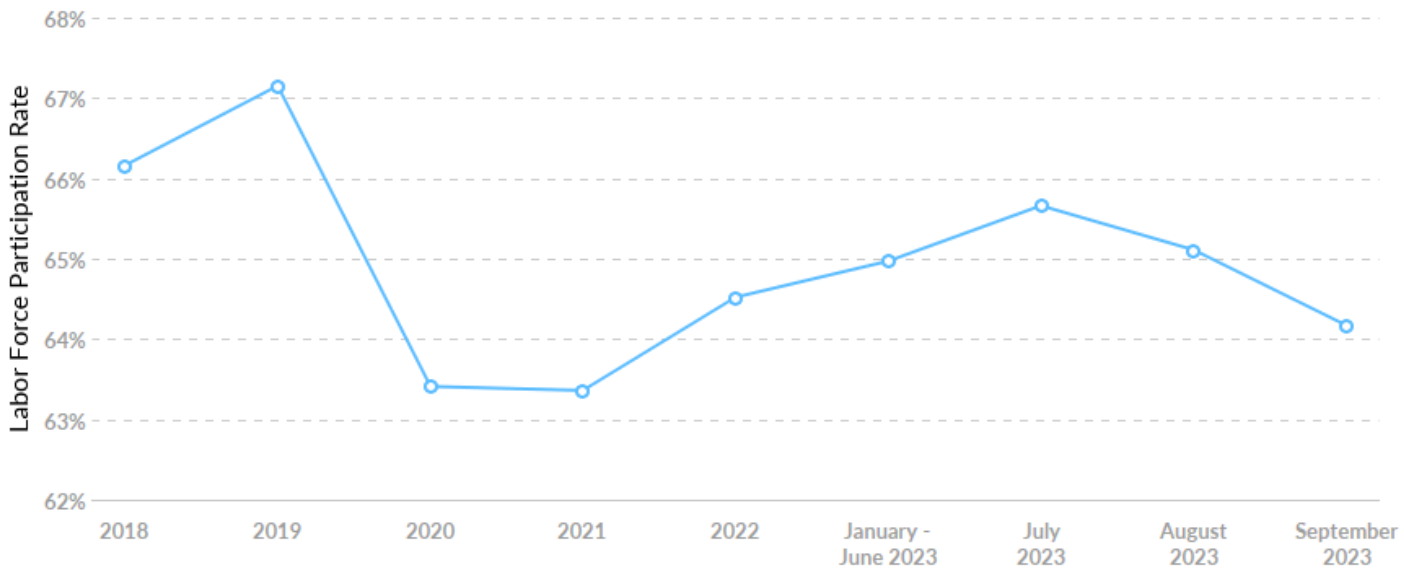
Job Trends

From 2017 to 2022, jobs **increased by 2.0%** in Morris County, NJ from 314,440 to **320,657**. This change **fell short of the national growth rate of 3.8% by 1.8%.**



Timeframe	Jobs
2017	314,440
2018	318,111
2019	320,689
2020	298,490
2021	307,553
2022	320,657
2023	325,761
2024	329,874
2025	333,284
2026	336,148
2027	337,629

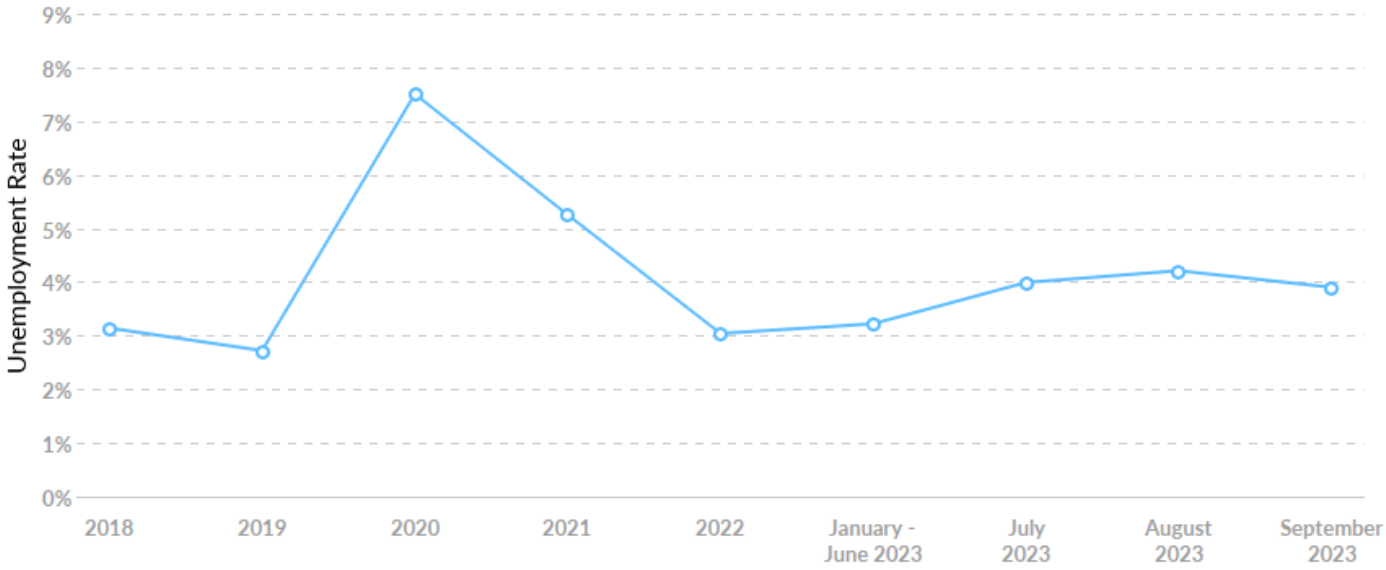
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2018	66.16%
2019	67.15%
2020	63.41%
2021	63.36%
2022	64.52%
January - June 2023	64.97%
July 2023	65.66%
August 2023	65.11%
September 2023	64.17%

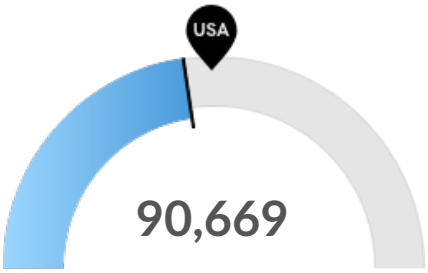
Unemployment Rate Trends

Morris County, NJ had a September 2023 unemployment rate of 3.90%, **increasing from 3.14%** 5 years before.



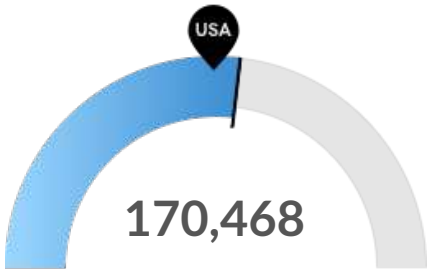
Timeframe	Unemployment Rate
2018	3.14%
2019	2.72%
2020	7.50%
2021	5.25%
2022	3.04%
January - June 2023	3.22%
July 2023	3.99%
August 2023	4.21%
September 2023	3.90%

Population Characteristics



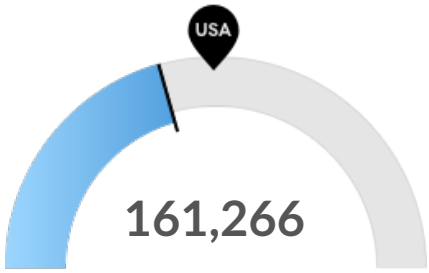
Millennials

Morris County, NJ has 90,669 millennials (ages 25-39). The national average for an area this size is 103,935.



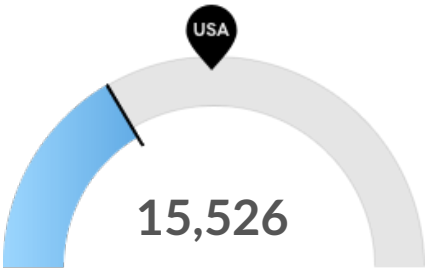
Retiring Soon

Retirement risk is high in Morris County, NJ. The national average for an area this size is 153,183 people 55 or older, while there are 170,468 here.



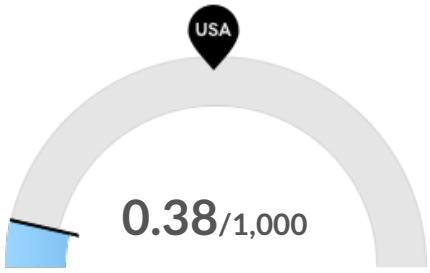
Racial Diversity

Racial diversity is low in Morris County, NJ. The national average for an area this size is 210,206 racially diverse people, while there are 161,266 here.



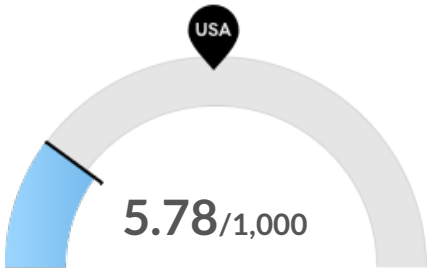
Veterans

Morris County, NJ has 15,526 veterans. The national average for an area this size is 26,798.



Violent Crime

Morris County, NJ has 0.38 violent crimes per 1,000 people. The national rate is 3.59 per 1,000 people.

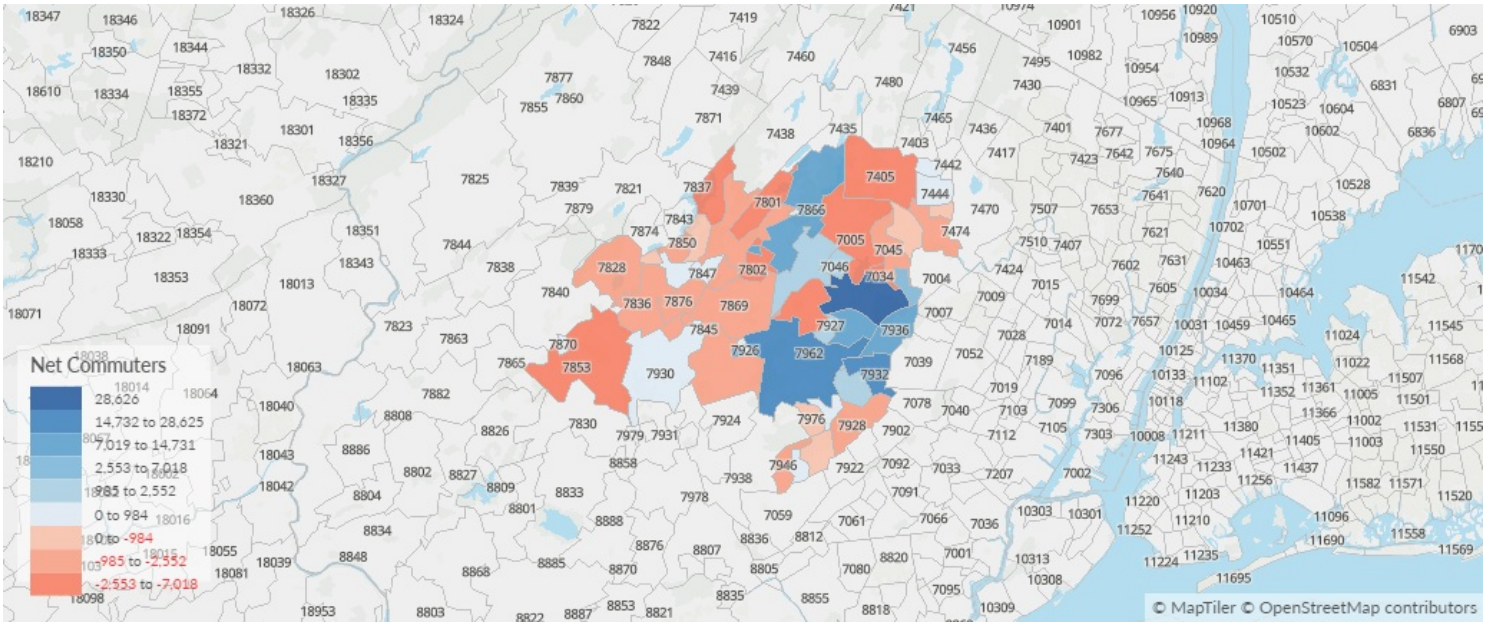


Property Crime

Morris County, NJ has 5.78 property crimes per 1,000 people. The national rate is 17.8 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Morris County, NJ currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #2 for resident workers. The top ZIP for resident workers is 7960.



Where Talent Works

ZIP	Name	2022 Employment
7054	Parsippany, NJ (in Morri...	45,996
7960	Morristown, NJ (in Mor...	42,998
7866	Rockaway, NJ (in Morris...	21,576
7932	Florham Park, NJ (in Mo...	20,556
7936	East Hanover, NJ (in Mo...	13,286

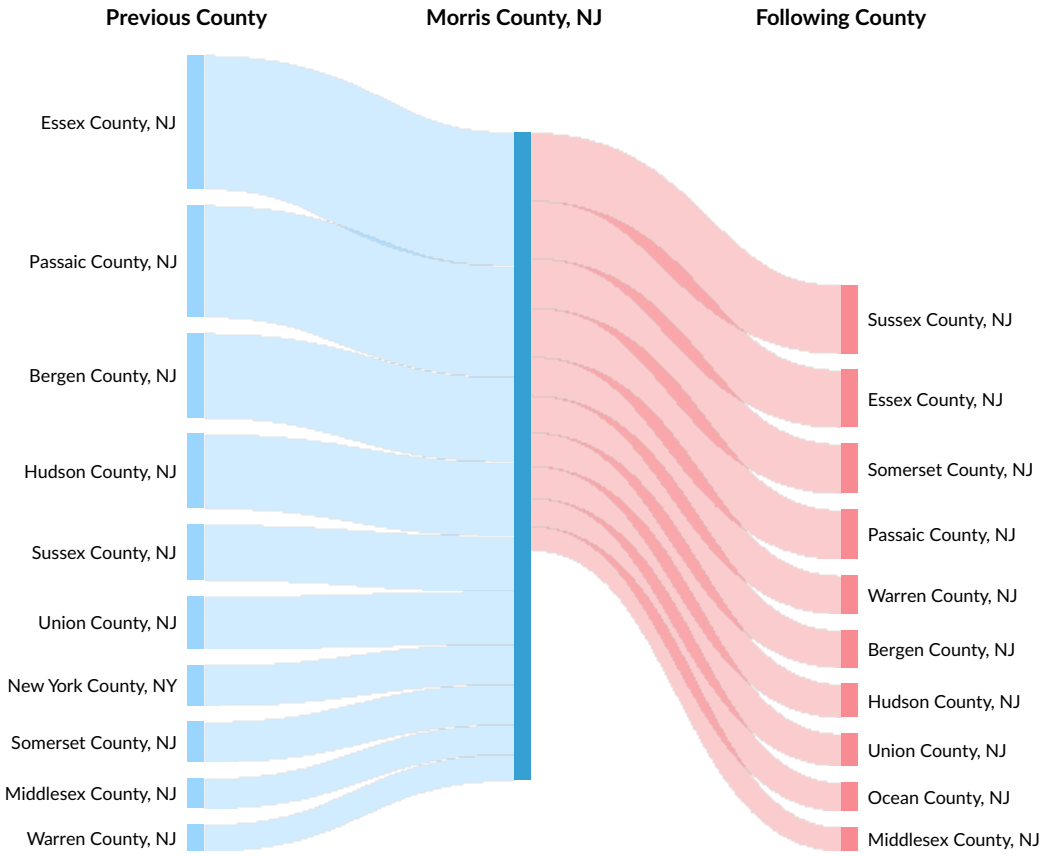
Where Talent Lives

ZIP	Name	2022 Workers
7960	Morristown, NJ (in Mor...	23,842
7054	Parsippany, NJ (in Morri...	17,370
7866	Rockaway, NJ (in Morris...	14,557
7801	Dover, NJ (in Morris cou...	13,944
7869	Randolph, NJ (in Morris...	13,467

Inbound and Outbound Migration

The table below analyzes past and current residents of Morris County, NJ. The left column shows residents of other counties migrating to Morris County, NJ. The right column shows residents migrating from Morris County, NJ to other counties.

As of 2020, 3,116 people have migrated from Essex County, NJ to Morris County, NJ. In the same year, 1,593 people left Morris County, NJ migrating to Sussex County, NJ. The total Net Migration for Morris County, NJ in 2020 was 1,216.



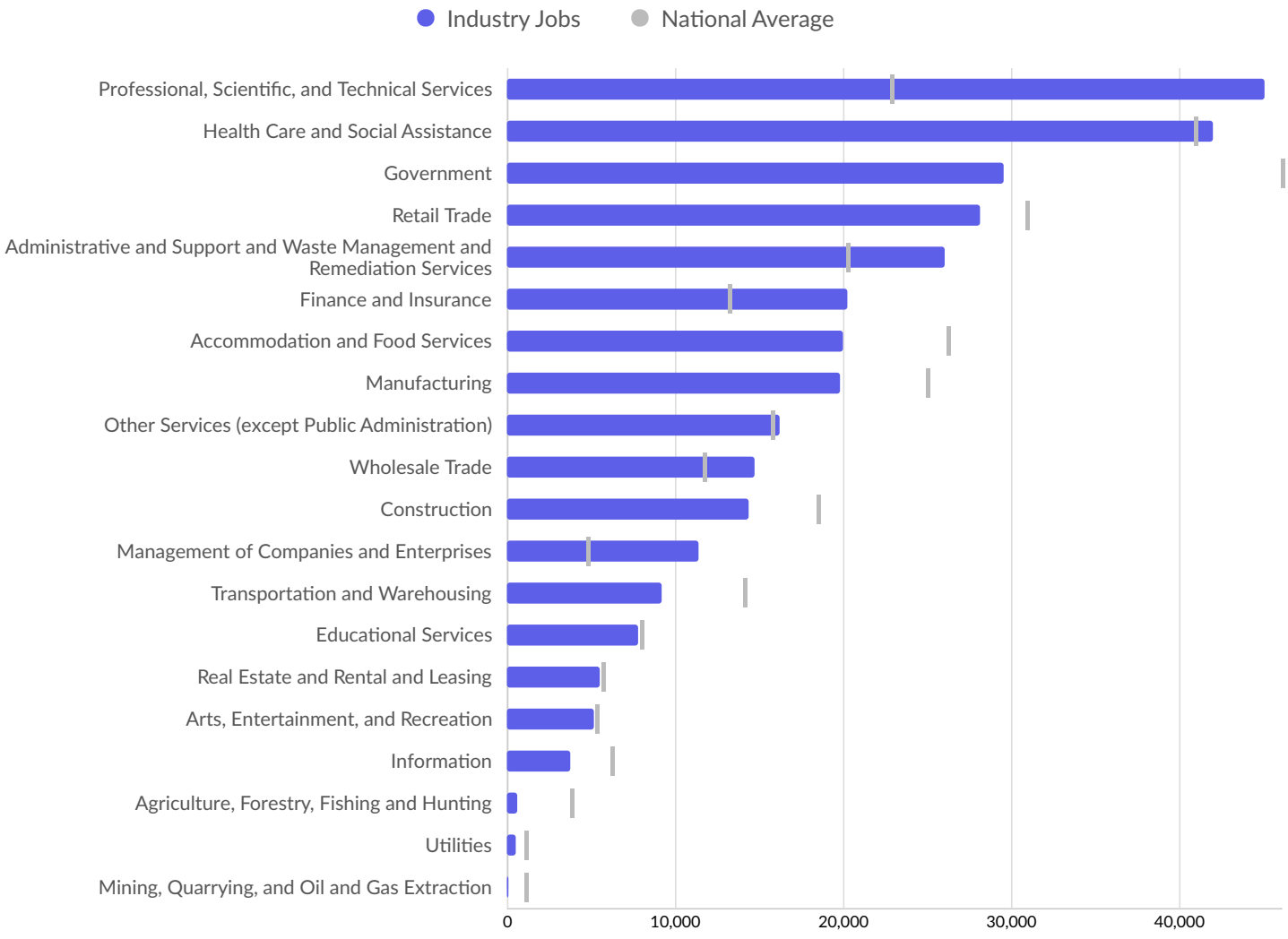
Top Previous Counties	Migrations
Essex County, NJ	3,116
Passaic County, NJ	2,601
Bergen County, NJ	1,970
Hudson County, NJ	1,730
Sussex County, NJ	1,287
Union County, NJ	1,225

Top Previous Counties	Migrations
New York County, NY	938
Somerset County, NJ	936
Middlesex County, NJ	695
Warren County, NJ	613
Kings County, NY	383
Queens County, NY	274
Ocean County, NJ	271
Monmouth County, NJ	263
Hunterdon County, NJ	232

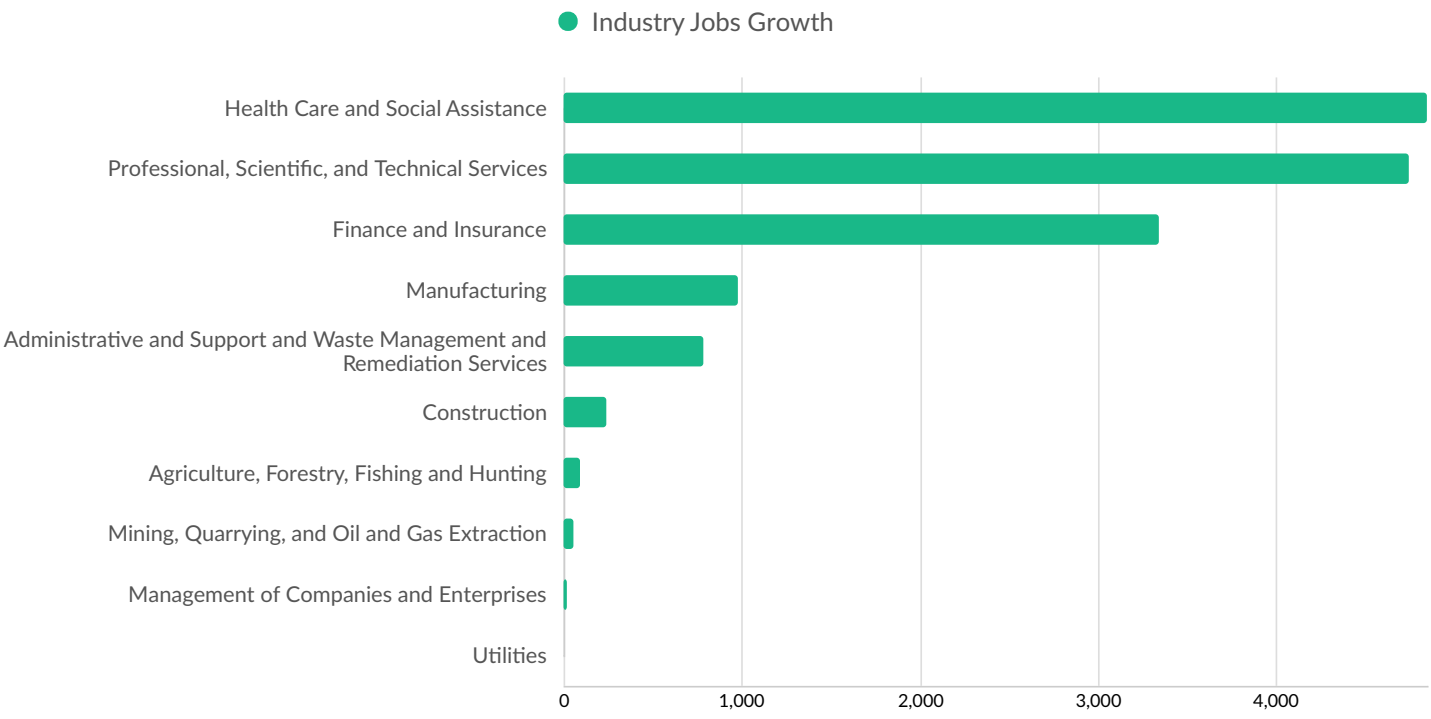
Top Following Counties	Migrations
Sussex County, NJ	1,593
Essex County, NJ	1,341
Somerset County, NJ	1,155
Passaic County, NJ	1,147
Warren County, NJ	897
Bergen County, NJ	865
Hudson County, NJ	781
Union County, NJ	748
Ocean County, NJ	661
Middlesex County, NJ	556
Monmouth County, NJ	458
New York County, NY	443
Hunterdon County, NJ	315
Palm Beach County, FL	307
Northampton County, PA	175

Industry Characteristics

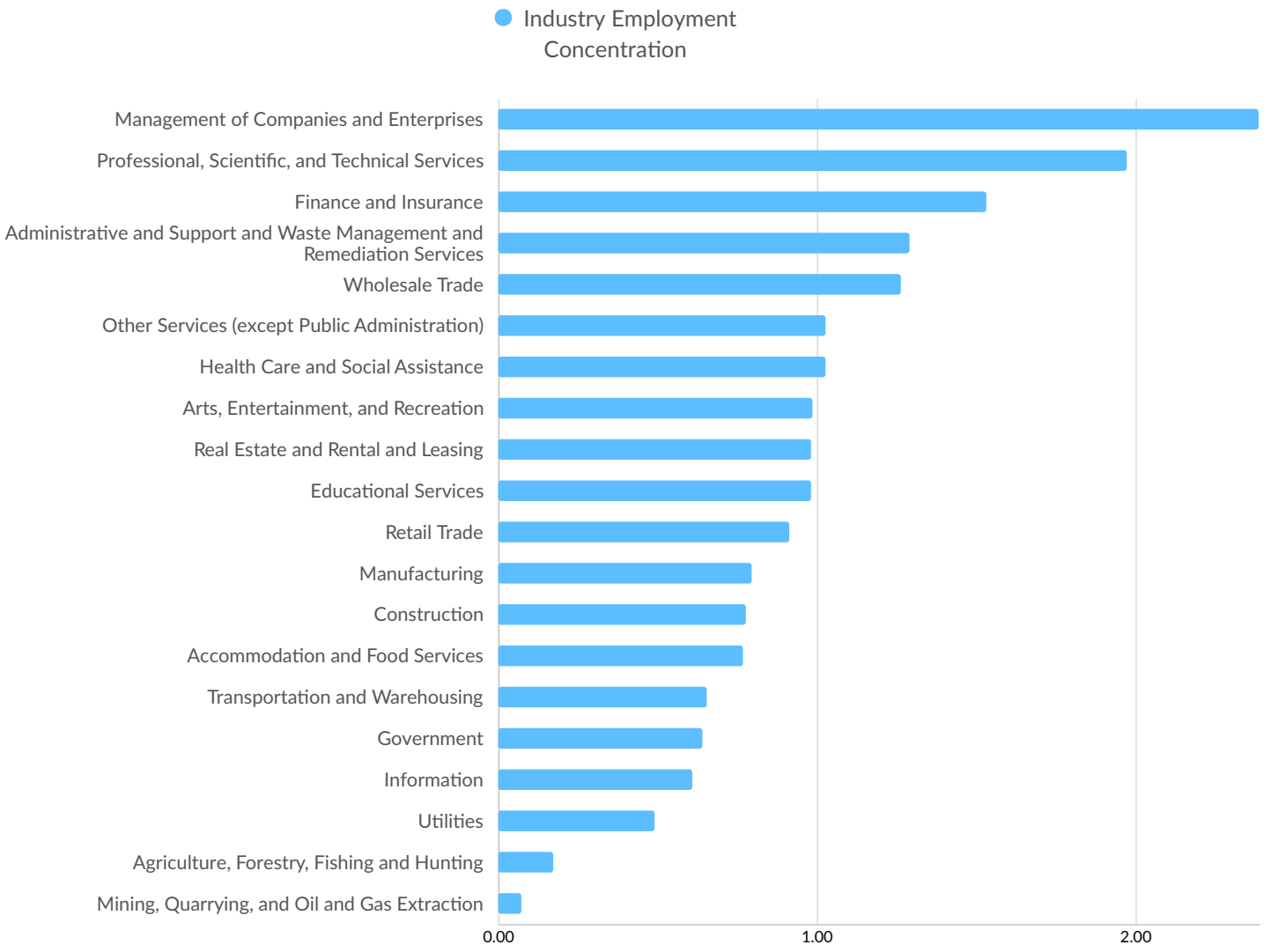
Largest Industries



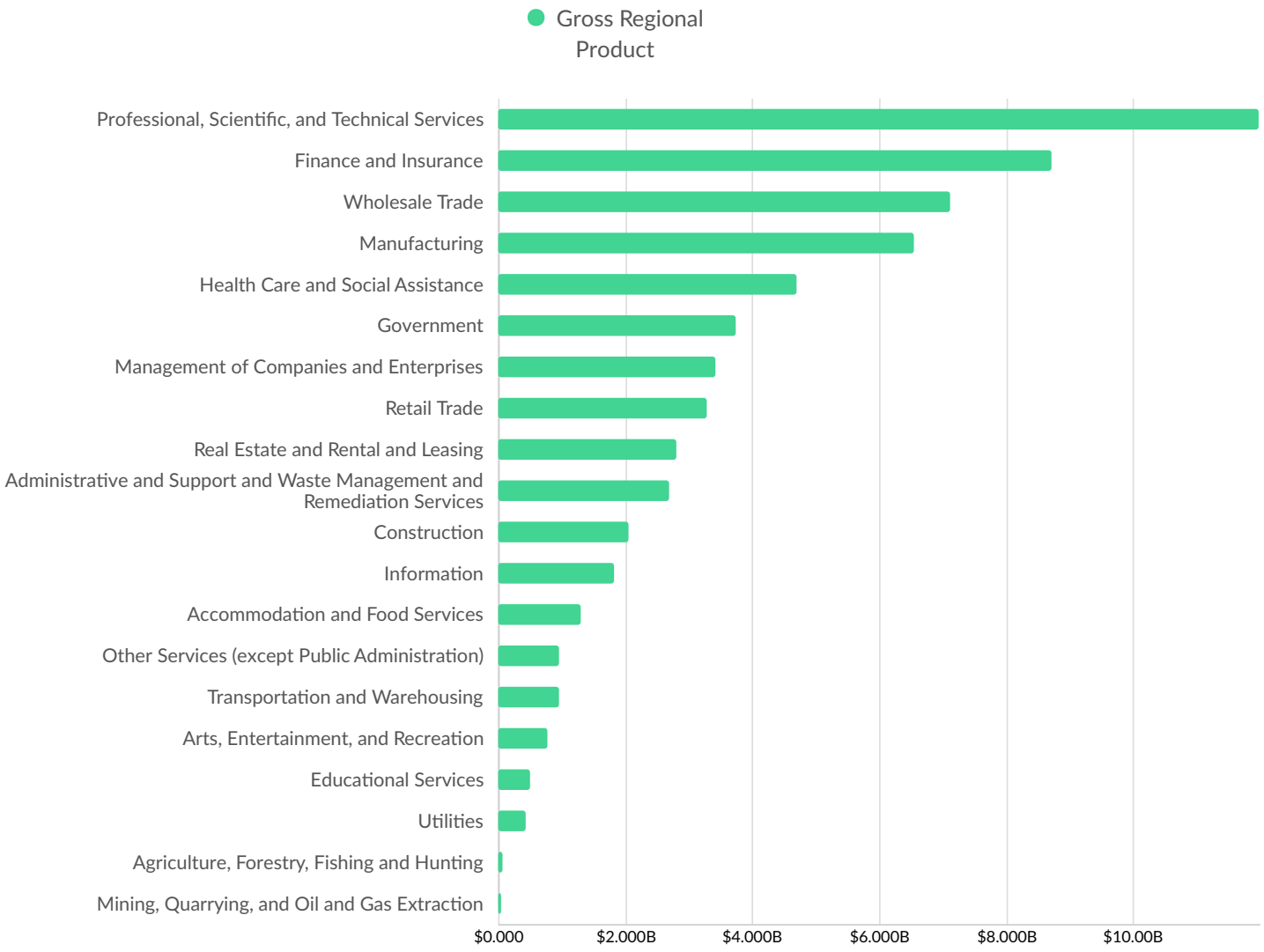
Top Growing Industries



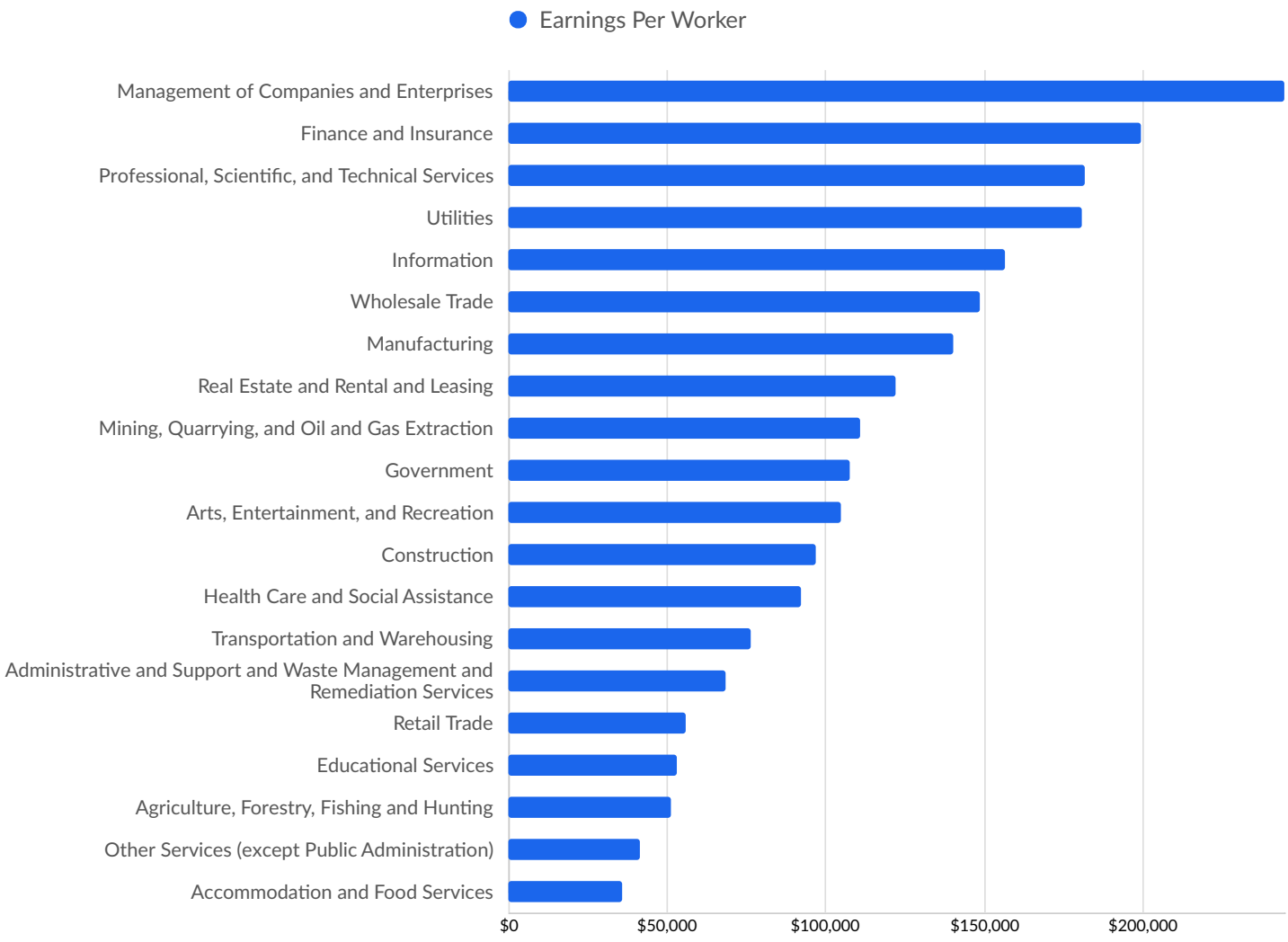
Top Industry Employment Concentration



Top Industry GRP



Top Industry Earnings



Business Characteristics

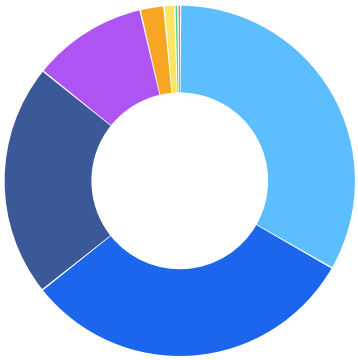
51,613 Companies Employ Your Workers

Online profiles for your workers mention 51,613 companies as employers, with the top 10 appearing below. In the last 12 months, 6,537 companies in Morris County, NJ posted job postings, with the top 10 appearing below.

Top Companies	Profiles
Novartis	2,554
Atlantic Health System	2,058
ADP	1,260
Verizon Communications	1,119
Bayer	926
AT&T	800
Weichert, Realtors	781
Pfizer	760
BASF	717
UPS	709

Top Companies Posting	Unique Postings
Atlantic Health System	3,656
Novartis	1,074
Barclays	962
Prime Healthcare Services	672
Bayer	534
ADP	484
Accenture	484
Randstad	462
Actalent	448
Robert Half	402

Business Size

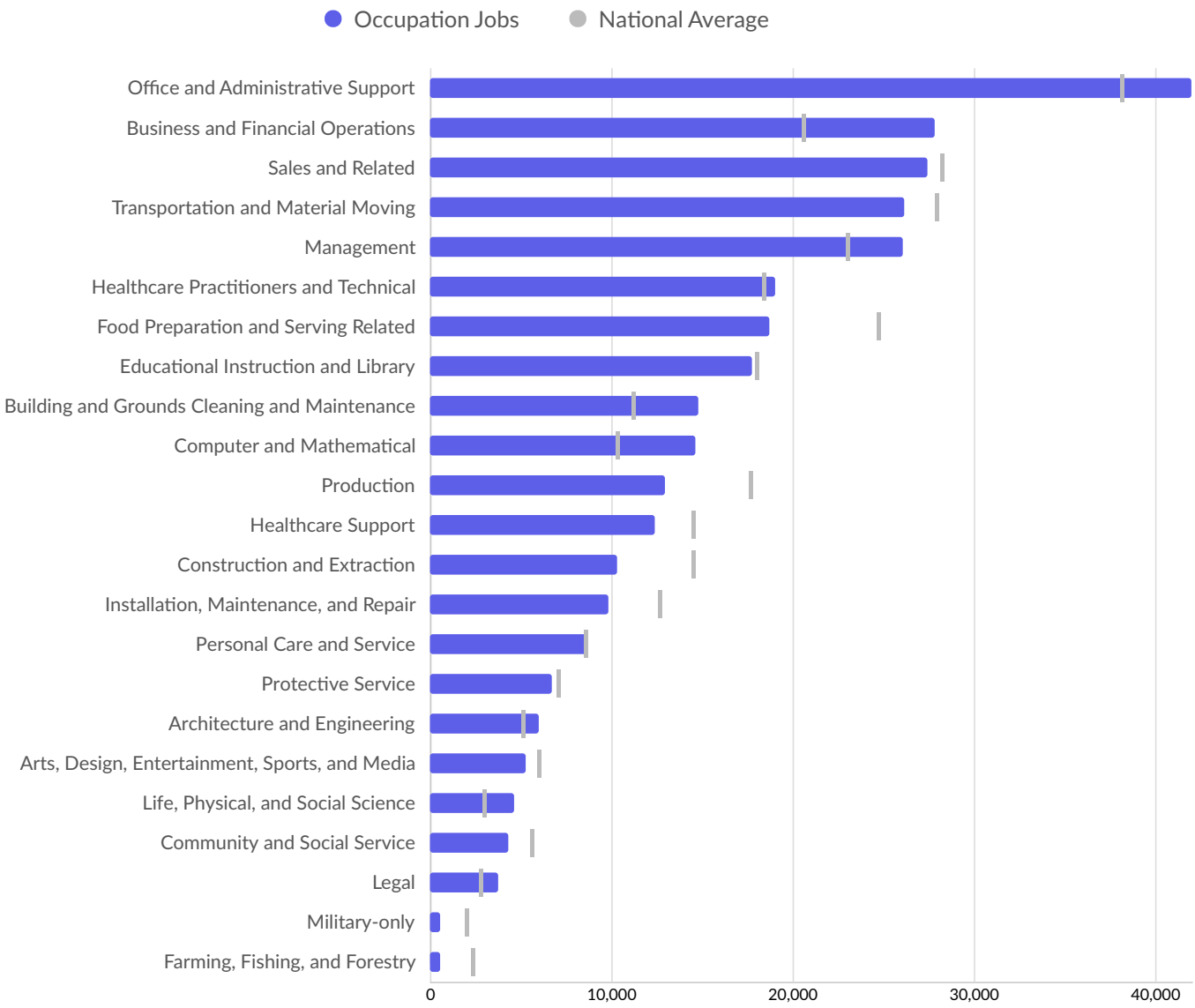


	Percentage	Business Count
1 to 4 employees	33.2%	8,516
5 to 9 employees	31.1%	7,965
10 to 19 employees	21.4%	5,498
20 to 49 employees	10.6%	2,719
50 to 99 employees	2.2%	563
100 to 249 employees	1.0%	252
250 to 499 employees	0.3%	73
500+ employees	0.2%	62

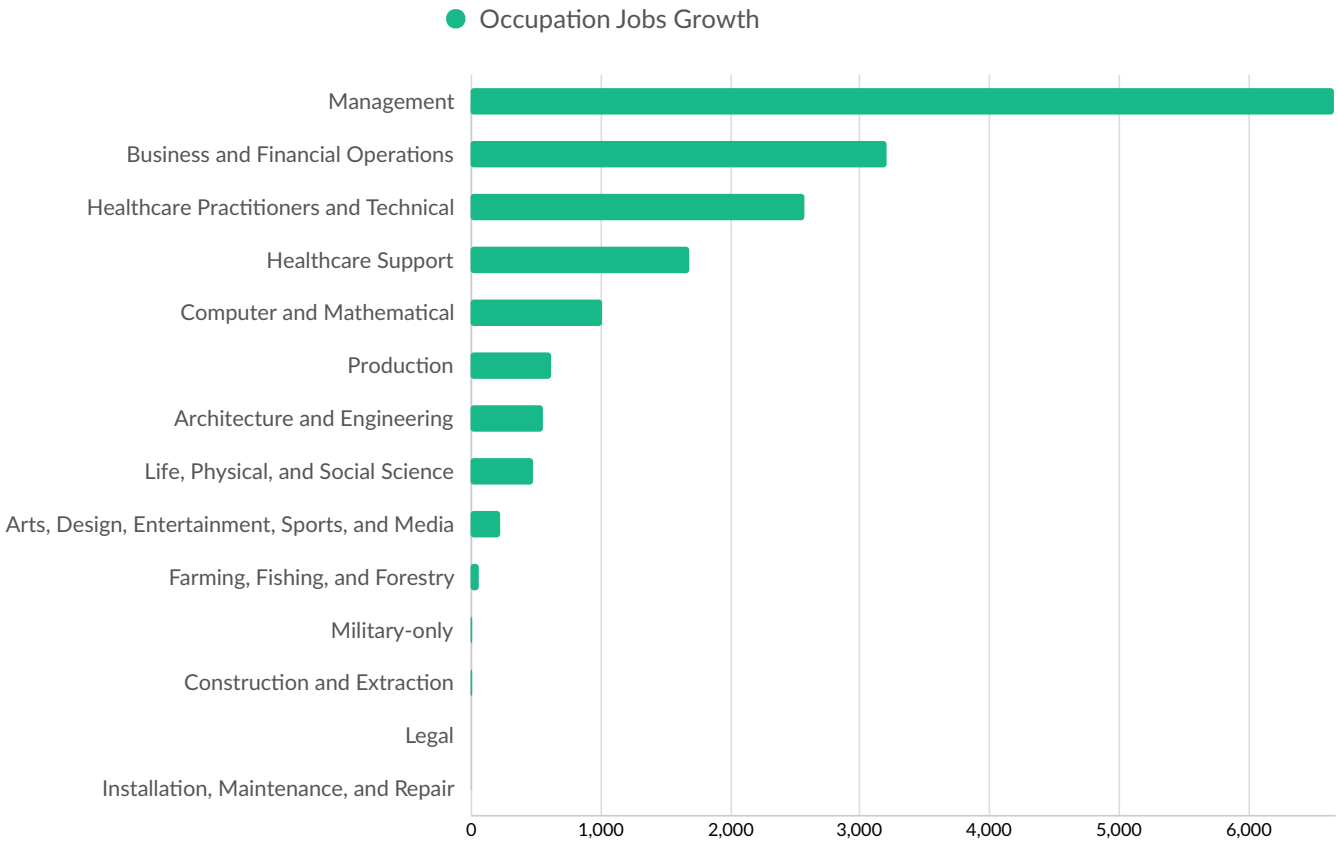
**Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

Workforce Characteristics

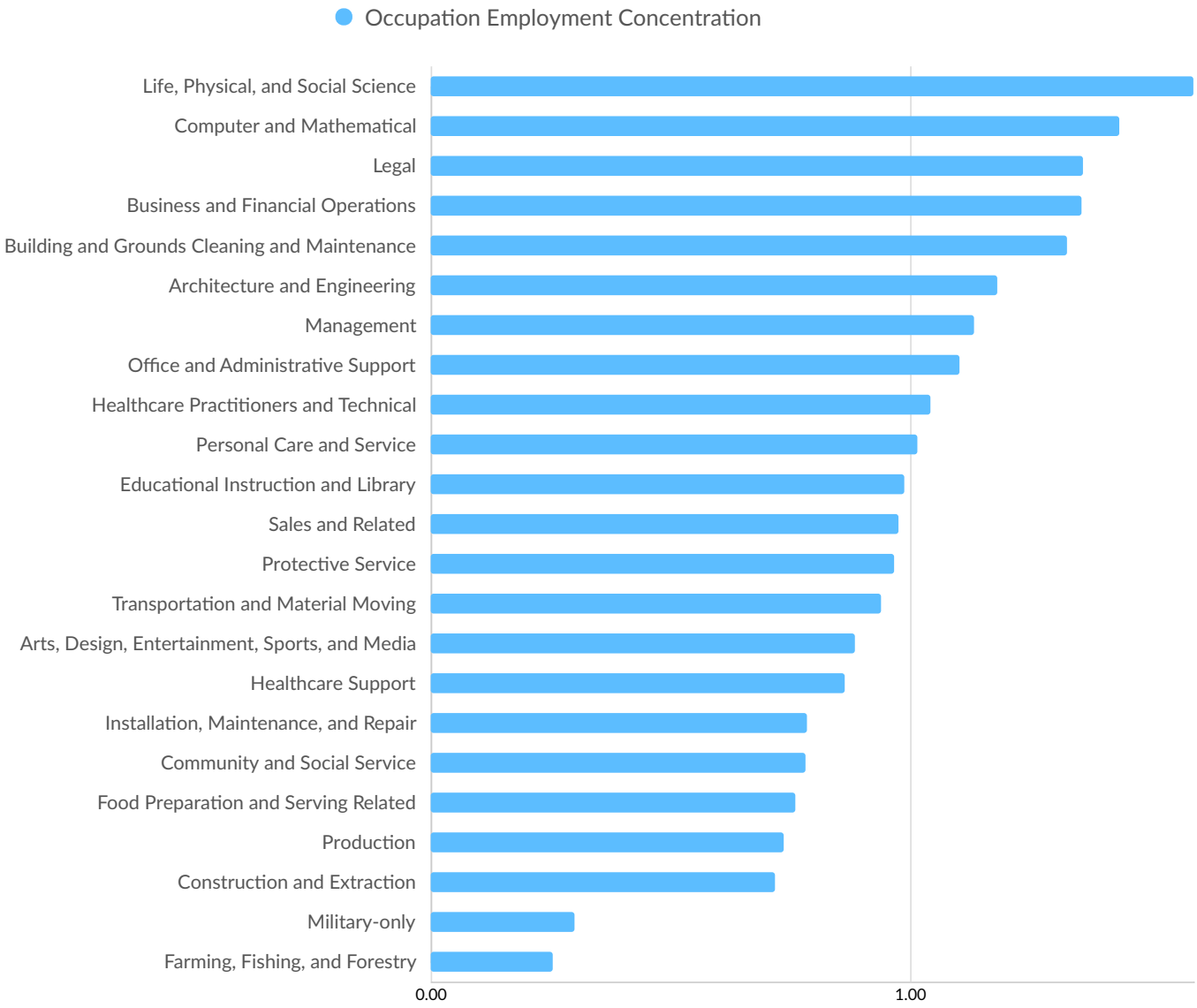
Largest Occupations



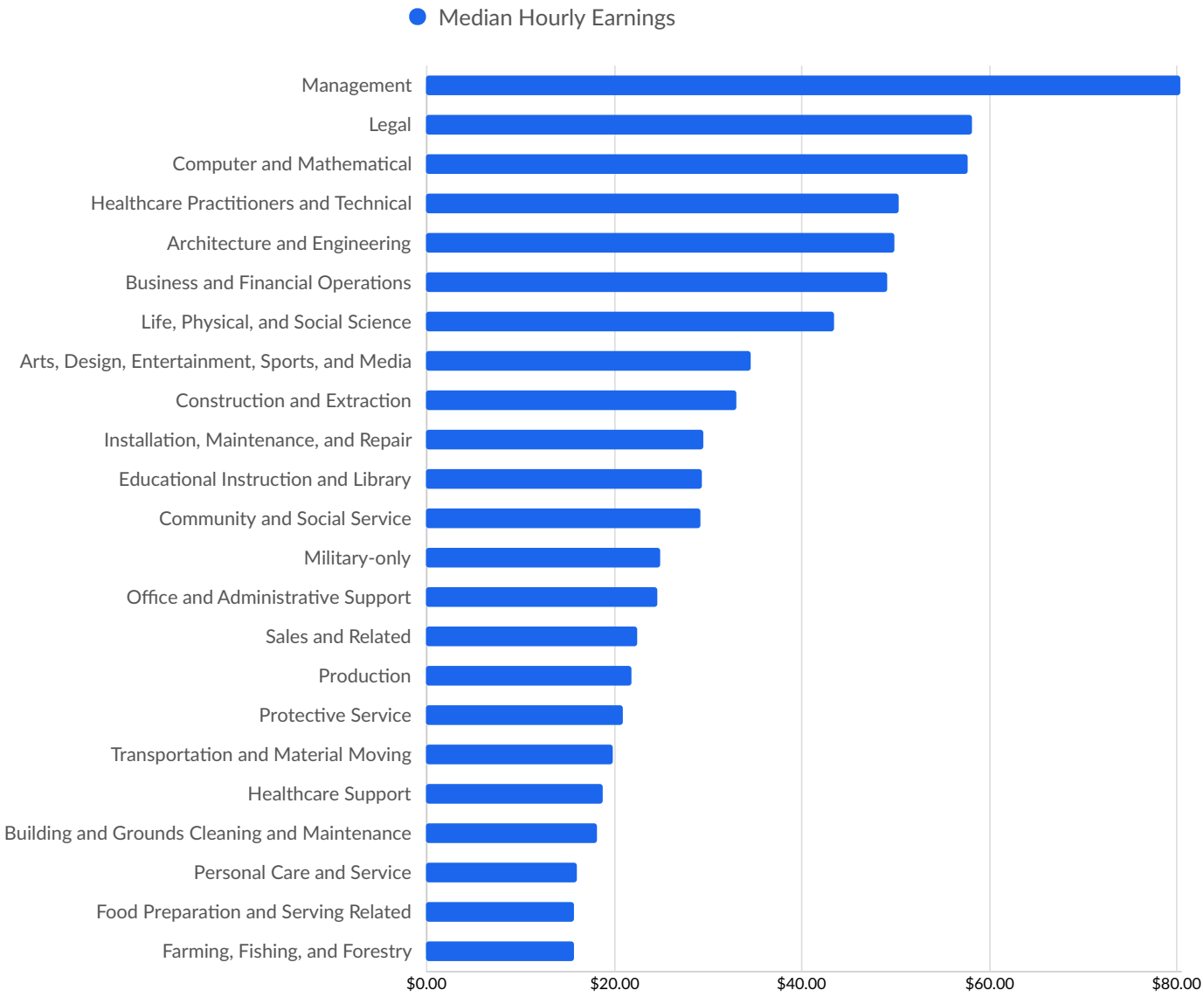
Top Growing Occupations



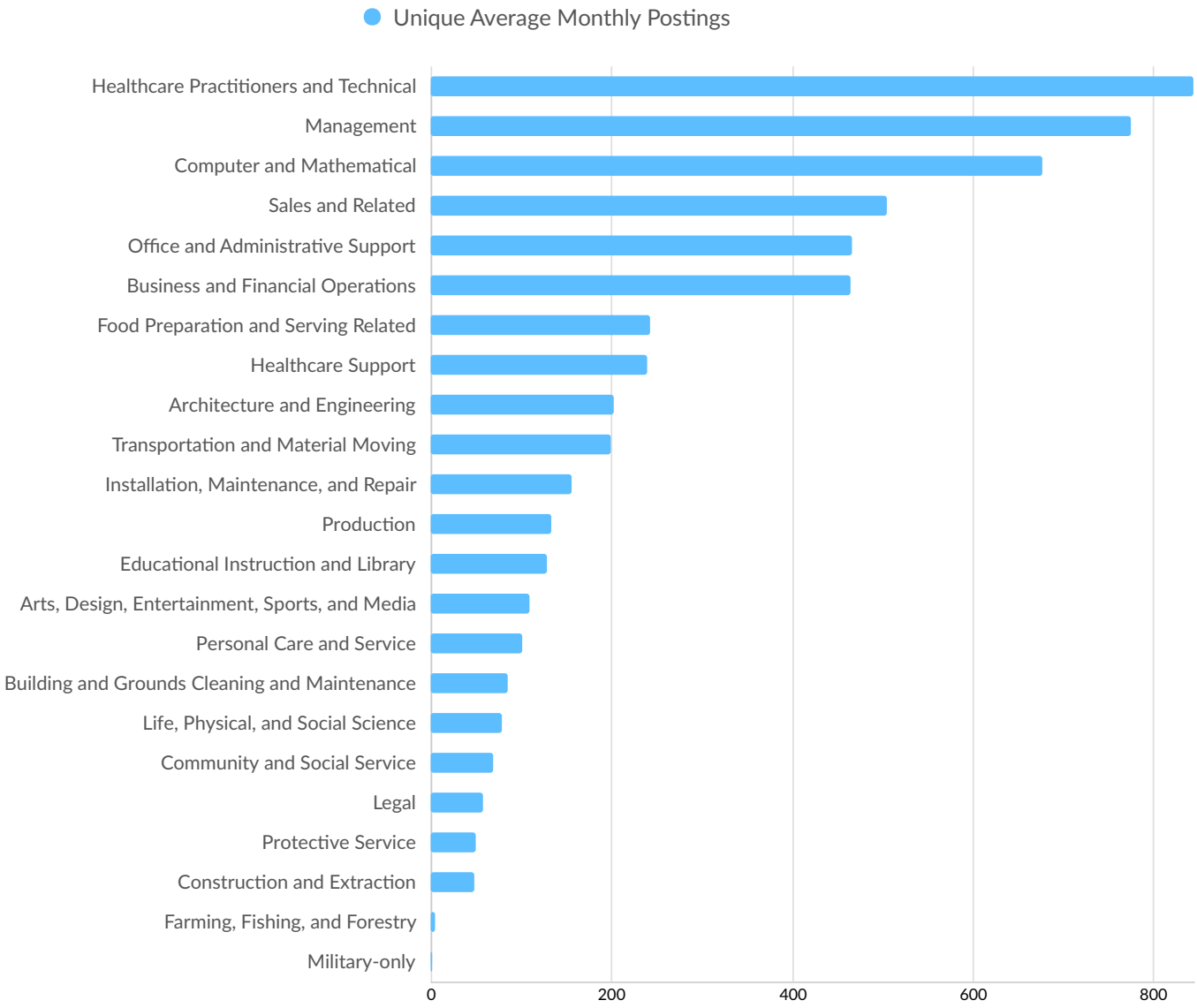
Top Occupation Employment Concentration



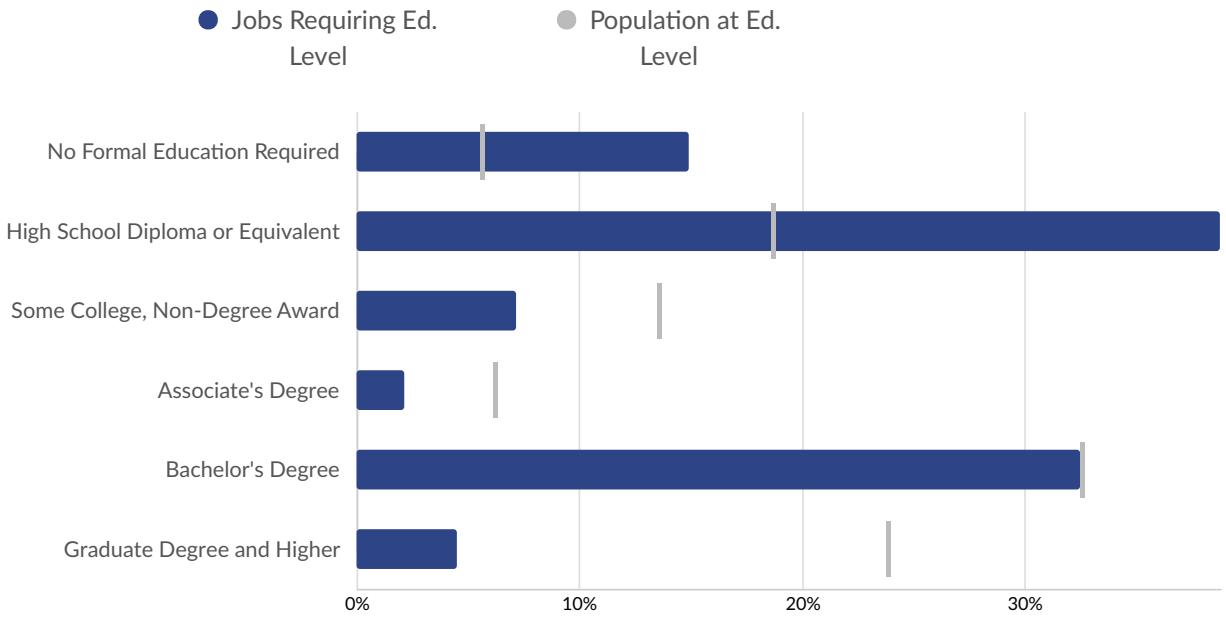
Top Occupation Earnings



Top Posted Occupations

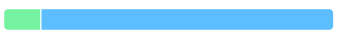


Underemployment



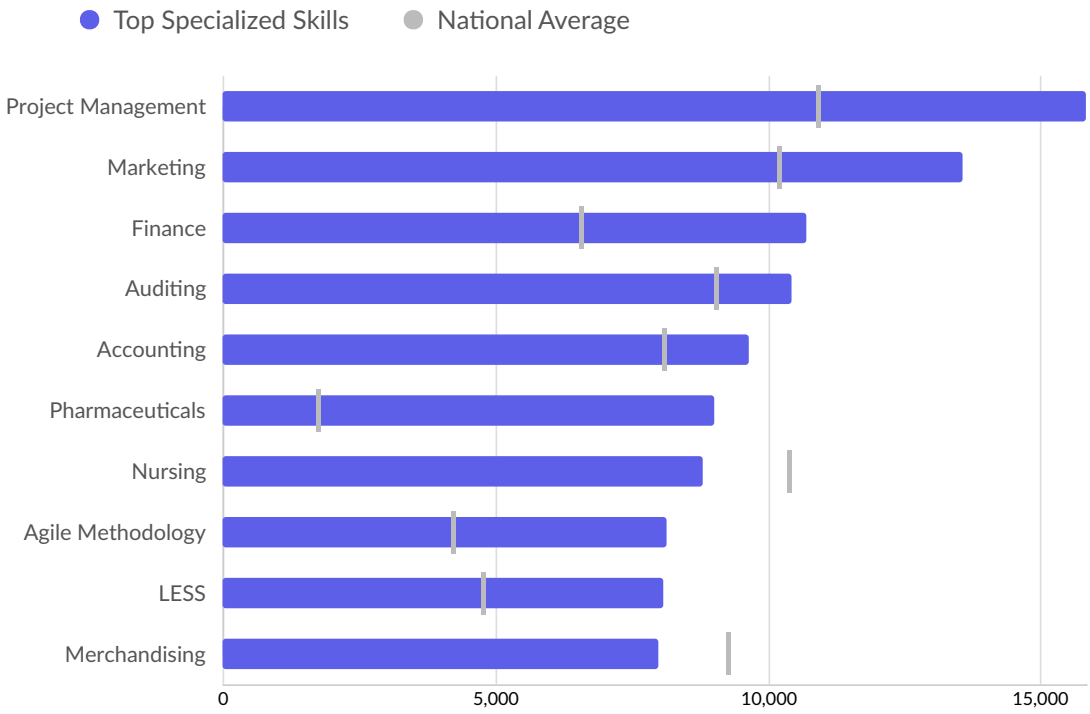
Educational Pipeline

In 2022, there were 3,722 graduates in Morris County, NJ. This pipeline has grown by 6% over the last 5 years. The highest share of these graduates come from "Liberal Arts and Sciences/Liberal Studies" (Associate's), "Business Administration and Management, General" (Associate's), and "Aesthetician/Esthetician and Skin Care Specialist" (Certificate).

School	Total Graduates (2022)		Graduate Trend (2018 - 2022)
County College of Morris	1,245		
Fairleigh Dickinson University-Florham Campus	944		
Drew University	533		
Saint Elizabeth University	361		
Christine Valmy International School of Esthetics & Cosmetology	304		
Artistic Academy of Hair Design	121		
Joe Kubert School of Cartoon and Graphic Art	73		
Cutting Edge Academy	61		
Rabbinical College of America	35		
Morris County Vocational School District	32		

Certificate Associate's Bachelor's Master's or Higher

In-Demand Skills



Sussex County, NJ

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Workforce Characteristics 23
Educational Pipeline 29
In-Demand Skills 30

Report Parameters

1 County

34037 Sussex County, NJ

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

146,084

Population (2022)

Population **grew by 4,817** over the last 5 years and is projected to **grow by 12,503** over the next 5 years.

43,361

Total Regional Employment

Jobs **decreased by 978** over the last 5 years but are projected to **grow by 1,734** over the next 5 years.

$101.6K

Median Household Income (2021)

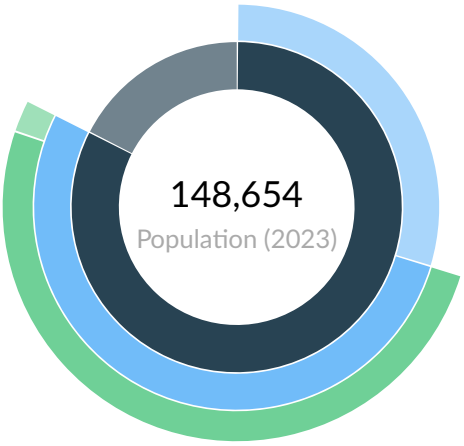
Median household income is **$32.6K above** the national median household income of $69.0K.

Takeaways

- As of 2022 the region's population **increased by 3.4%** since 2017, growing by 4,817. Population is expected to **increase by 8.6%** between 2022 and 2027, adding 12,503.
- From 2017 to 2022, jobs **declined by 2.2%** in Sussex County, NJ from 44,339 to **43,361**. This change **fell short of the national growth rate of 3.8% by 6.0%**. As the number of jobs declined, the **labor force participation rate decreased from 65.4% to 64.7% between 2017 and 2022**.
- Concerning educational attainment, **24.9% of Sussex County, NJ residents possess a Bachelor's Degree** (4.0% above the national average), and **8.4% hold an Associate's Degree** (0.4% below the national average).
- The top three industries in 2022 are Education and Hospitals (Local Government), Restaurants and Other Eating Places, and Grocery Stores.

	Population (2023)	Labor Force (Sep 2023)	Jobs (2022)	Cost of Living	GRP	Imports	Exports
Region	148,654	78,477	43,361	117.4	$6.17B	$12.10B	$4.58B
State	9,431,189	4,806,445	4,555,700	121.3	$759.53B	$626.58B	$622.70B

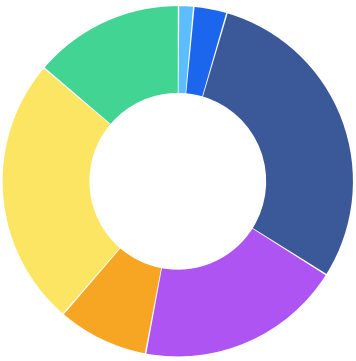
Sep 2023 Labor Force Breakdown



	Population
16+ Civilian Non-Institutionalized Population	122,533
Not in Labor Force (16+)	44,056
Labor Force	78,477
Employed	75,132
Unemployed	3,345
Under 16, Military, and institutionalized Population	26,120

Educational Attainment

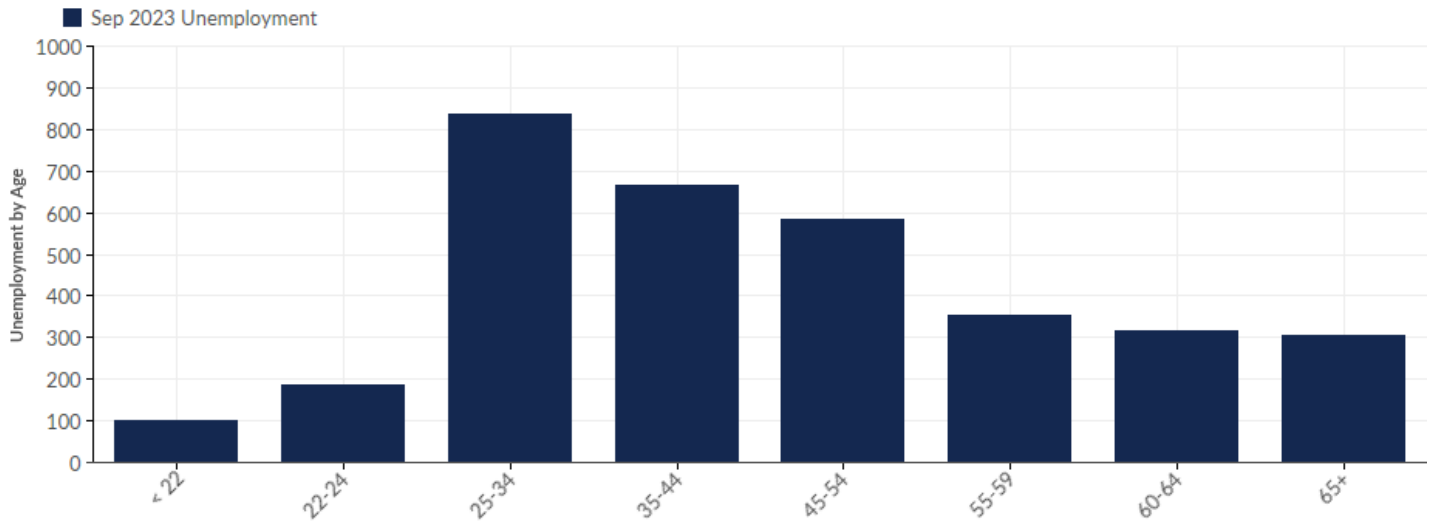
Concerning educational attainment, **24.9% of Sussex County, NJ residents possess a Bachelor's Degree** (4.0% above the national average), and **8.4% hold an Associate's Degree** (0.4% below the national average).



	% of Population	Population
Less Than 9th Grade	1.4%	1,482
9th Grade to 12th Grade	3.1%	3,271
High School Diploma	29.4%	31,365
Some College	19.0%	20,273
Associate's Degree	8.4%	8,951
Bachelor's Degree	24.9%	26,505
Graduate Degree and Higher	13.9%	14,804

Unemployment by Demographics

Unemployment by Age

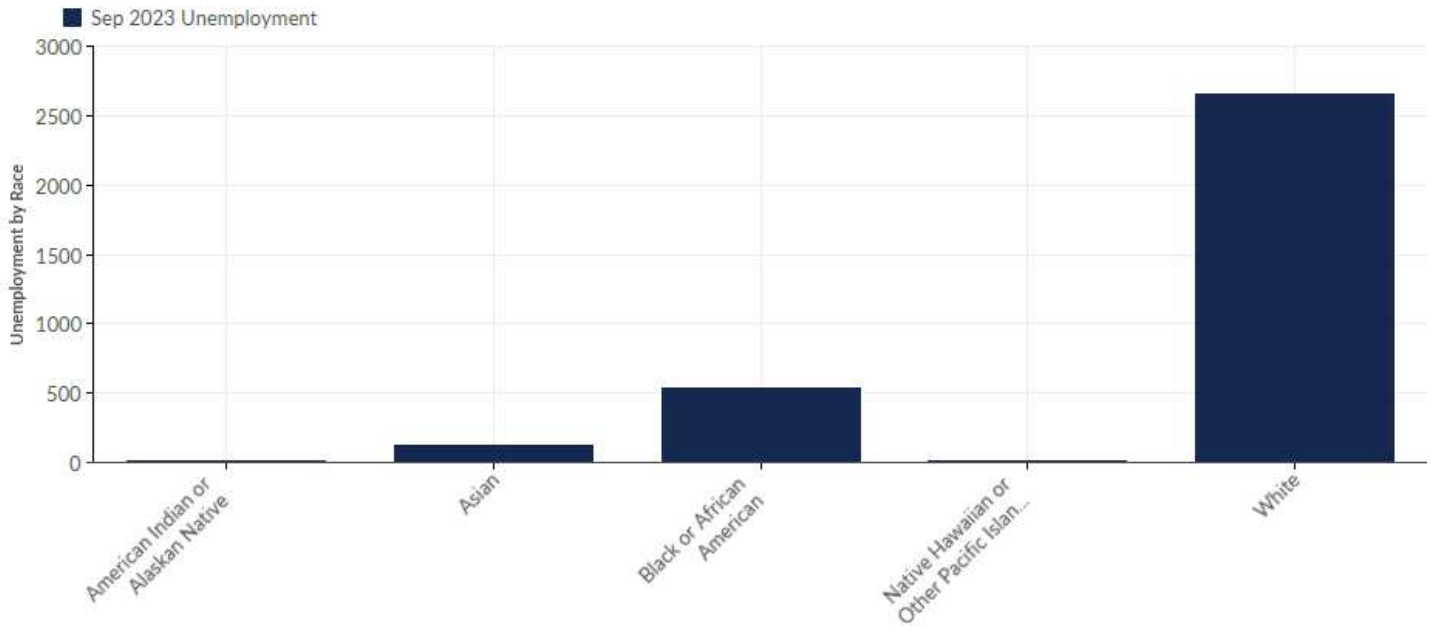


Age		Unemployment (Sep 2023)	% of Unemployed
< 22		100	2.99%
22-24		185	5.53%
25-34		837	25.02%
35-44		666	19.91%
45-54		584	17.46%
55-59		353	10.55%
60-64		317	9.48%
65+		303	9.06%
	Total	3,345	100.00%

Unemployment by Gender

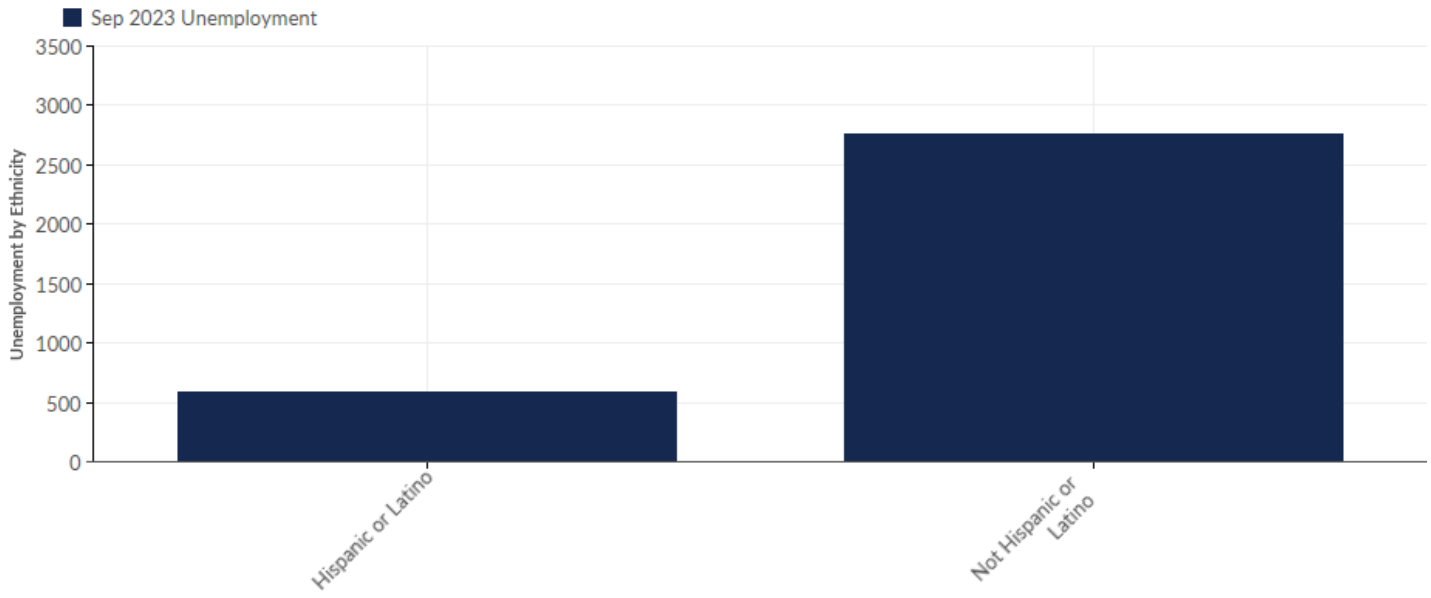
Gender	Unemployment (Sep 2023)	% of Unemployed
Females	1,654	49.45%
Males	1,691	50.55%
Total	3,345	100.00%

Unemployment by Race



Race	Unemployment (Sep 2023)	% of Unemployed
American Indian or Alaskan Native	15	0.45%
Asian	123	3.68%
Black or African American	539	16.11%
Native Hawaiian or Other Pacific Islander	11	0.33%
White	2,657	79.43%
Total	3,345	100.00%

Unemployment by Ethnicity

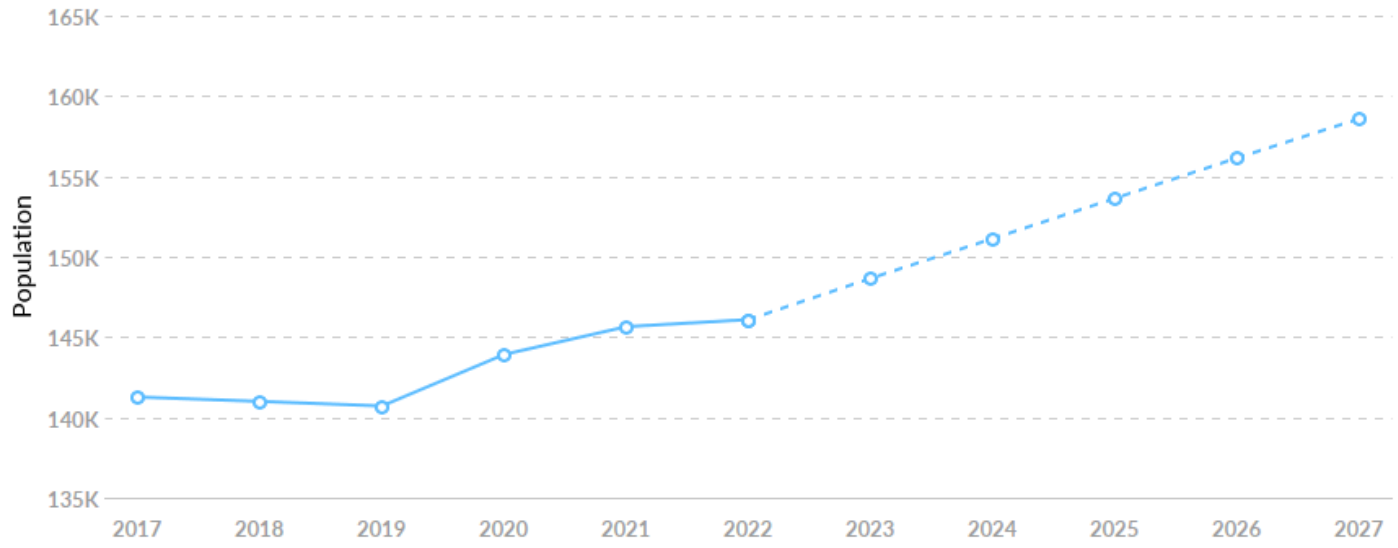


Ethnicity		Unemployment (Sep 2023)	% of Unemployed
Hispanic or Latino		581	17.37%
Not Hispanic or Latino		2,764	82.63%
	Total	3,345	100.00%

Historic & Projected Trends

Population Trends

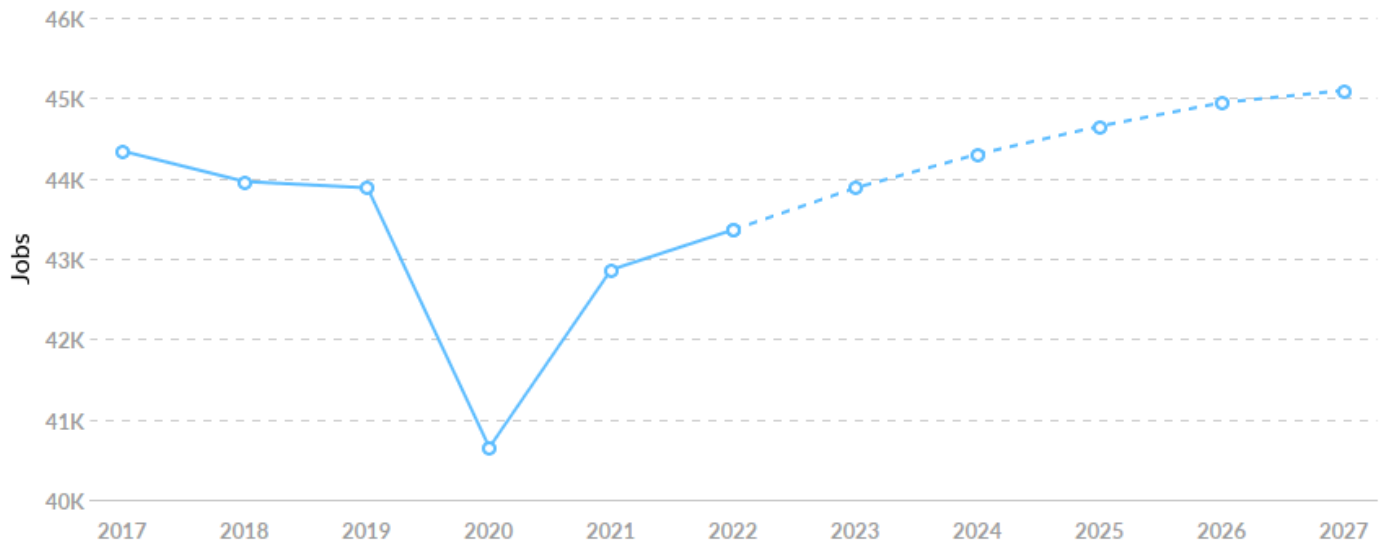
As of 2022 the region's population **increased by 3.4%** since 2017, growing by 4,817. Population is expected to **increase by 8.6%** between 2022 and 2027, adding 12,503.



Timeframe	Population
2017	141,267
2018	140,995
2019	140,710
2020	143,915
2021	145,645
2022	146,084
2023	148,654
2024	151,129
2025	153,634
2026	156,145
2027	158,587

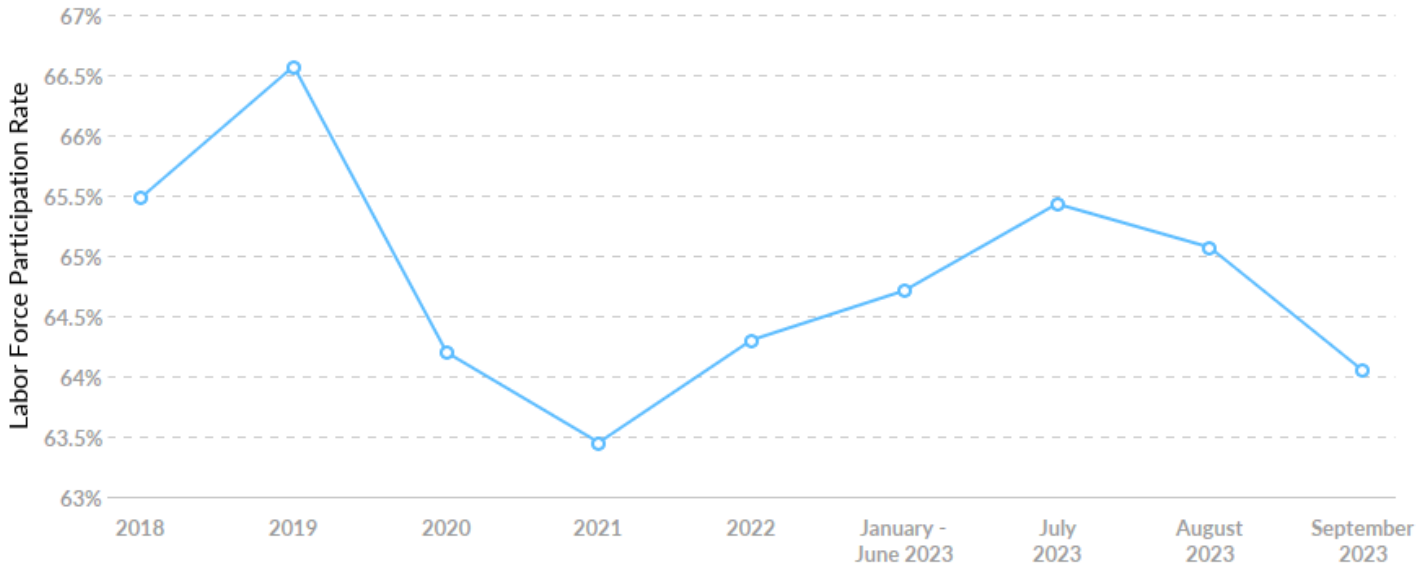
Job Trends

From 2017 to 2022, jobs **declined by 2.2%** in Sussex County, NJ from 44,339 to **43,361**. This change **fell short of the national growth rate of 3.8% by 6.0%**.



Timeframe	Jobs
2017	44,339
2018	43,960
2019	43,882
2020	40,643
2021	42,863
2022	43,361
2023	43,882
2024	44,302
2025	44,651
2026	44,943
2027	45,095

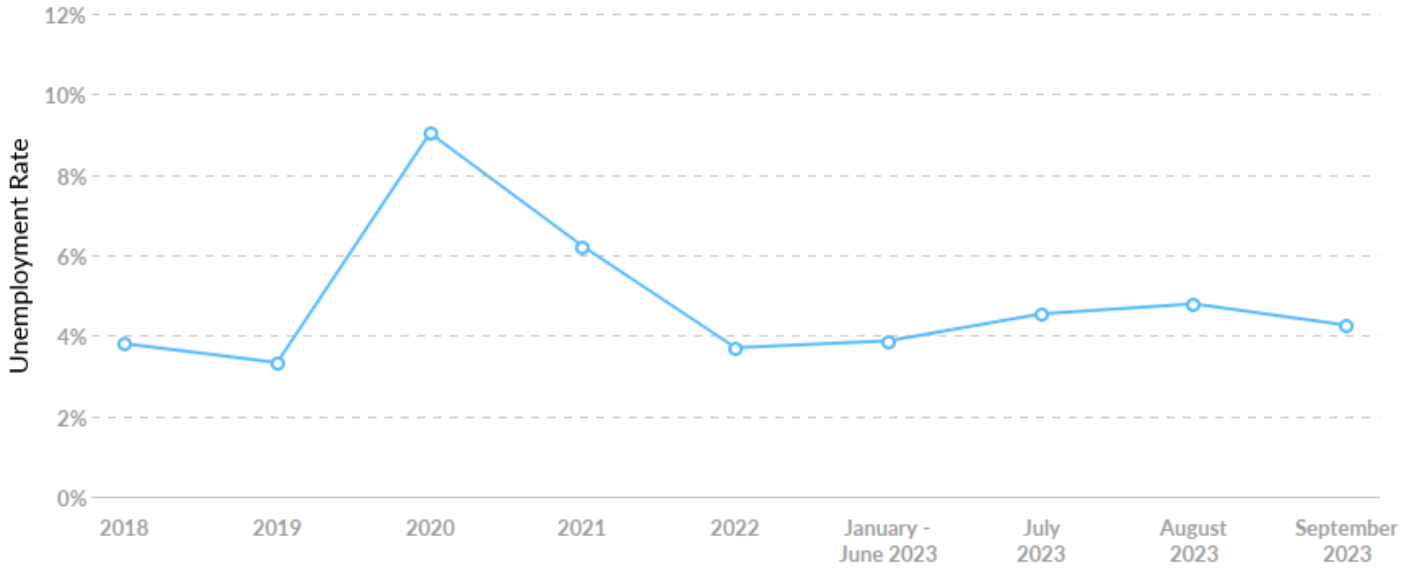
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2018	65.48%
2019	66.57%
2020	64.20%
2021	63.45%
2022	64.30%
January - June 2023	64.71%
July 2023	65.43%
August 2023	65.07%
September 2023	64.05%

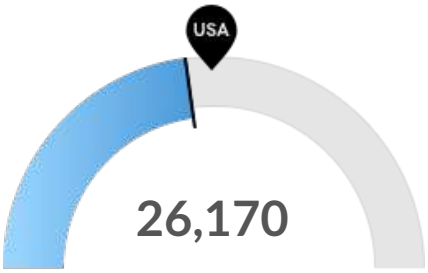
Unemployment Rate Trends

Sussex County, NJ had a September 2023 unemployment rate of 4.26%, **increasing from 3.80%** 5 years before.



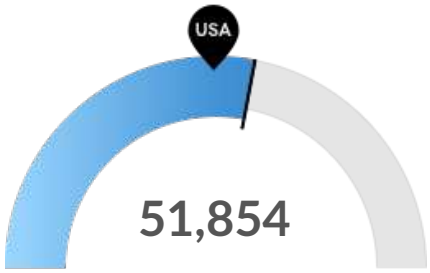
Timeframe	Unemployment Rate
2018	3.80%
2019	3.33%
2020	9.03%
2021	6.22%
2022	3.70%
January - June 2023	3.87%
July 2023	4.54%
August 2023	4.79%
September 2023	4.26%

Population Characteristics



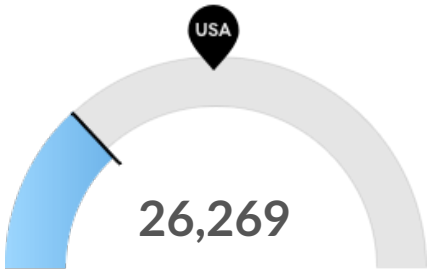
Millennials

Sussex County, NJ has 26,170 millennials (ages 25-39). The national average for an area this size is 29,704.



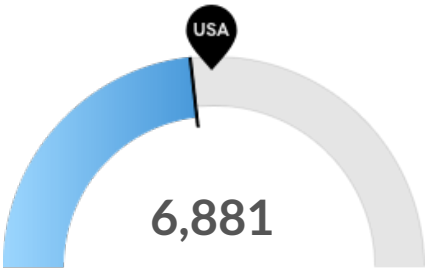
Retiring Soon

Retirement risk is high in Sussex County, NJ. The national average for an area this size is 43,779 people 55 or older, while there are 51,854 here.



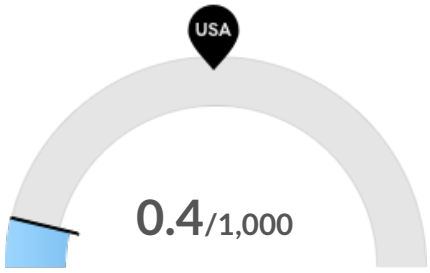
Racial Diversity

Racial diversity is low in Sussex County, NJ. The national average for an area this size is 60,076 racially diverse people, while there are 26,269 here.



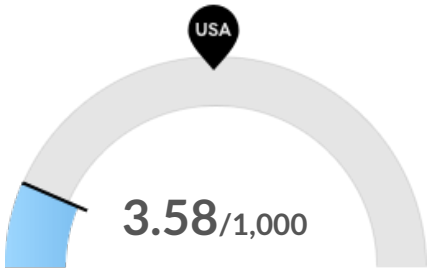
Veterans

Sussex County, NJ has 6,881 veterans. The national average for an area this size is 7,646.



Violent Crime

Sussex County, NJ has 0.4 violent crimes per 1,000 people. The national rate is 3.59 per 1,000 people.

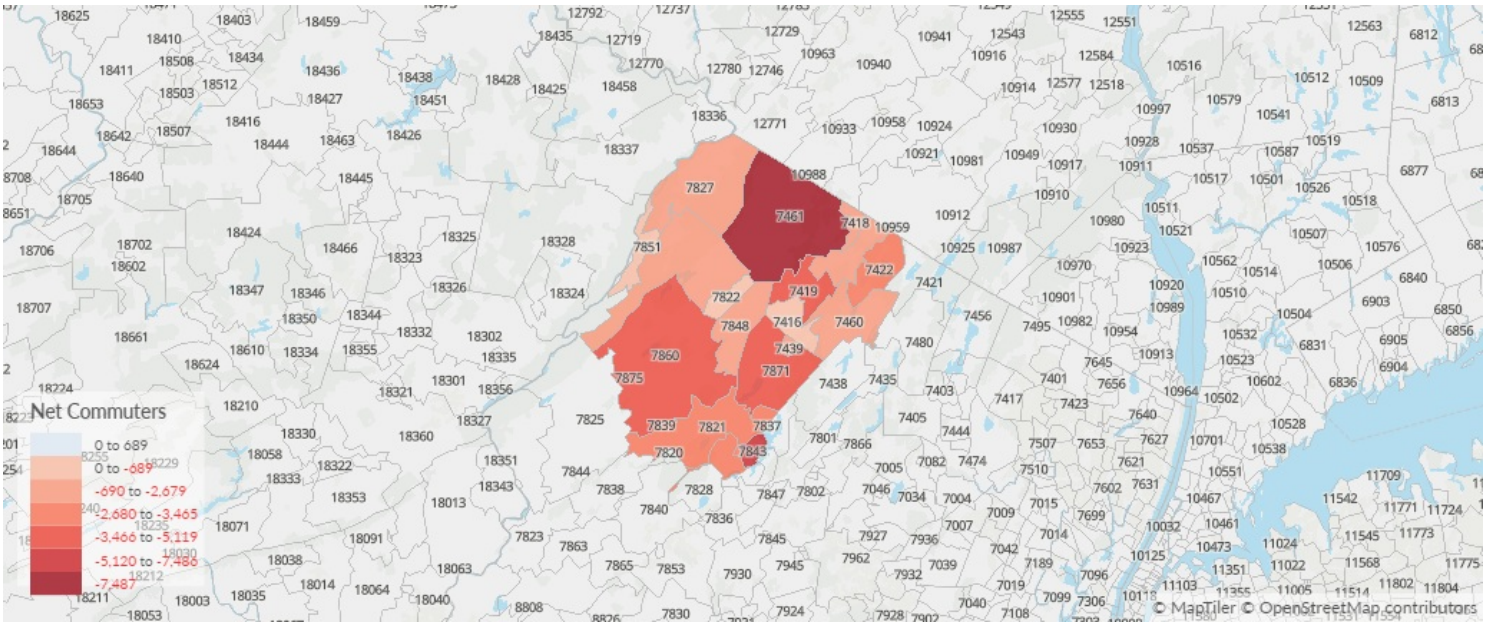


Property Crime

Sussex County, NJ has 3.58 property crimes per 1,000 people. The national rate is 17.8 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Sussex County, NJ currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

ZIP	Name	2022 Employment
7860	Newton, NJ (in Sussex c...	10,613
7871	Sparta, NJ (in Sussex co...	7,010
7461	Sussex, NJ (in Sussex co...	3,350
7416	Franklin, NJ (in Sussex c...	3,296
7462	Vernon, NJ (in Sussex c...	3,011

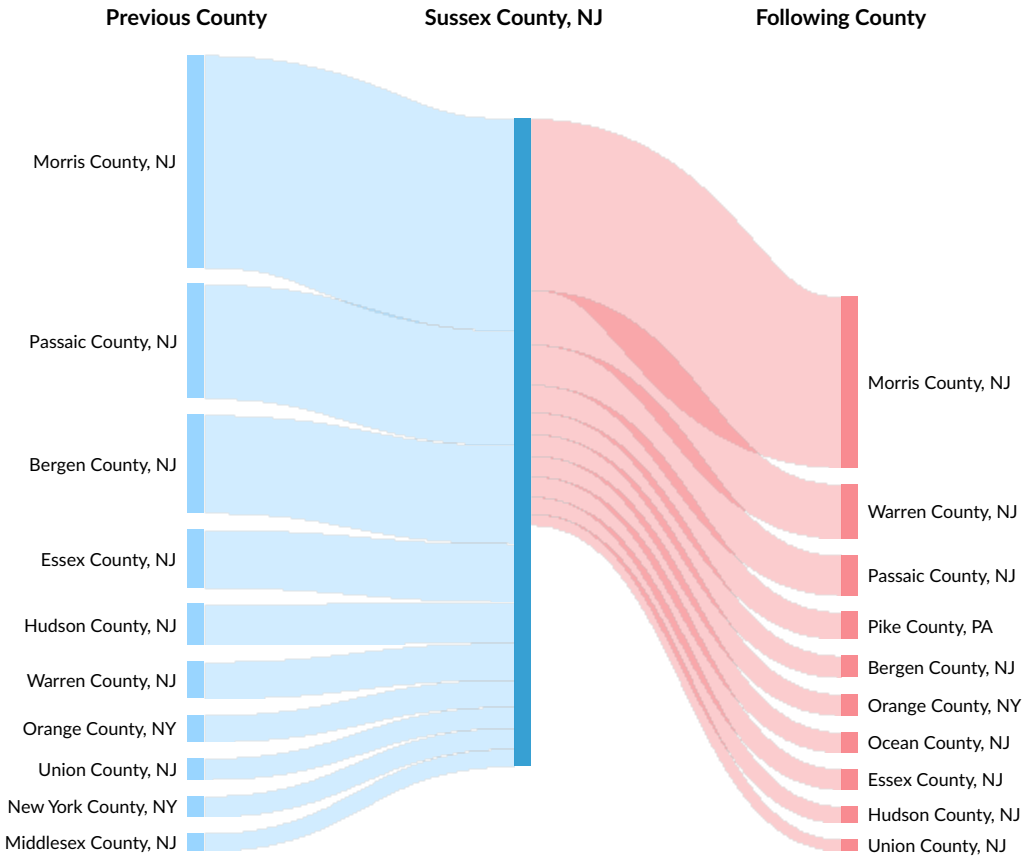
Where Talent Lives

ZIP	Name	2022 Workers
7860	Newton, NJ (in Sussex c...	14,223
7871	Sparta, NJ (in Sussex co...	10,921
7461	Sussex, NJ (in Sussex co...	10,838
7843	Hopatcong, NJ (in Susse...	6,728
7419	Hamburg, NJ (in Sussex...	5,296

Inbound and Outbound Migration

The table below analyzes past and current residents of Sussex County, NJ. The left column shows residents of other counties migrating to Sussex County, NJ. The right column shows residents migrating from Sussex County, NJ to other counties.

As of 2020, 1,593 people have migrated from Morris County, NJ to Sussex County, NJ. In the same year, 1,287 people left Sussex County, NJ migrating to Morris County, NJ. The total Net Migration for Sussex County, NJ in 2020 was 559.



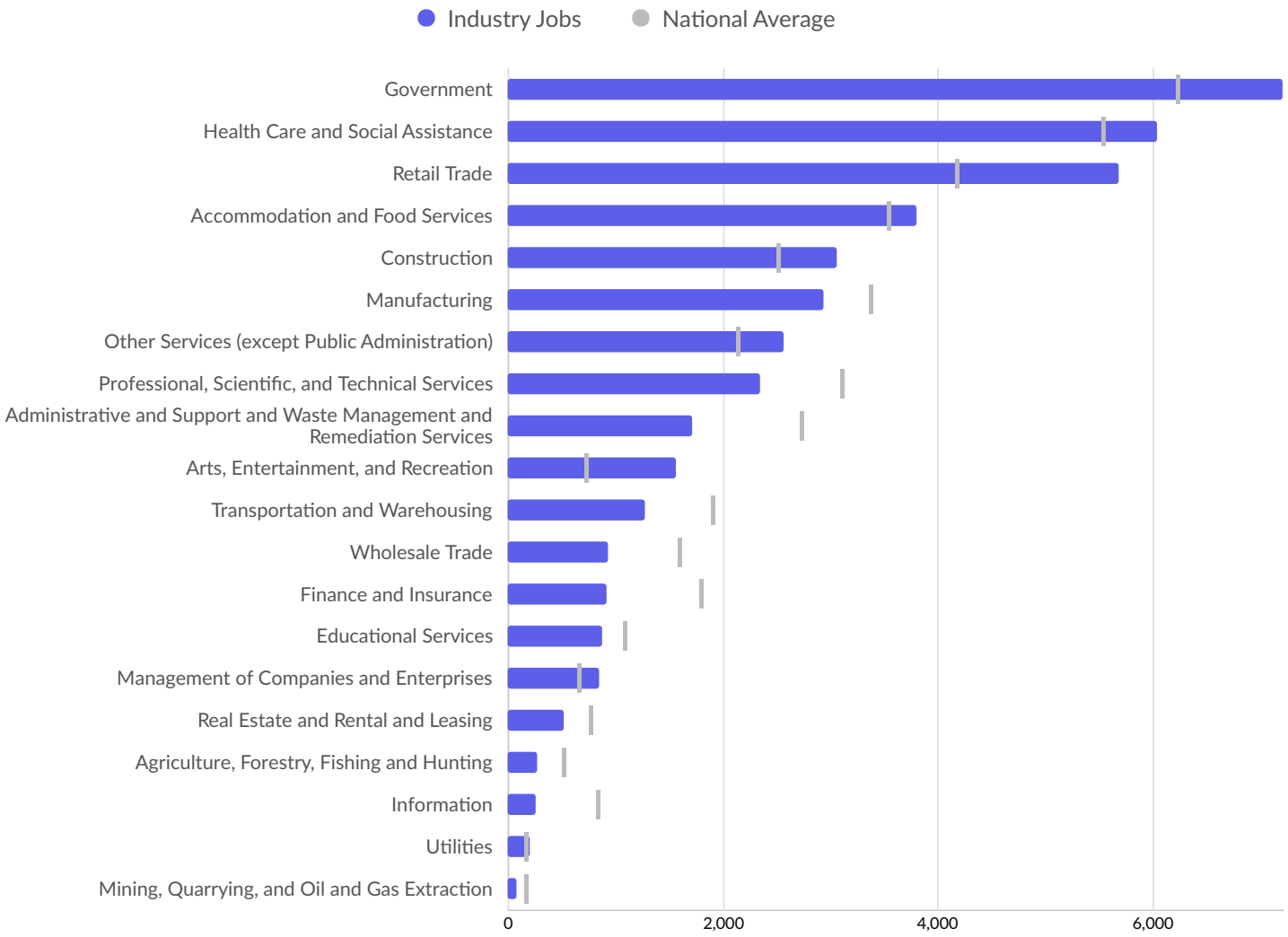
Top Previous Counties	Migrations
Morris County, NJ	1,593
Passaic County, NJ	859
Bergen County, NJ	737
Essex County, NJ	437
Hudson County, NJ	308
Warren County, NJ	277

Top Previous Counties	Migrations
Orange County, NY	202
Union County, NJ	159
New York County, NY	157
Middlesex County, NJ	133
Pike County, PA	108
Kings County, NY	103
Somerset County, NJ	87
Ocean County, NJ	71
Queens County, NY	63

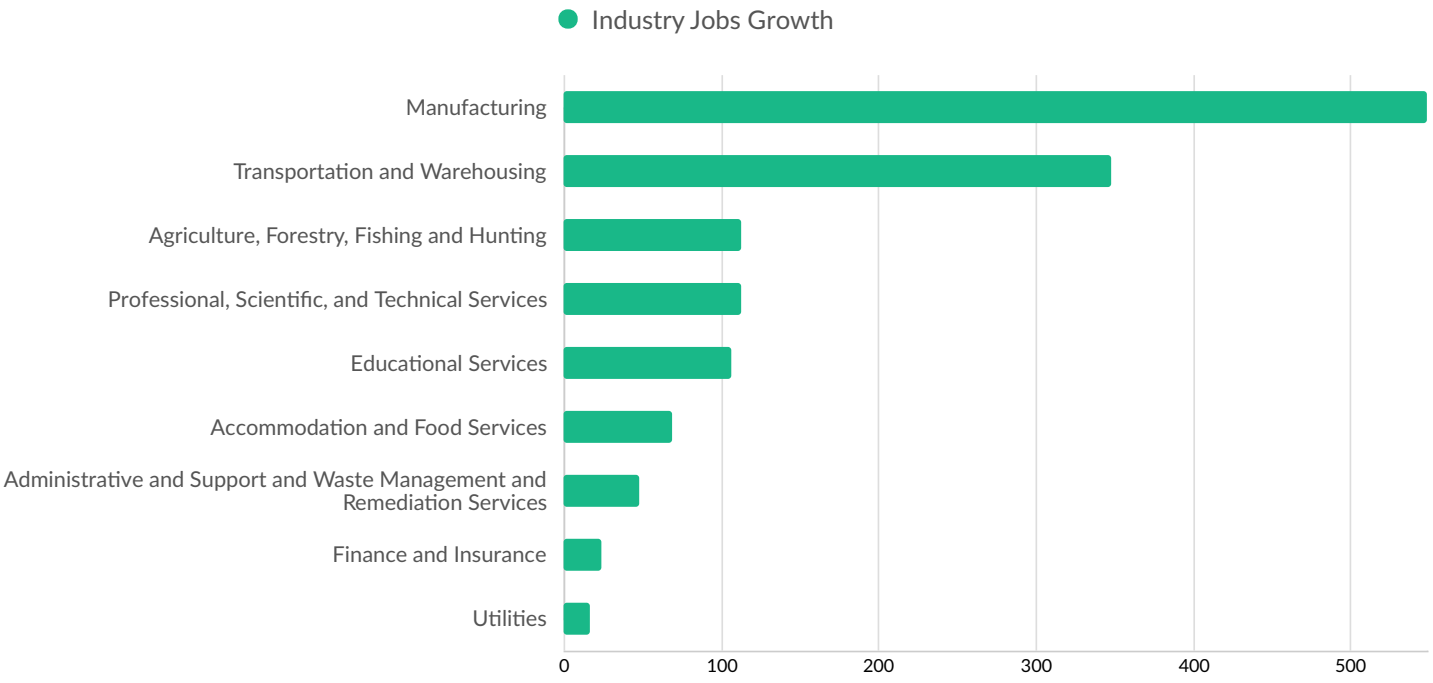
Top Following Counties	Migrations
Morris County, NJ	1,287
Warren County, NJ	410
Passaic County, NJ	302
Pike County, PA	205
Bergen County, NJ	164
Orange County, NY	162
Ocean County, NJ	154
Essex County, NJ	154
Hudson County, NJ	126
Union County, NJ	88
Horry County, SC	81
Monroe County, PA	81
Middlesex County, NJ	75
New York County, NY	72
Sussex County, DE	60

Industry Characteristics

Largest Industries

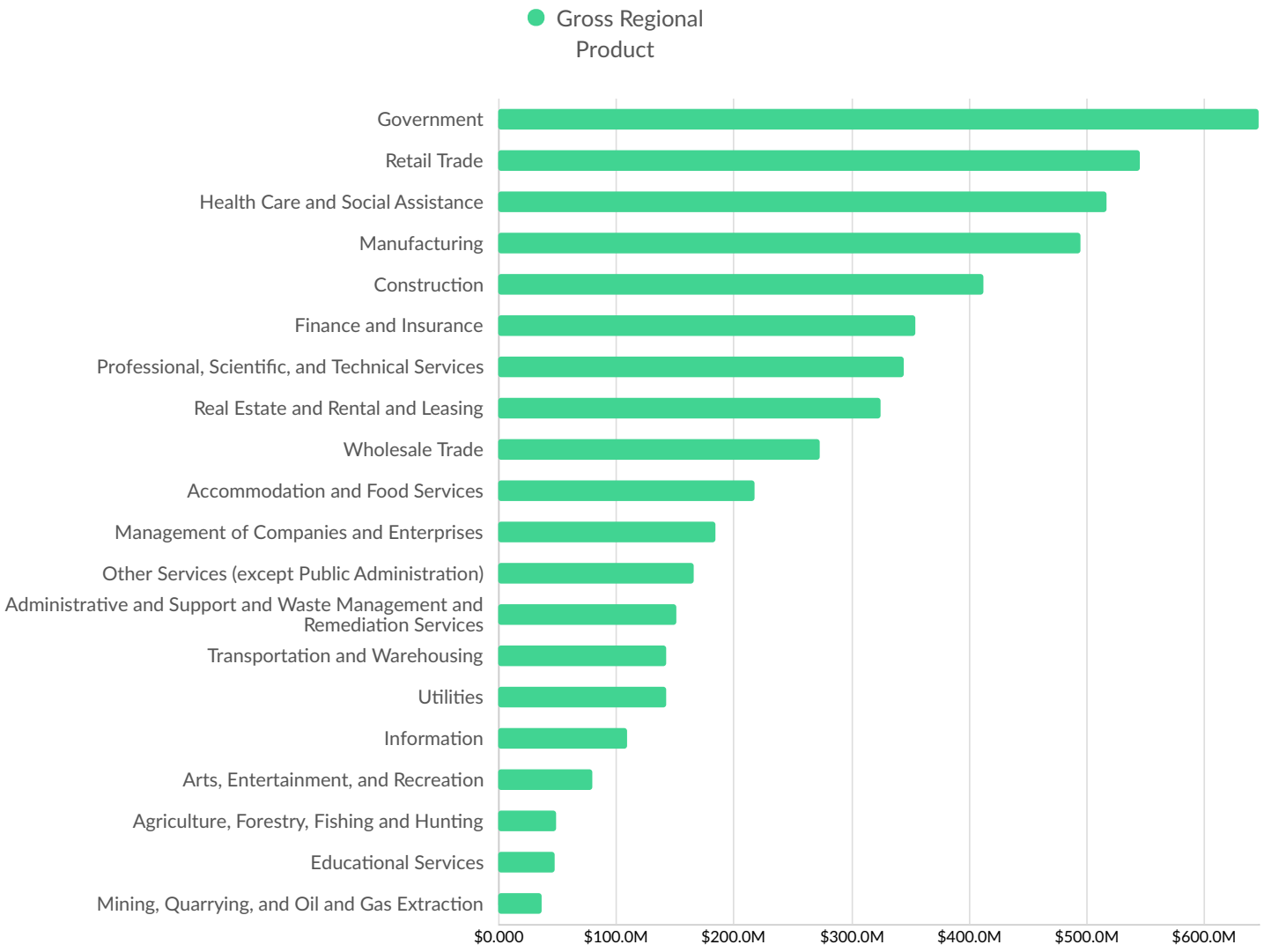


Top Growing Industries

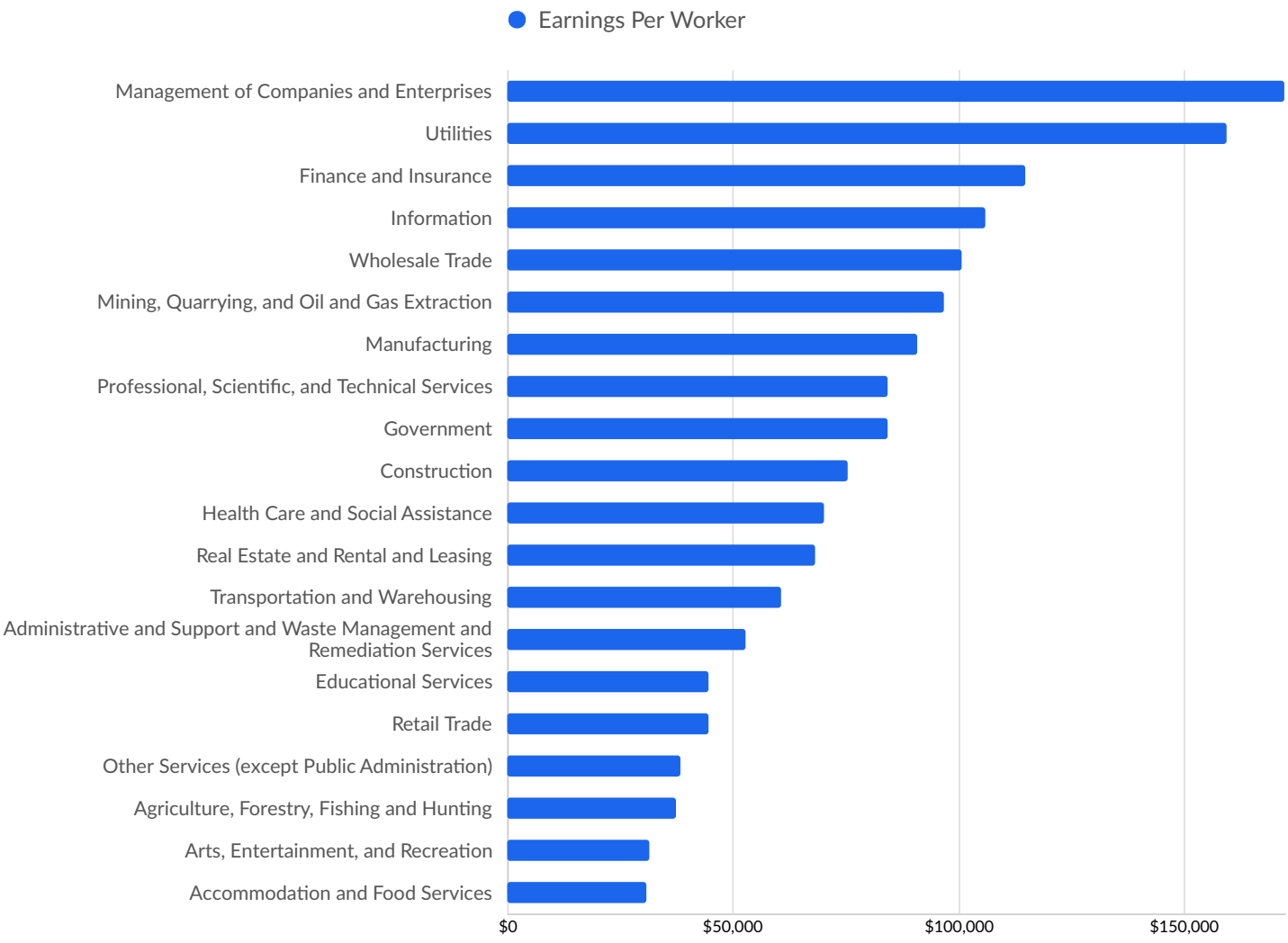


Top Industry Employment Concentration

Top Industry GRP



Top Industry Earnings



Business Characteristics

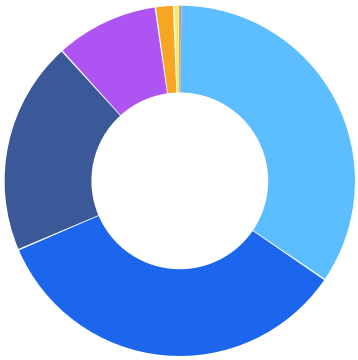
23,583 Companies Employ Your Workers

Online profiles for your workers mention 23,583 companies as employers, with the top 10 appearing below. In the last 12 months, 2,015 companies in Sussex County, NJ posted job postings, with the top 10 appearing below.

Top Companies	Profiles
Selective Insurance	475
Atlantic Health System	461
Thorlabs	283
United States Army	218
Sussex County Community Coll...	211
Weichert, Realtors	199
ShopRite	192
Verizon Communications	186
Crystal Springs Resort	171
Walmart	143

Top Companies Posting	Unique Postings
Atlantic Health System	388
Thorlabs	236
Shi International Ltd	205
RWJBarnabas Health	198
Franklin Township Public Schools	140
IPS-Integrated Project Services	137
Selective Insurance Group	136
Catalent	135
Oticon USA	132
Pharmscript	109

Business Size

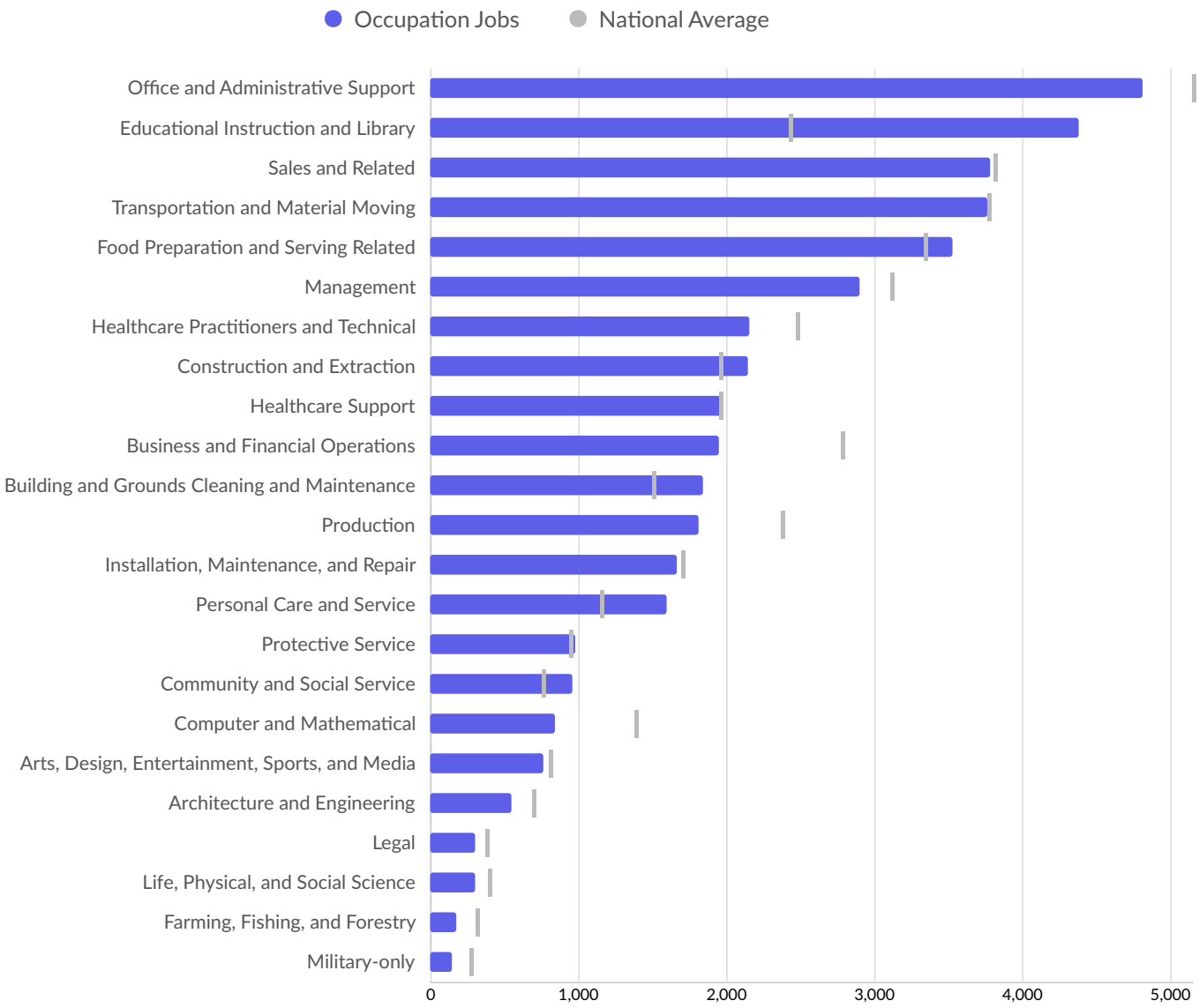


	Percentage	Business Count
1 to 4 employees	34.4%	1,934
5 to 9 employees	34.1%	1,912
10 to 19 employees	19.7%	1,106
20 to 49 employees	9.5%	533
50 to 99 employees	1.7%	94
100 to 249 employees	0.5%	29
250 to 499 employees	0.1%	3
500+ employees	0.1%	3

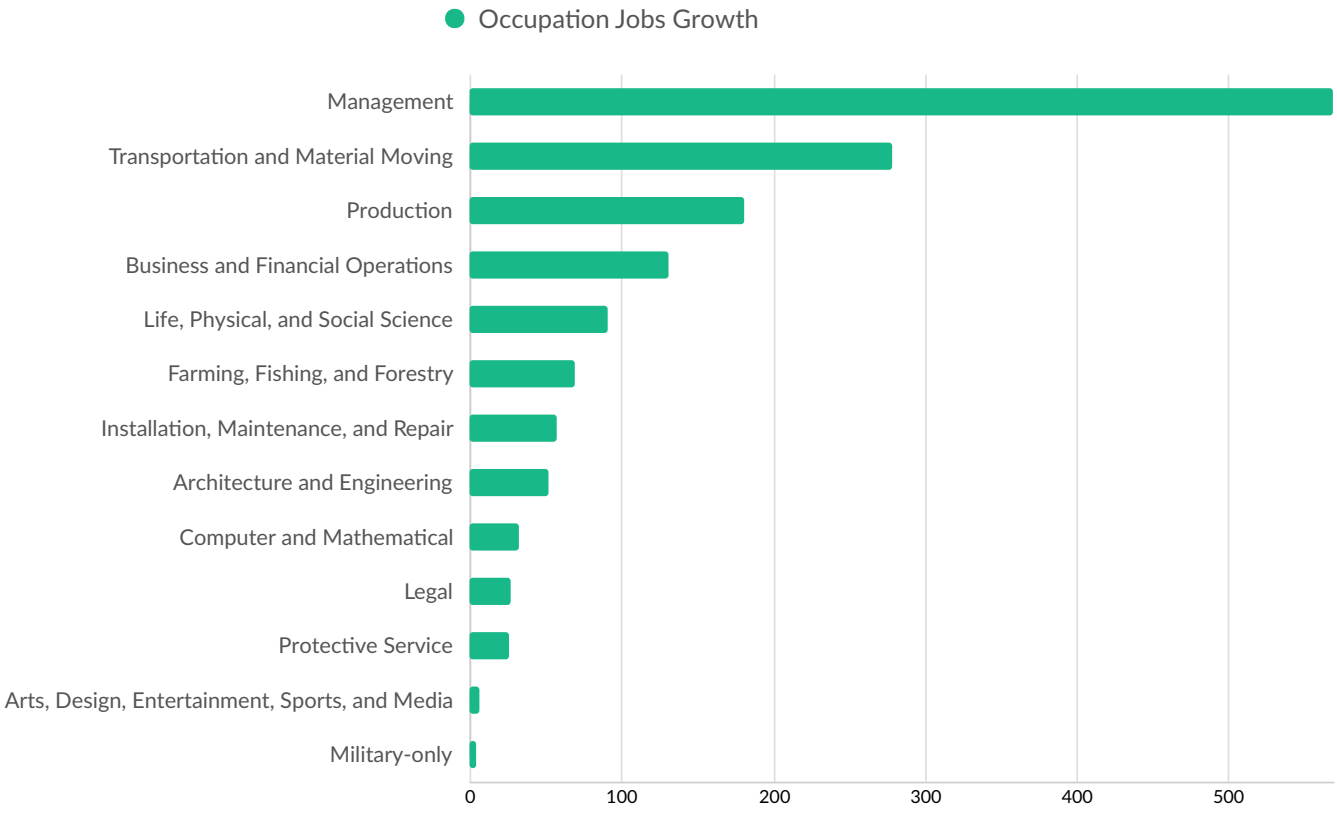
**Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

Workforce Characteristics

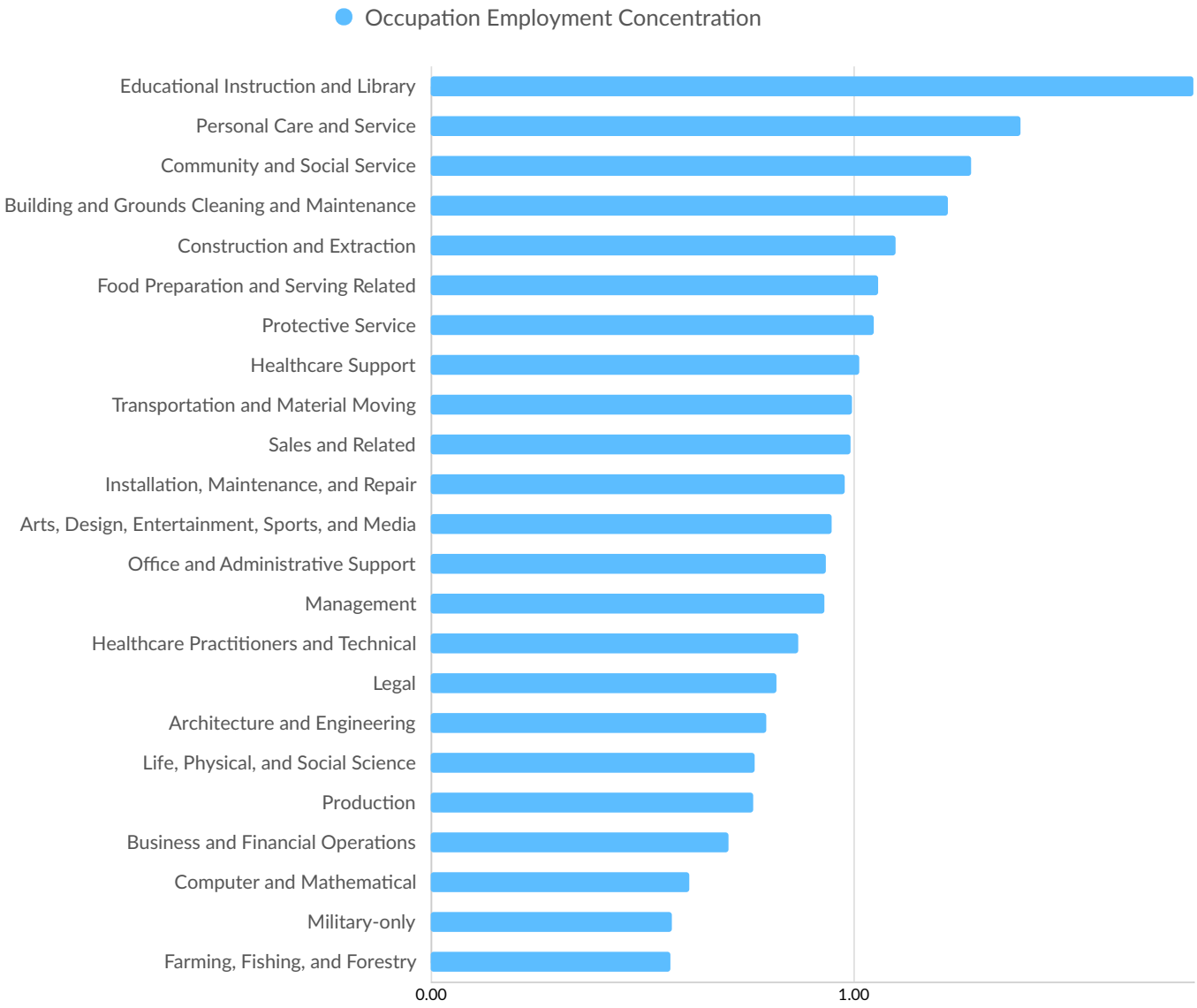
Largest Occupations



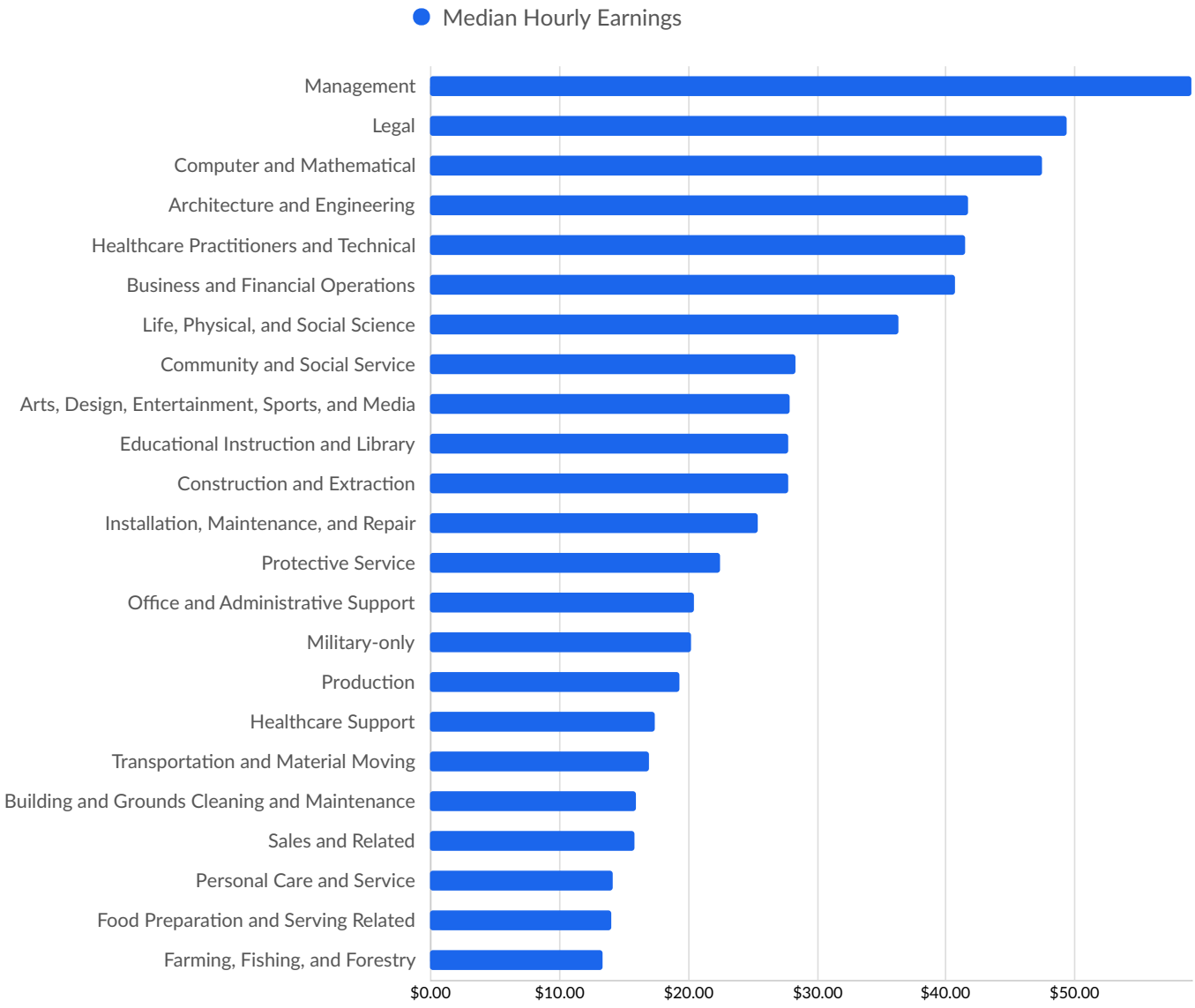
Top Growing Occupations



Top Occupation Employment Concentration

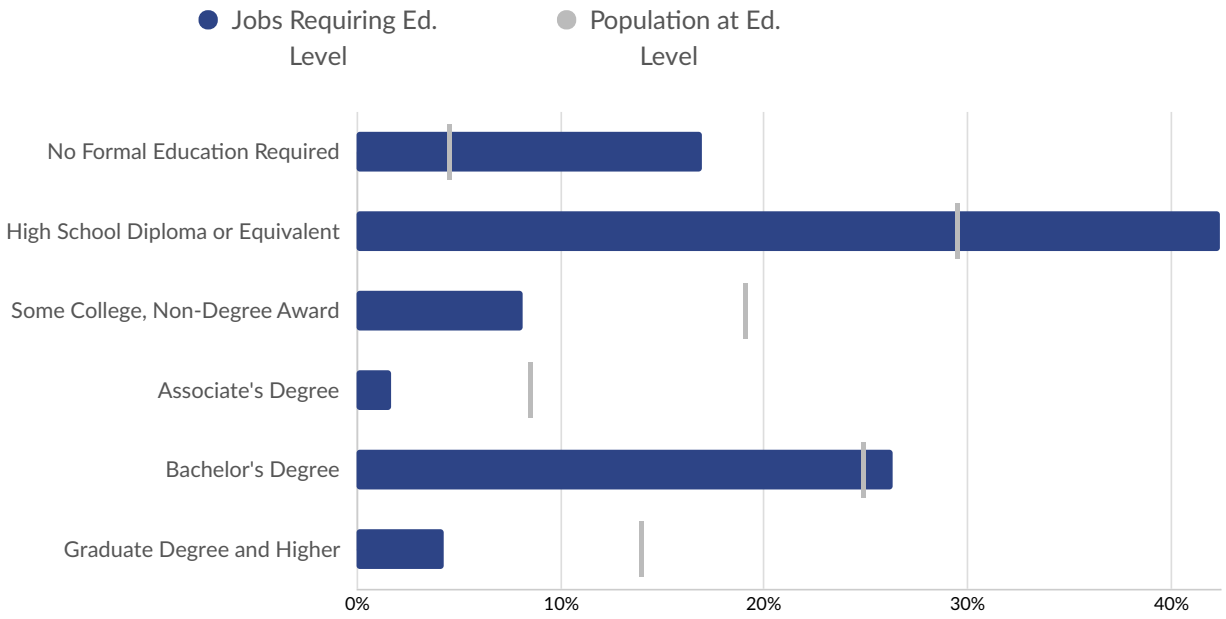


Top Occupation Earnings



Top Posted Occupations

Underemployment

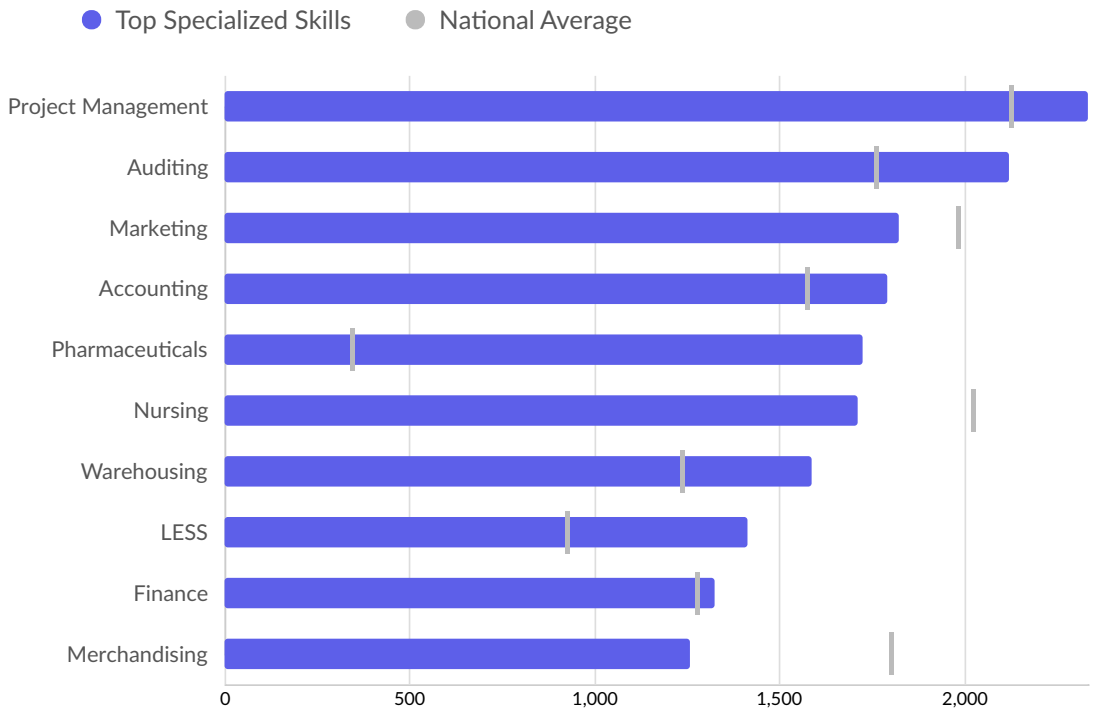


Educational Pipeline

In 2022, there were 397 graduates in Sussex County, NJ. This pipeline has shrunk by 7% over the last 5 years. The highest share of these graduates come from "Liberal Arts and Sciences/Liberal Studies" (Associate's), "Business Administration and Management, General" (Associate's), and "Corrections and Criminal Justice, Other" (Associate's).

School	Total Graduates (2022)	Graduate Trend (2018 - 2022)
Sussex County Community College	397	

In-Demand Skills



Warren County, NJ

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Report Parameters

1 County

34041 Warren County, NJ

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

110,926

Population (2022)

Population **grew by 5,165** over the last 5 years and is projected to **grow by 11,768** over the next 5 years.

35,796

Total Regional Employment

Jobs **decreased by 2,352** over the last 5 years but are projected to **grow by 1,172** over the next 5 years.

$85.2K

Median Household Income (2021)

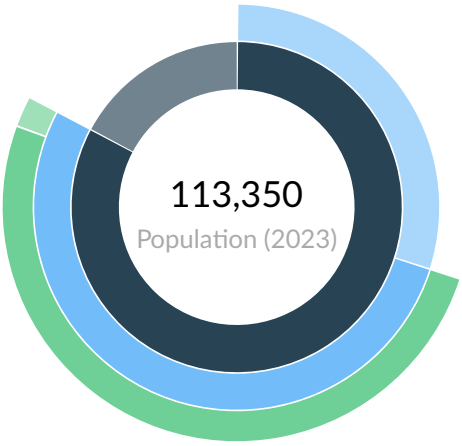
Median household income is **$16.1K above** the national median household income of $69.0K.

Takeaways

- As of 2022 the region's population **increased by 4.9%** since 2017, growing by 5,165. Population is expected to **increase by 10.6%** between 2022 and 2027, adding 11,768.
- From 2017 to 2022, jobs **declined by 6.2%** in Warren County, NJ from 38,148 to **35,796**. This change **fell short of the national growth rate of 3.8% by 10.0%**. As the number of jobs declined, the **labor force participation rate decreased from 66.5% to 64.6% between 2017 and 2022**.
- Concerning educational attainment, **23.5% of Warren County, NJ residents possess a Bachelor's Degree** (2.7% above the national average), and **9.1% hold an Associate's Degree** (0.3% above the national average).
- The top three industries in 2022 are Education and Hospitals (Local Government), Restaurants and Other Eating Places, and Local Government, Excluding Education and Hospitals.

	Population (2023)	Labor Force (Sep 2023)	Jobs (2022)	Cost of Living	GRP	Imports	Exports
Region	113,350	59,879	35,796	115.0	$5.11B	$8.56B	$4.41B
State	9,431,189	4,806,445	4,555,700	121.3	$759.53B	$626.58B	$622.70B

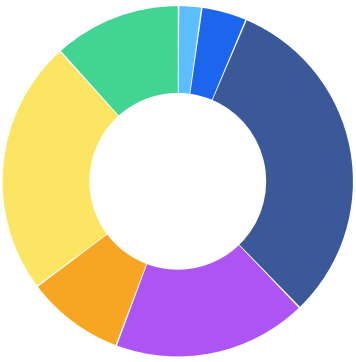
Sep 2023 Labor Force Breakdown



	Population
16+ Civilian Non-Institutionalized Population	93,741
Not in Labor Force (16+)	33,862
Labor Force	59,879
Employed	57,450
Unemployed	2,429
Under 16, Military, and institutionalized Population	19,609

Educational Attainment

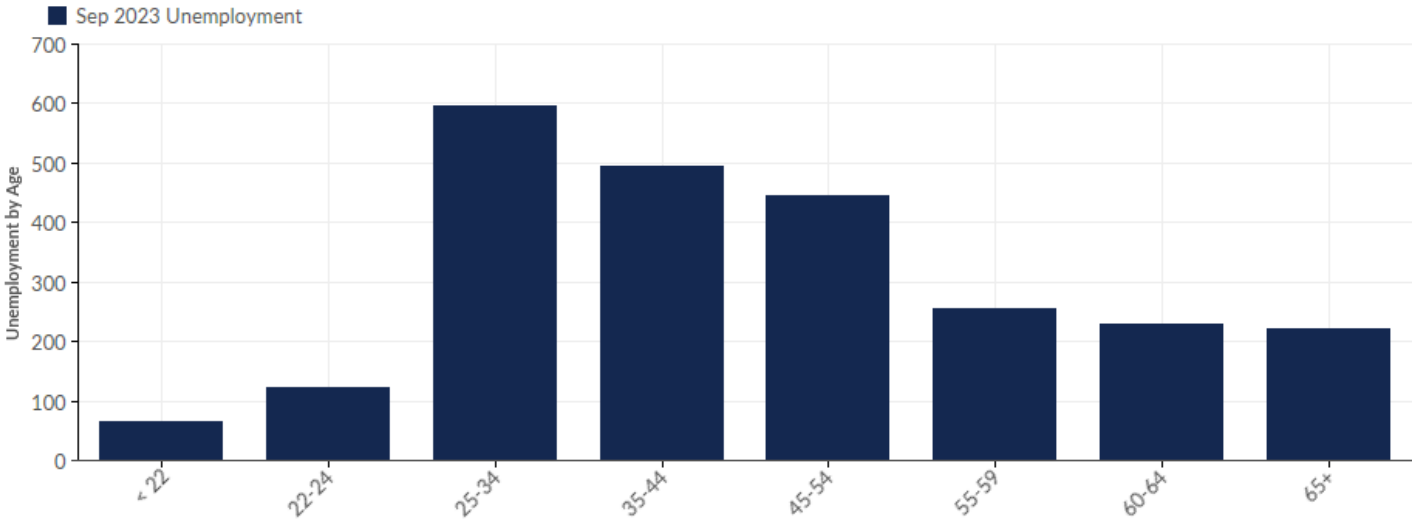
Concerning educational attainment, **23.5% of Warren County, NJ residents possess a Bachelor's Degree** (2.7% above the national average), and **9.1% hold an Associate's Degree** (0.3% above the national average).



	% of Population	Population
Less Than 9th Grade	2.1%	1,721
9th Grade to 12th Grade	4.2%	3,385
High School Diploma	31.4%	25,451
Some College	17.9%	14,522
Associate's Degree	9.1%	7,359
Bachelor's Degree	23.5%	19,047
Graduate Degree and Higher	11.8%	9,535

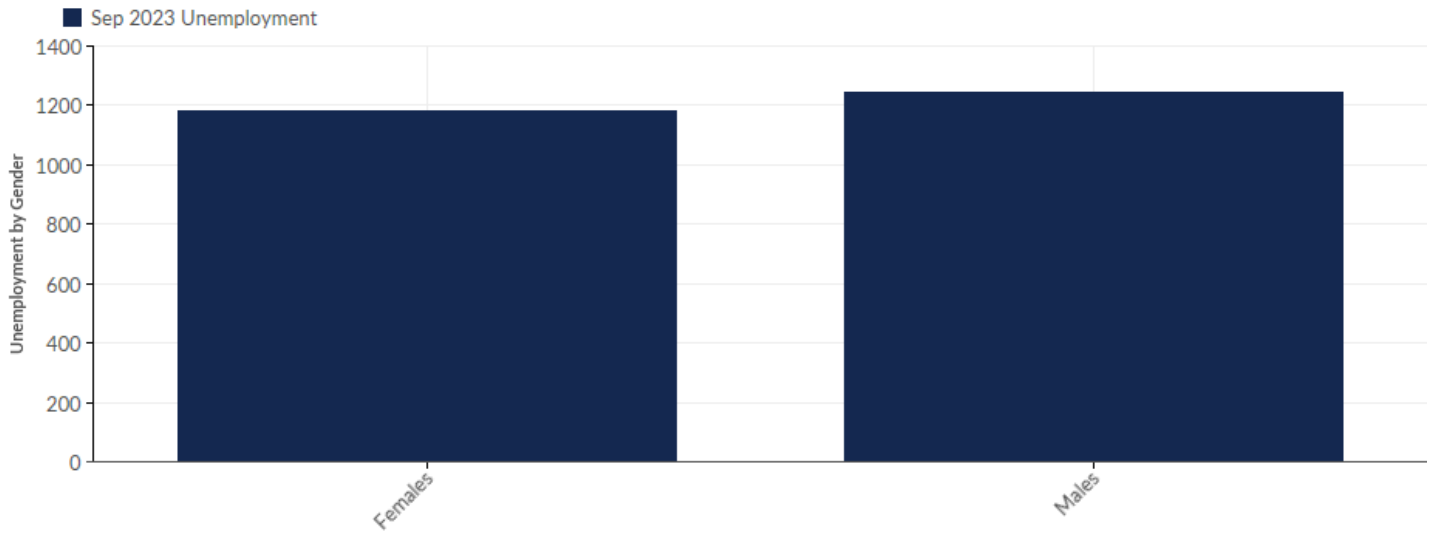
Unemployment by Demographics

Unemployment by Age



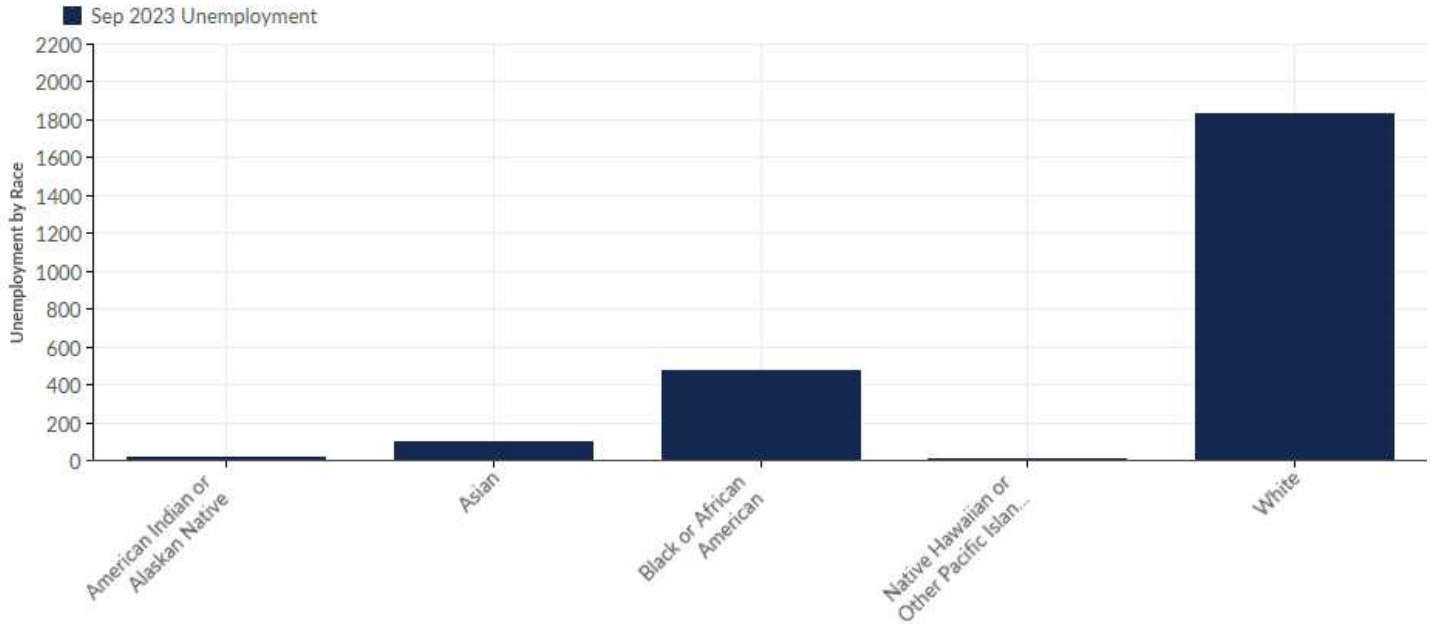
Age		Unemployment (Sep 2023)	% of Unemployed
< 22		66	2.72%
22-24		122	5.02%
25-34		595	24.50%
35-44		494	20.34%
45-54		444	18.28%
55-59		256	10.54%
60-64		229	9.43%
65+		222	9.14%
	Total	2,429	100.00%

Unemployment by Gender



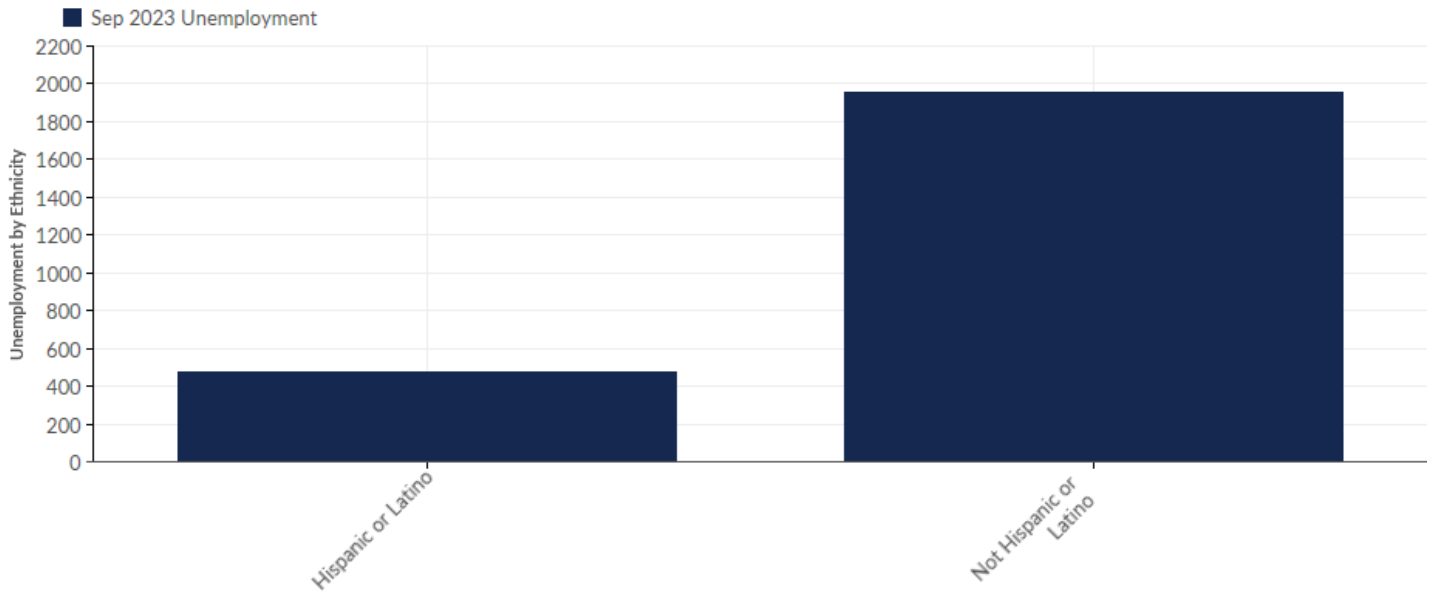
Gender		Unemployment (Sep 2023)	% of Unemployed
Females		1,184	48.74%
Males		1,245	51.26%
	Total	2,429	100.00%

Unemployment by Race



Race	Unemployment (Sep 2023)	% of Unemployed
American Indian or Alaskan Native	13	0.54%
Asian	100	4.12%
Black or African American	474	19.51%
Native Hawaiian or Other Pacific Islander	10	0.41%
White	1,831	75.38%
Total	2,429	100.00%

Unemployment by Ethnicity

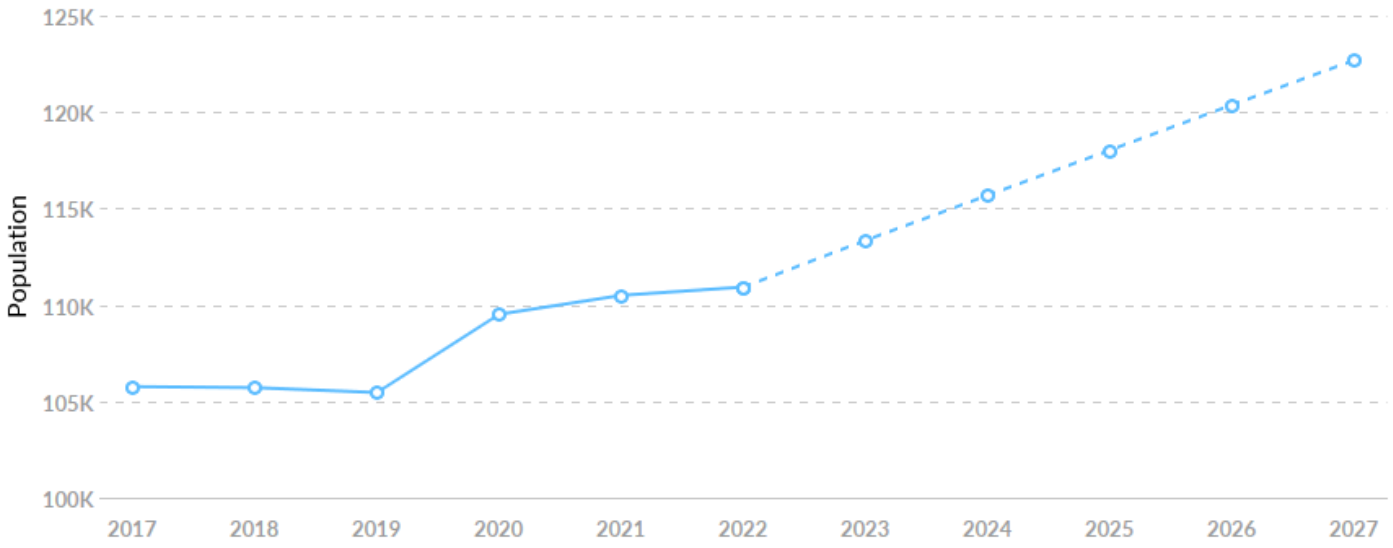


Ethnicity		Unemployment (Sep 2023)	% of Unemployed
Hispanic or Latino		472	19.43%
Not Hispanic or Latino		1,957	80.57%
	Total	2,429	100.00%

Historic & Projected Trends

Population Trends

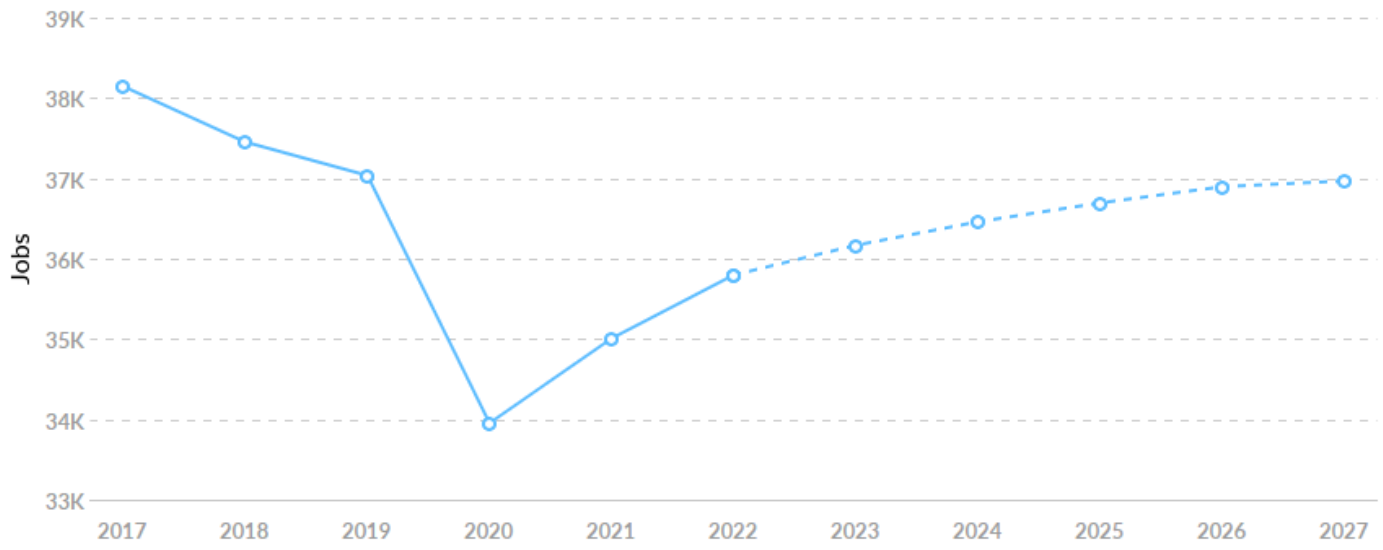
As of 2022 the region's population **increased by 4.9%** since 2017, growing by 5,165. Population is expected to **increase by 10.6%** between 2022 and 2027, adding 11,768.



Timeframe	Population
2017	105,761
2018	105,709
2019	105,455
2020	109,513
2021	110,494
2022	110,926
2023	113,350
2024	115,684
2025	118,028
2026	120,375
2027	122,694

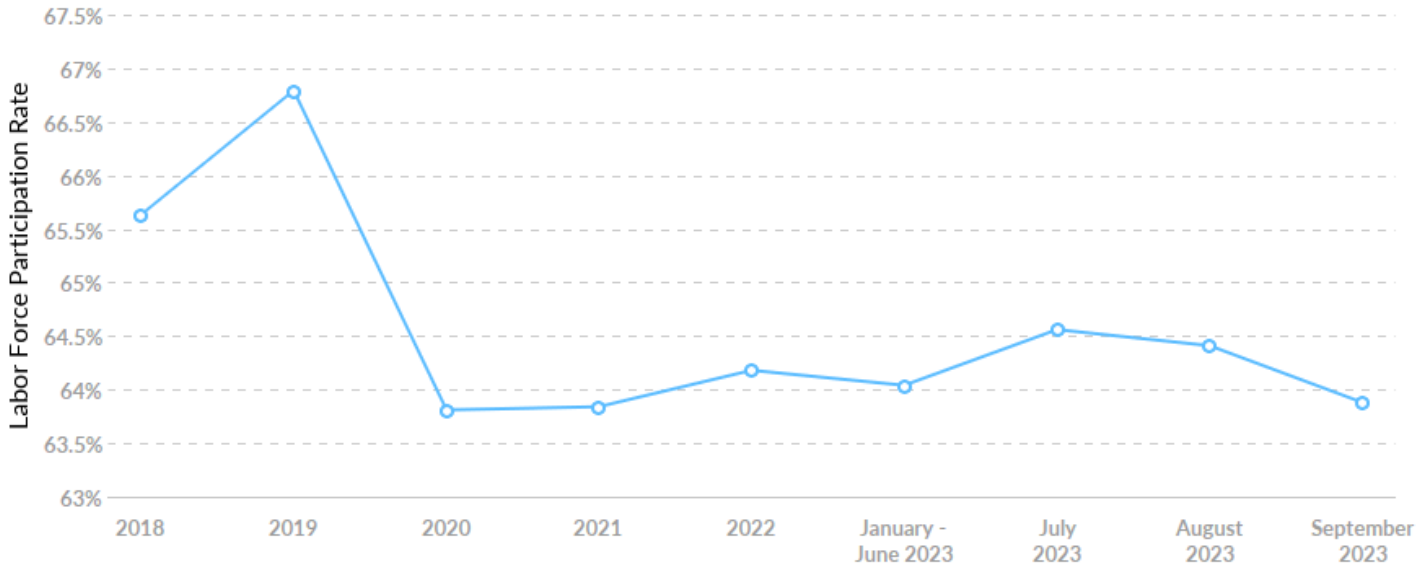
Job Trends

From 2017 to 2022, jobs **declined by 6.2%** in Warren County, NJ from 38,148 to **35,796**. This change **fell short of the national growth rate of 3.8% by 10.0%.**



Timeframe	Jobs
2017	38,148
2018	37,454
2019	37,037
2020	33,951
2021	35,006
2022	35,796
2023	36,167
2024	36,459
2025	36,694
2026	36,896
2027	36,968

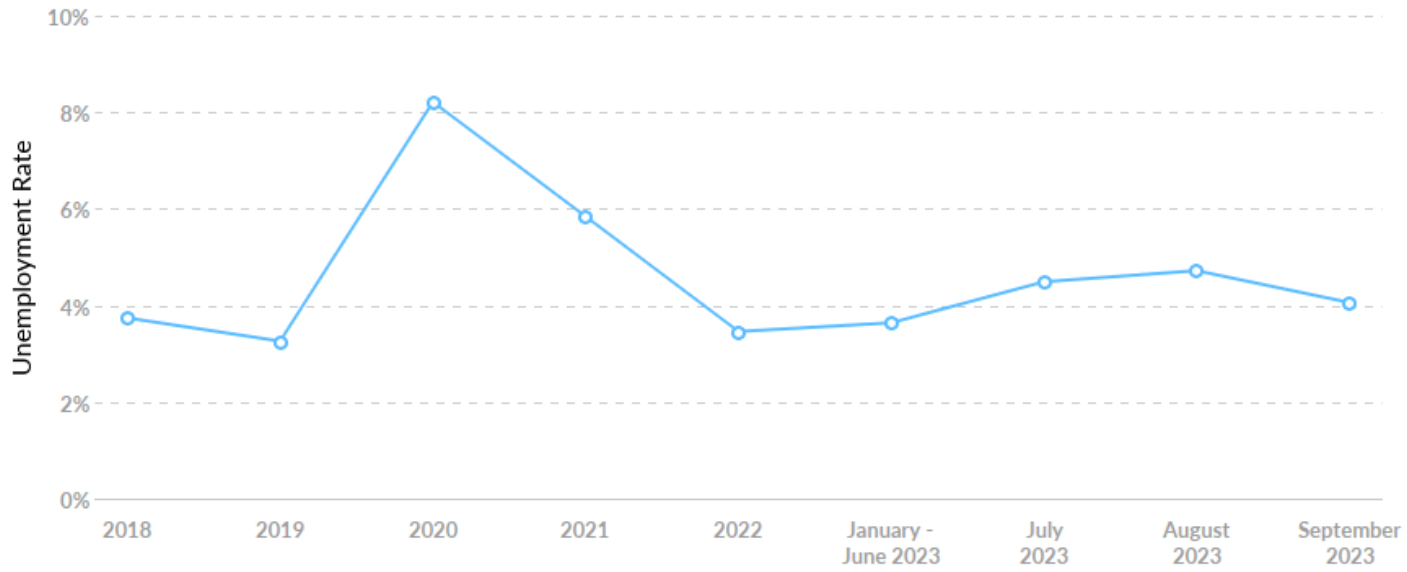
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2018	65.63%
2019	66.79%
2020	63.81%
2021	63.84%
2022	64.18%
January - June 2023	64.04%
July 2023	64.56%
August 2023	64.41%
September 2023	63.88%

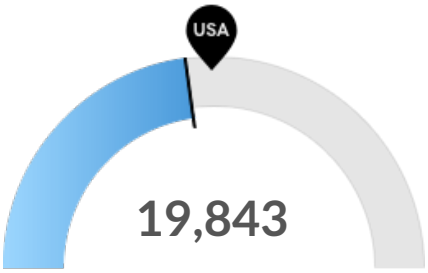
Unemployment Rate Trends

Warren County, NJ had a September 2023 unemployment rate of 4.06%, **increasing from 3.74%** 5 years before.



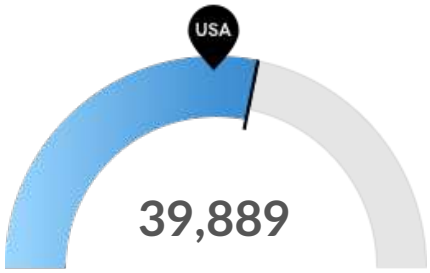
Timeframe	Unemployment Rate
2018	3.74%
2019	3.26%
2020	8.21%
2021	5.84%
2022	3.46%
January - June 2023	3.64%
July 2023	4.49%
August 2023	4.72%
September 2023	4.06%

Population Characteristics



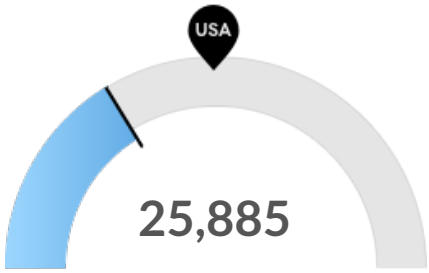
Millennials

Warren County, NJ has 19,843 millennials (ages 25-39). The national average for an area this size is 22,555.



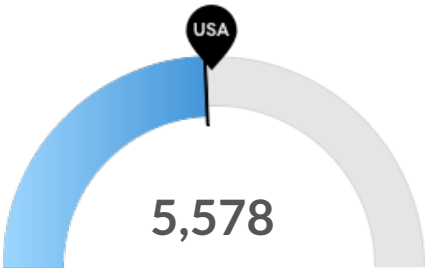
Retiring Soon

Retirement risk is high in Warren County, NJ. The national average for an area this size is 33,243 people 55 or older, while there are 39,889 here.



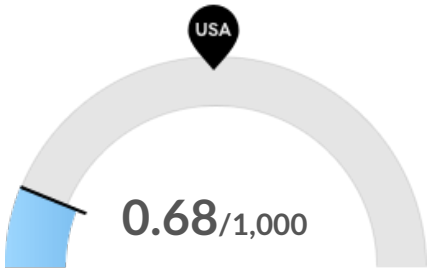
Racial Diversity

Racial diversity is low in Warren County, NJ. The national average for an area this size is 45,617 racially diverse people, while there are 25,885 here.



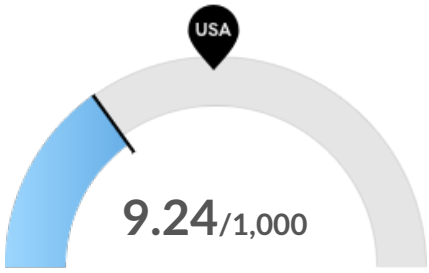
Veterans

Warren County, NJ has 5,578 veterans. The national average for an area this size is 5,801.



Violent Crime

Warren County, NJ has 0.68 violent crimes per 1,000 people. The national rate is 3.59 per 1,000 people.

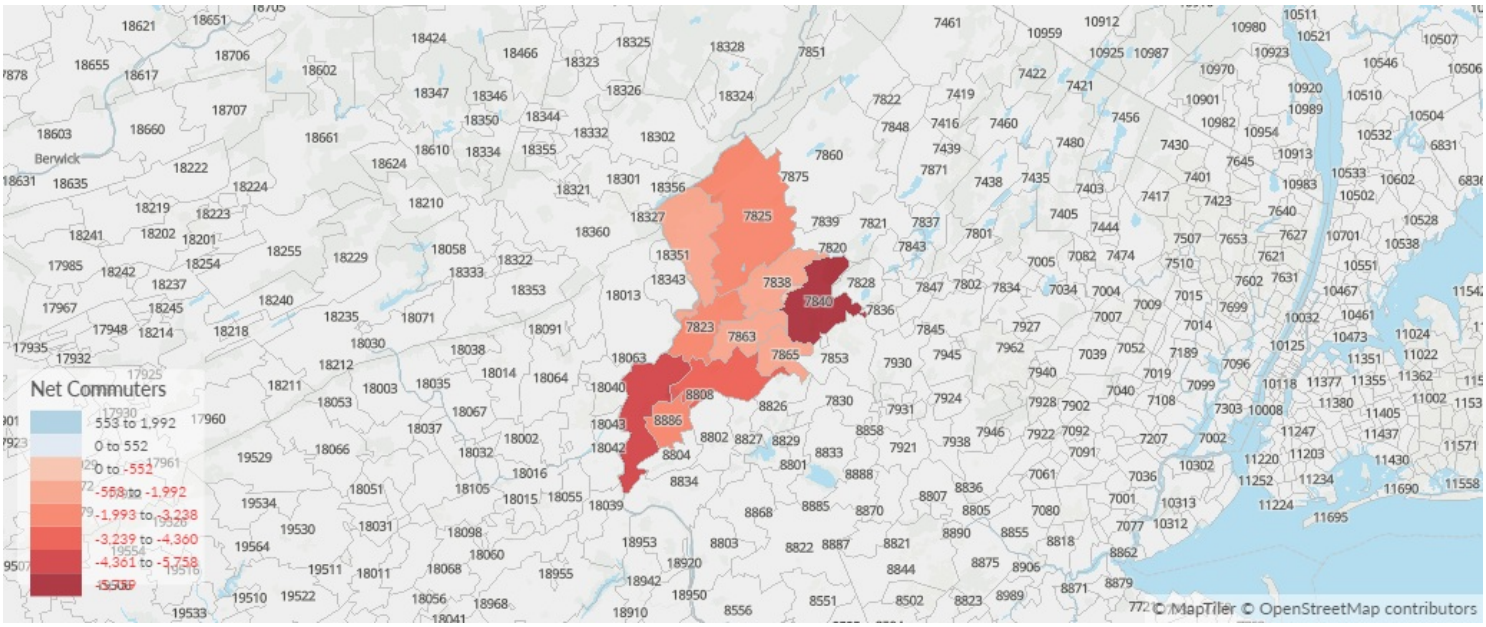


Property Crime

Warren County, NJ has 9.24 property crimes per 1,000 people. The national rate is 17.8 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Warren County, NJ currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #2 for resident workers. The top ZIP for resident workers is 7840.



Where Talent Works

ZIP	Name	2022 Employment
8865	Phillipsburg, NJ (in Warr...	10,778
7840	Hackettstown, NJ (in W...	10,619
7882	Washington, NJ (in War...	4,627
7825	Blairstown, NJ (in Warre...	2,277
7823	Belvidere, NJ (in Warren...	1,878

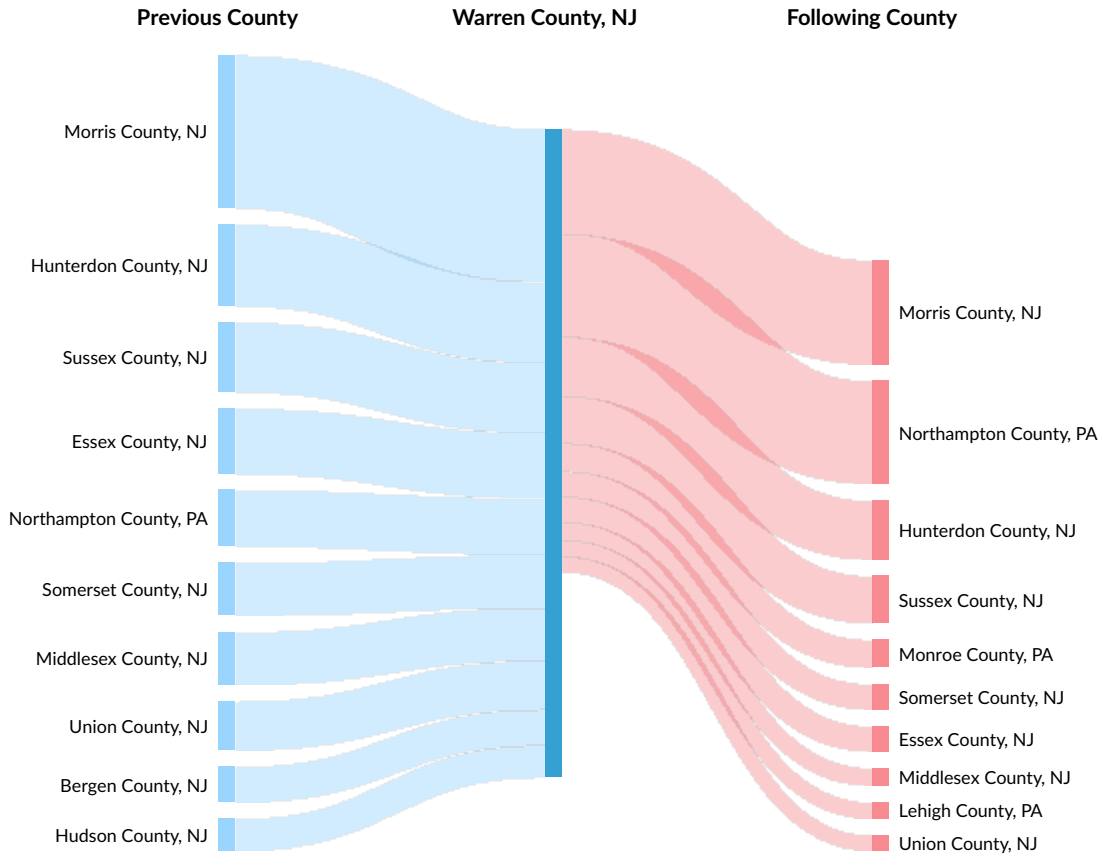
Where Talent Lives

ZIP	Name	2022 Workers
7840	Hackettstown, NJ (in W...	16,378
8865	Phillipsburg, NJ (in Warr...	15,139
7882	Washington, NJ (in War...	7,865
7825	Blairstown, NJ (in Warre...	4,819
7823	Belvidere, NJ (in Warren...	3,890

Inbound and Outbound Migration

The table below analyzes past and current residents of Warren County, NJ. The left column shows residents of other counties migrating to Warren County, NJ. The right column shows residents migrating from Warren County, NJ to other counties.

As of 2020, 897 people have migrated from Morris County, NJ to Warren County, NJ. In the same year, 613 people left Warren County, NJ migrating to Morris County, NJ. The total Net Migration for Warren County, NJ in 2020 was 571.



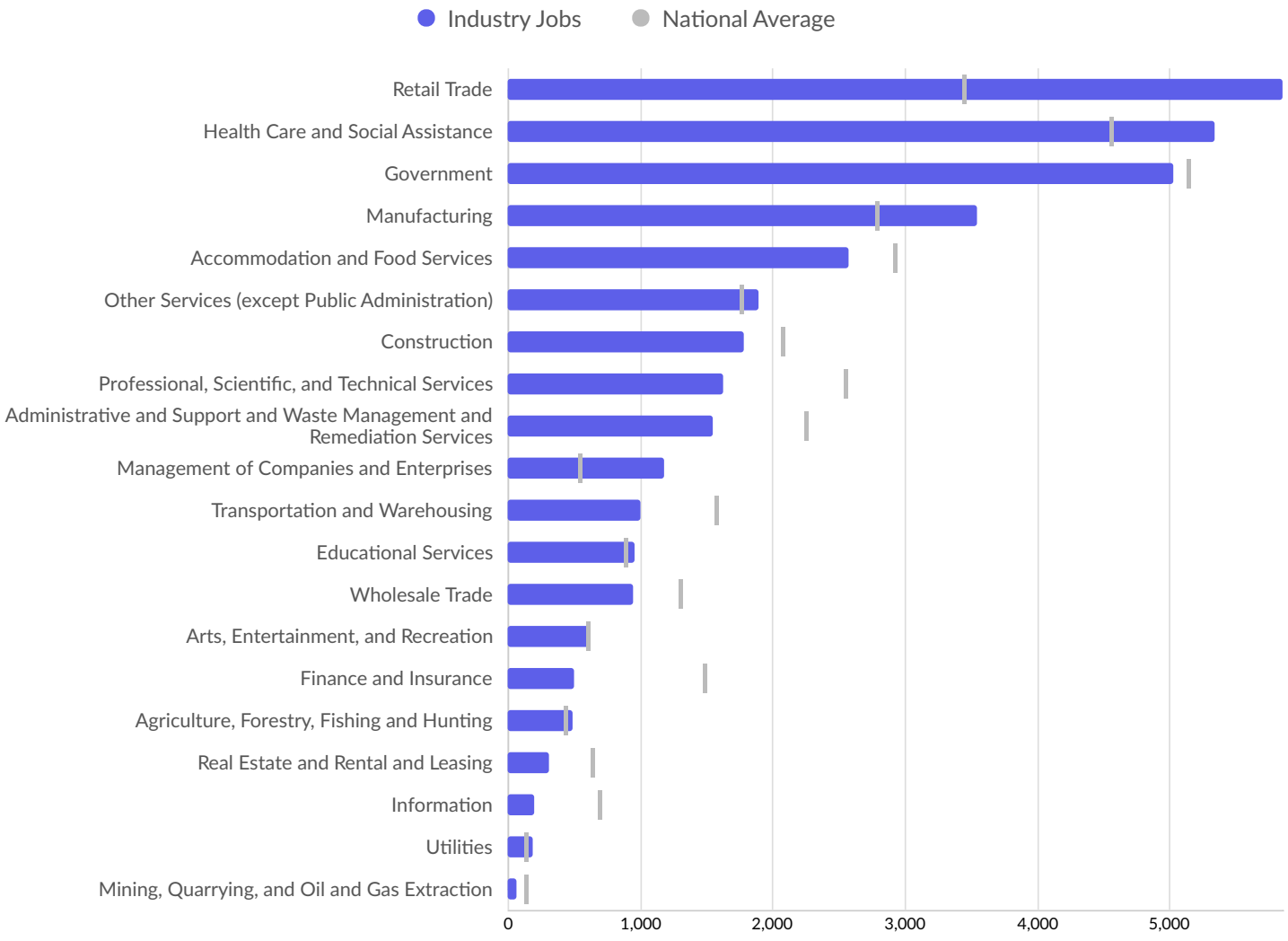
Top Previous Counties	Migrations
Morris County, NJ	897
Hunterdon County, NJ	477
Sussex County, NJ	410
Essex County, NJ	383
Northampton County, PA	330
Somerset County, NJ	311

Top Previous Counties	Migrations
Middlesex County, NJ	310
Union County, NJ	288
Bergen County, NJ	209
Hudson County, NJ	189
Passaic County, NJ	167
Monroe County, PA	91
Lehigh County, PA	87
Ocean County, NJ	59
Kings County, NY	56

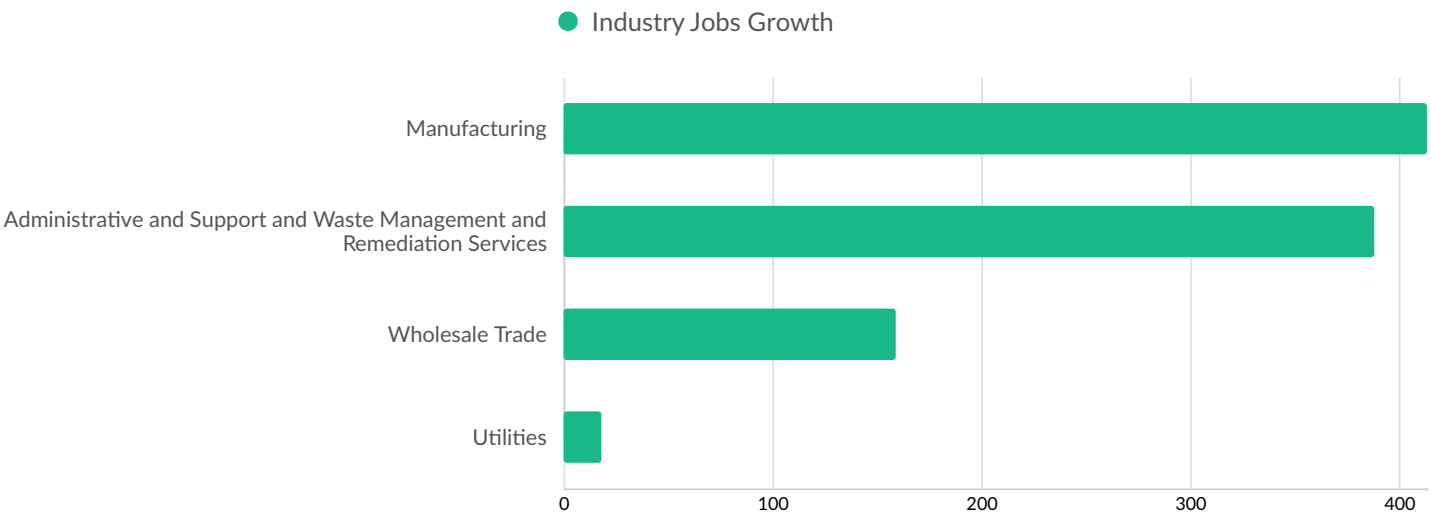
Top Following Counties	Migrations
Morris County, NJ	613
Northampton County, PA	605
Hunterdon County, NJ	347
Sussex County, NJ	277
Monroe County, PA	164
Somerset County, NJ	150
Essex County, NJ	149
Middlesex County, NJ	104
Lehigh County, PA	97
Union County, NJ	93
Ocean County, NJ	90
Bucks County, PA	62
Monmouth County, NJ	55
Bergen County, NJ	51
Passaic County, NJ	51

Industry Characteristics

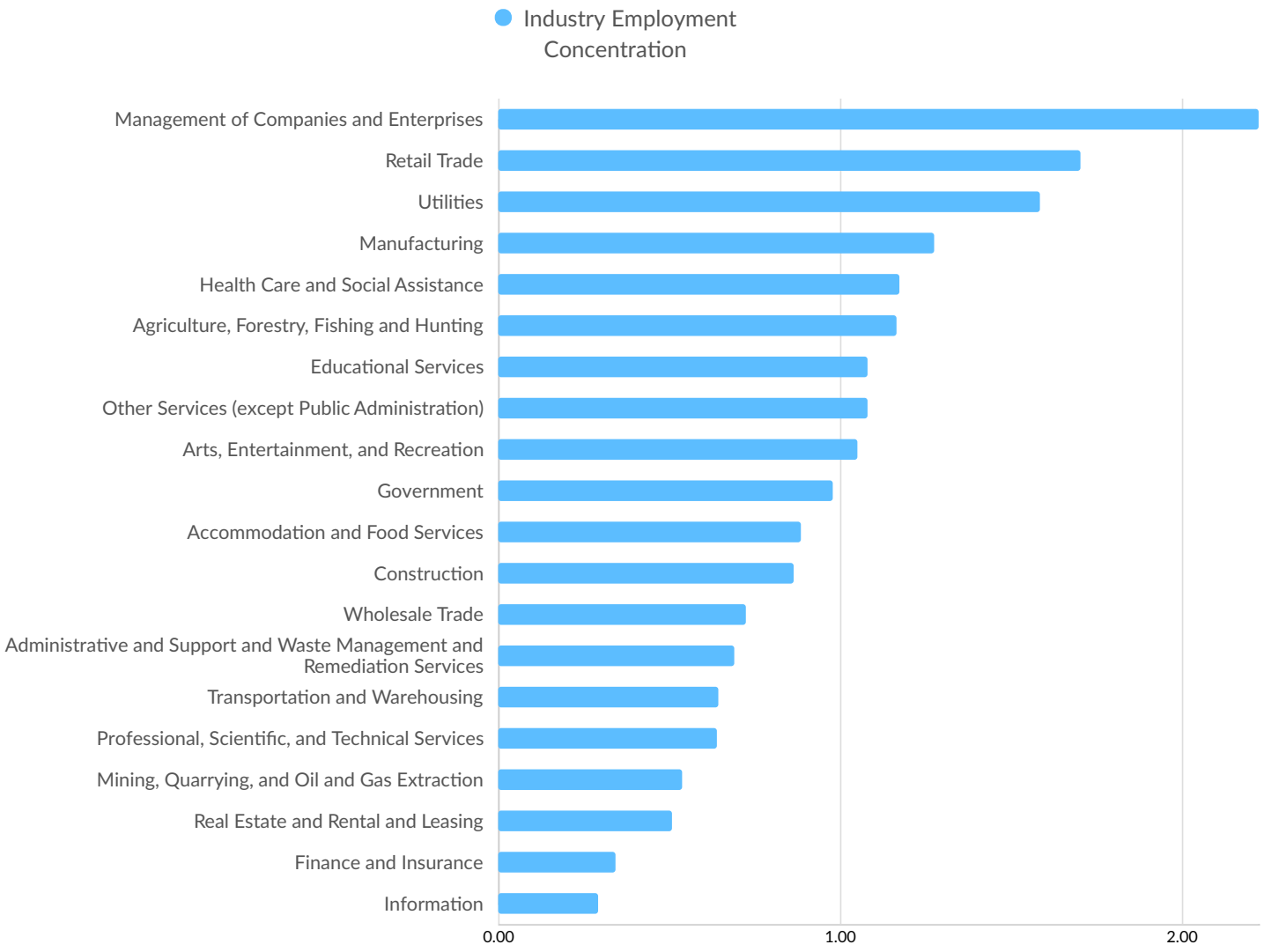
Largest Industries



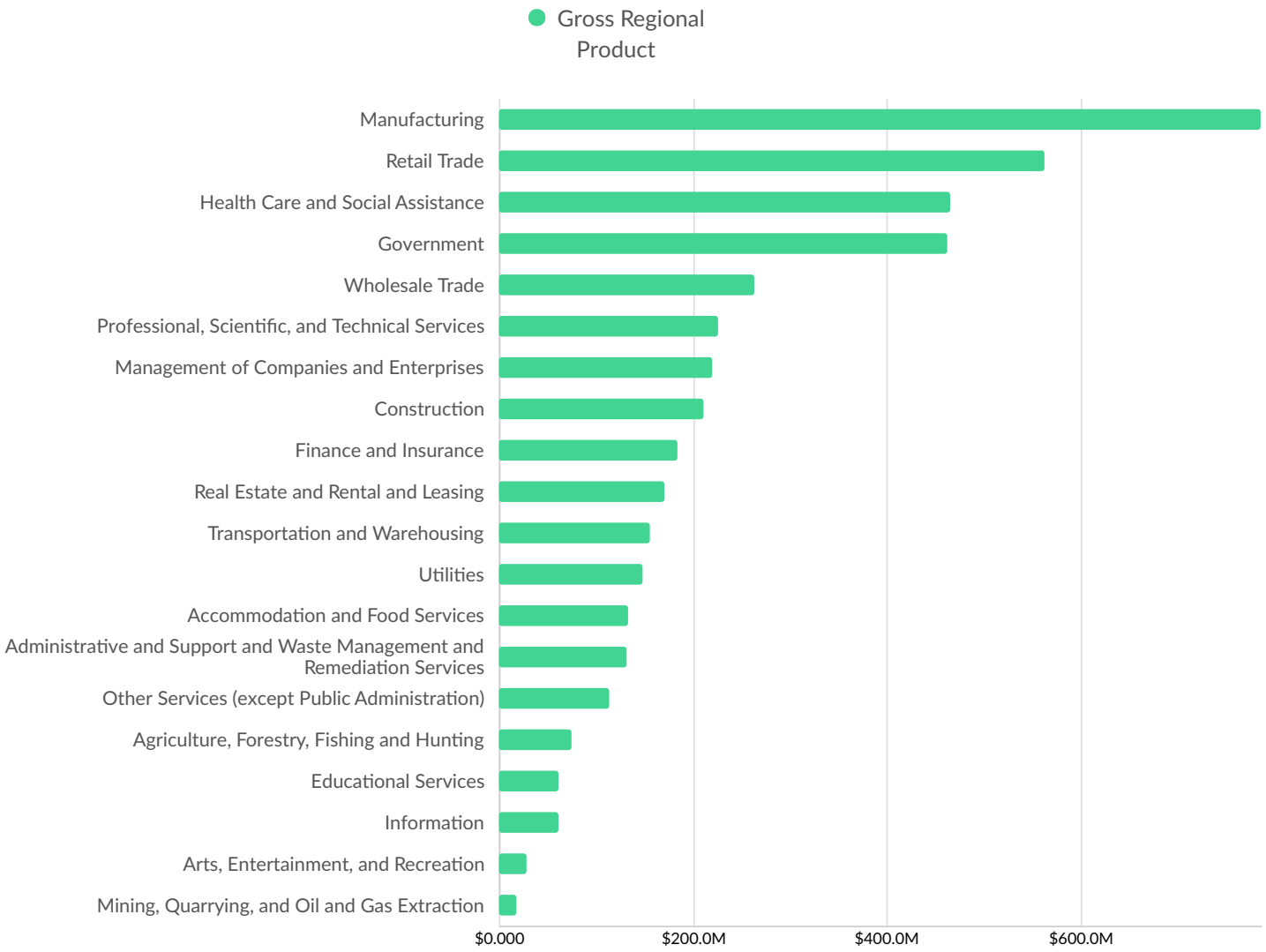
Top Growing Industries



Top Industry Employment Concentration



Top Industry GRP



Top Industry Earnings

Business Characteristics

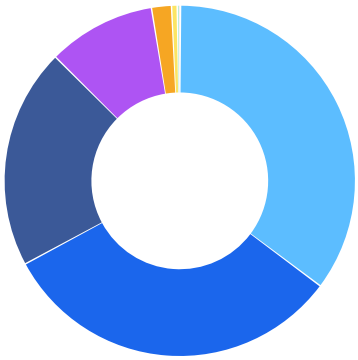
14,788 Companies Employ Your Workers

Online profiles for your workers mention 14,788 companies as employers, with the top 10 appearing below. In the last 12 months, 1,129 companies in Warren County, NJ posted job postings, with the top 10 appearing below.

Top Companies	Profiles
Mars Incorporated	355
Atlantic Health System	207
Centenary College	193
Verizon Communications	189
AT&T	181
St. Luke's University Health Net...	159
ShopRite	157
Walmart	137
Hunterdon Medical Center	135
Hackettstown Regional Medical ...	117

Top Companies Posting	Unique Postings
Atlantic Health System	269
Mars Incorporated	199
St. Luke's University Health Net...	180
Randstad	90
Walmart	84
Lowe's	80
QuickChek	66
ABB	65
Centenary University	65
ShiftMed	61

Business Size

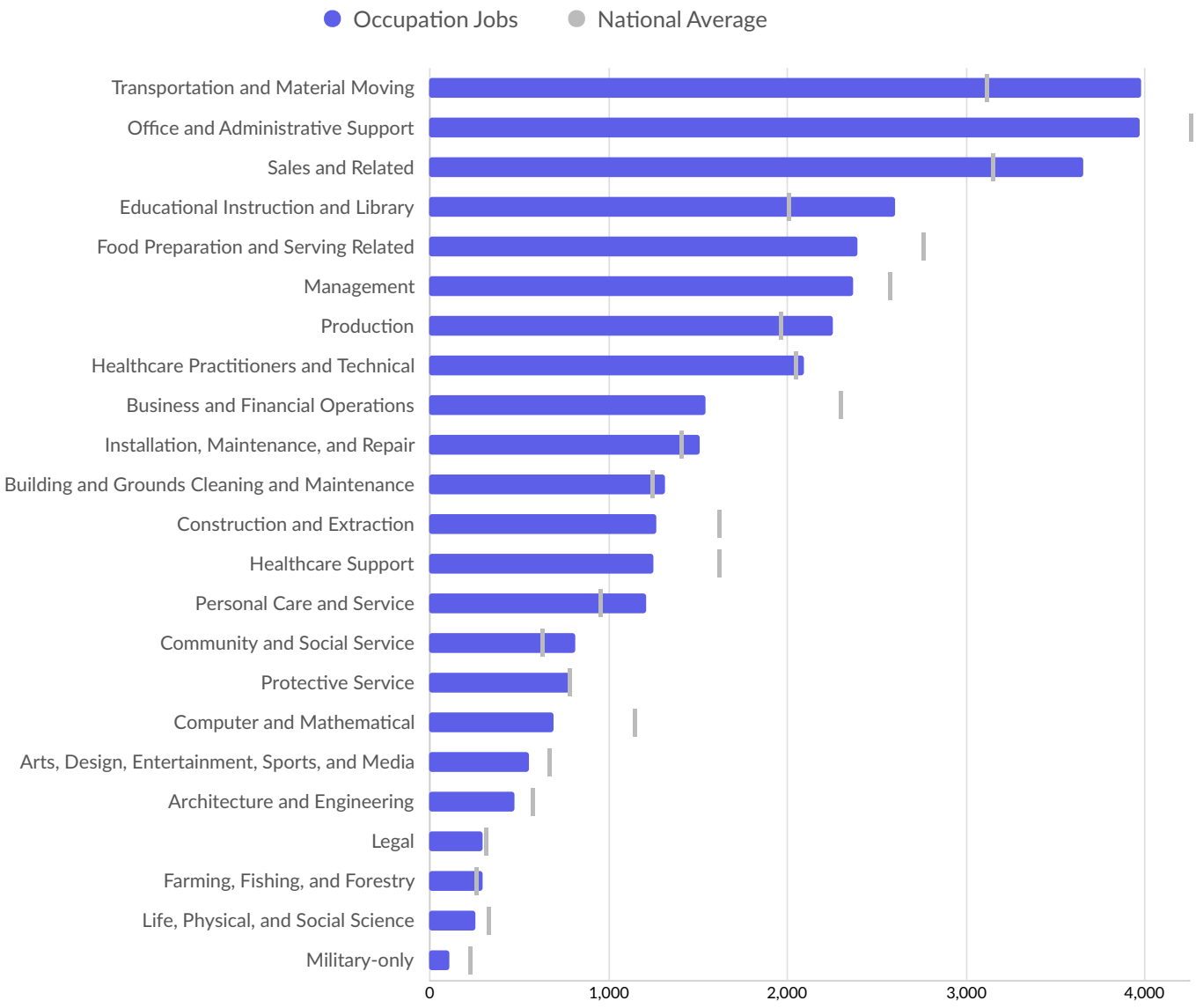


	Percentage	Business Count
1 to 4 employees	35.1%	1,626
5 to 9 employees	31.9%	1,477
10 to 19 employees	20.3%	940
20 to 49 employees	9.9%	460
50 to 99 employees	1.8%	85
100 to 249 employees	0.5%	24
250 to 499 employees	0.2%	8
500+ employees	0.1%	6

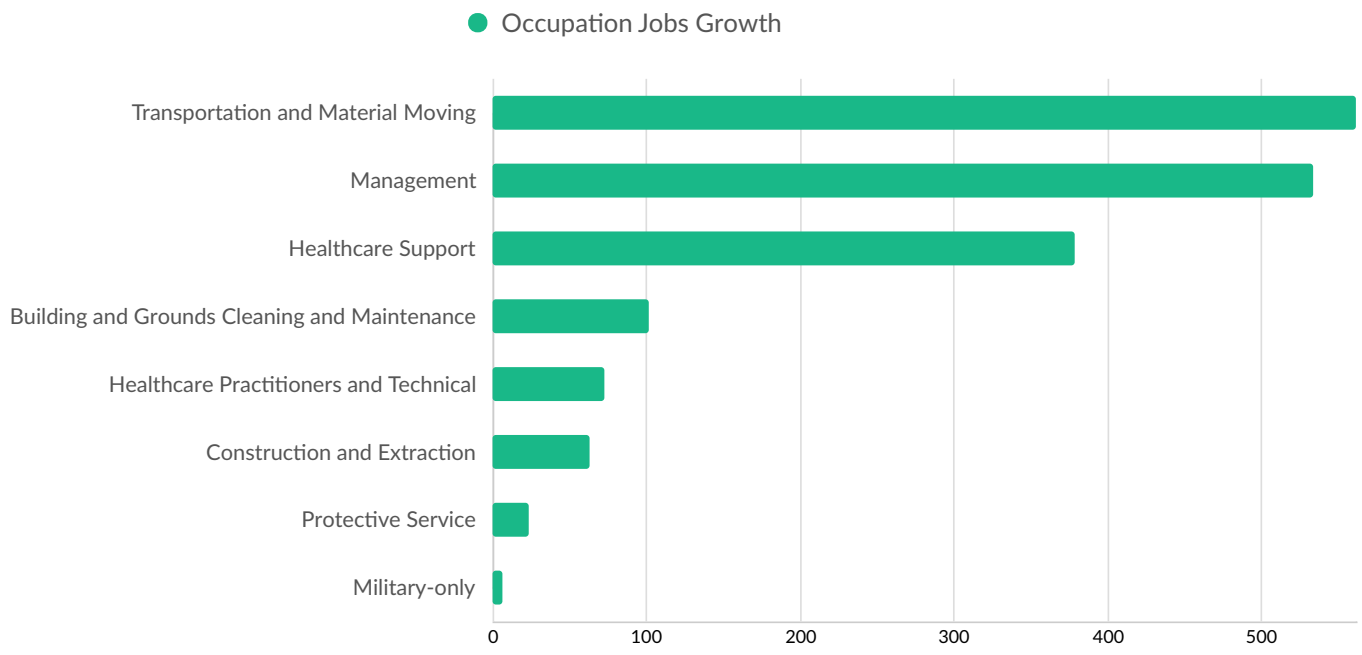
**Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

Workforce Characteristics

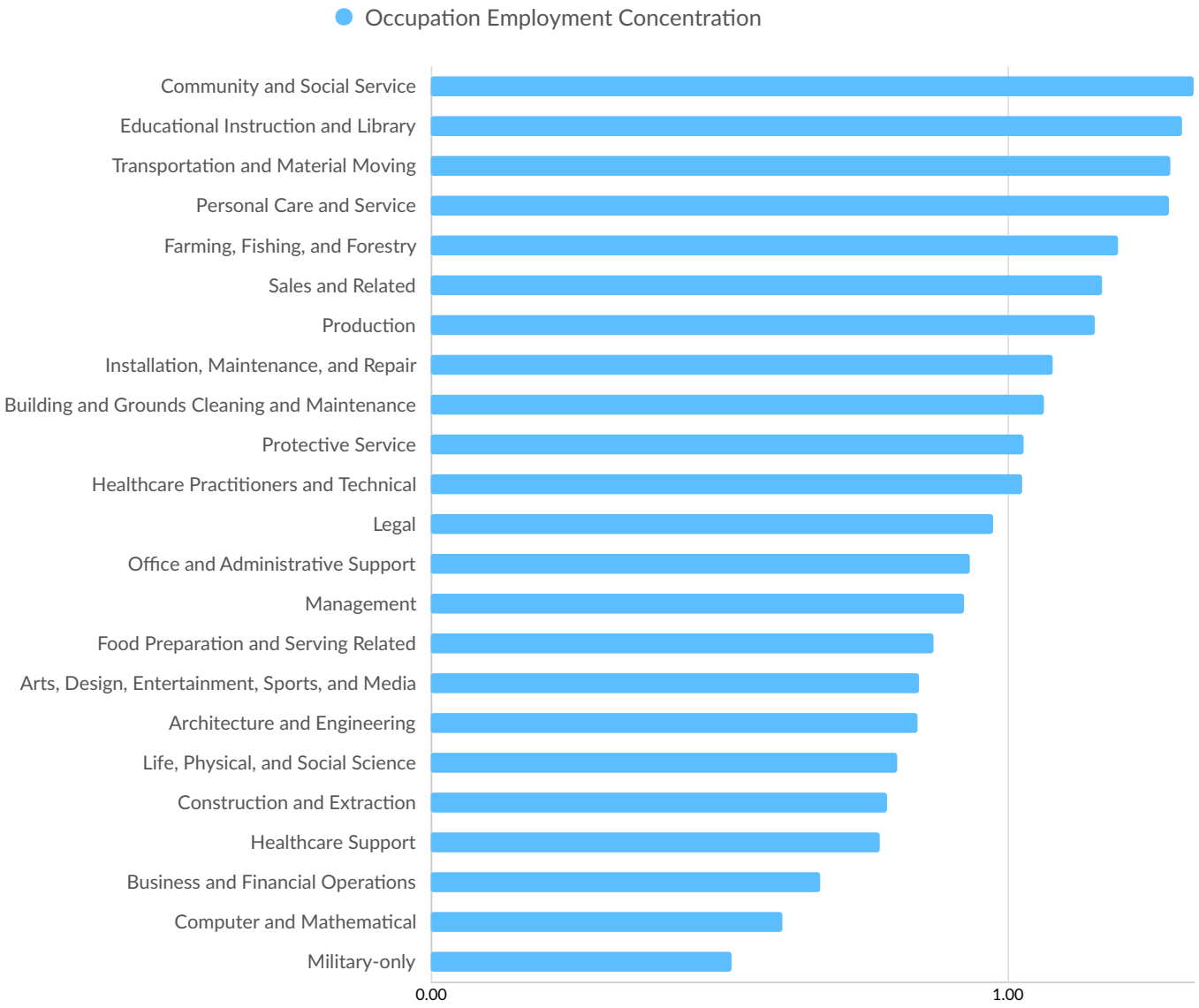
Largest Occupations



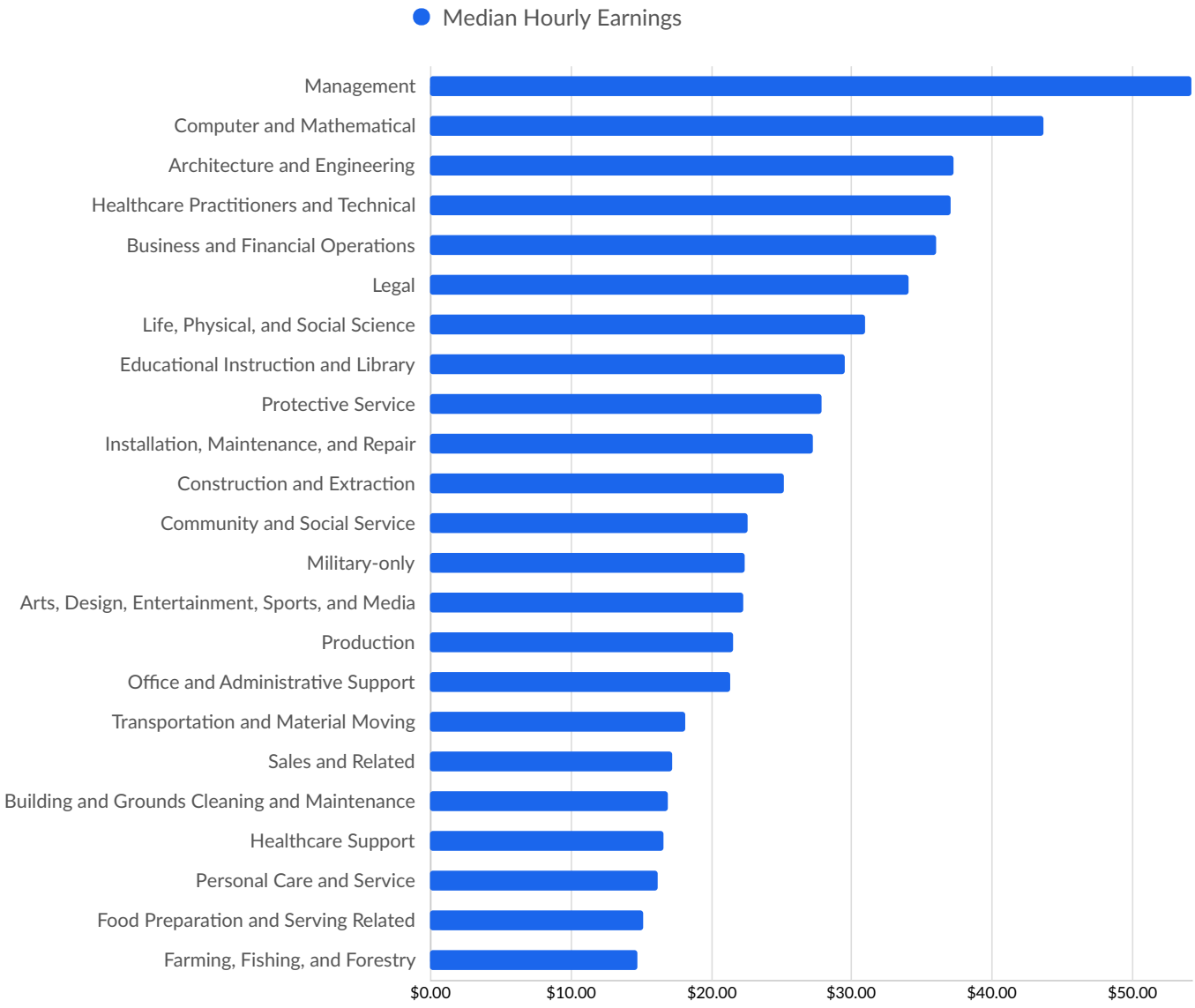
Top Growing Occupations



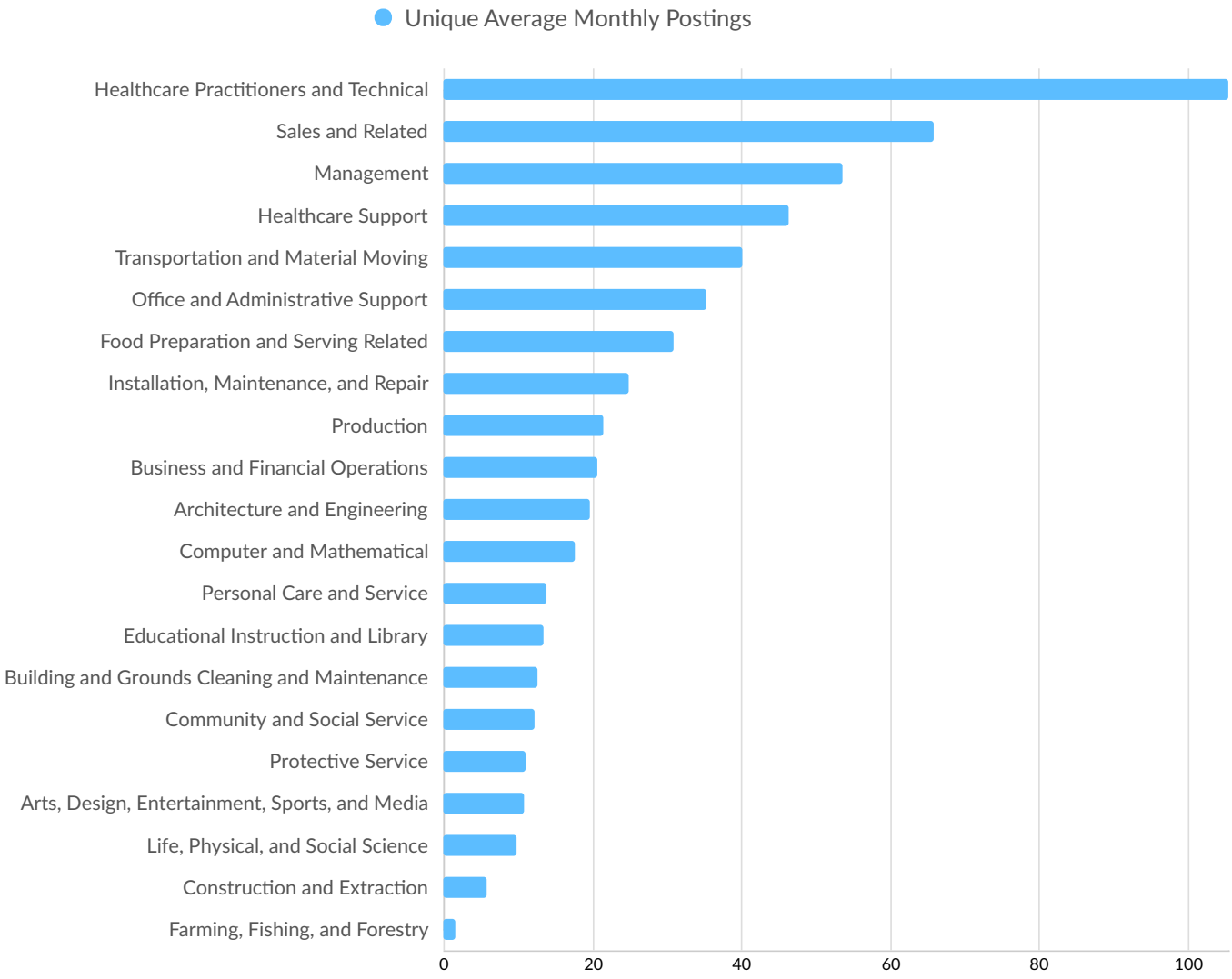
Top Occupation Employment Concentration



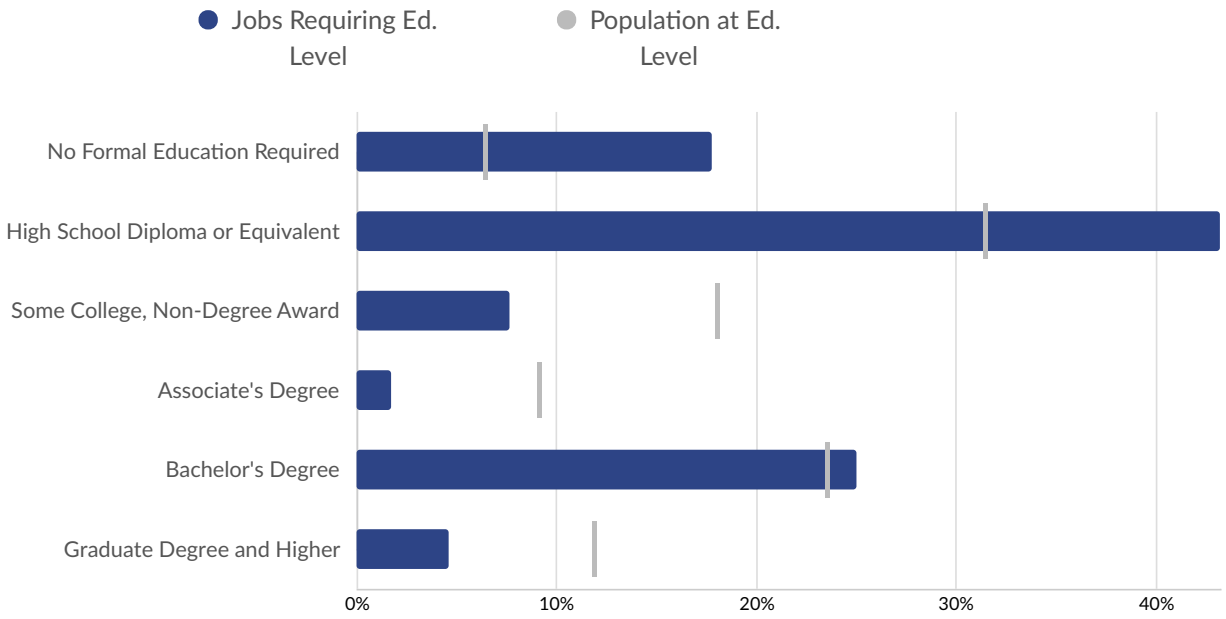
Top Occupation Earnings



Top Posted Occupations



Underemployment

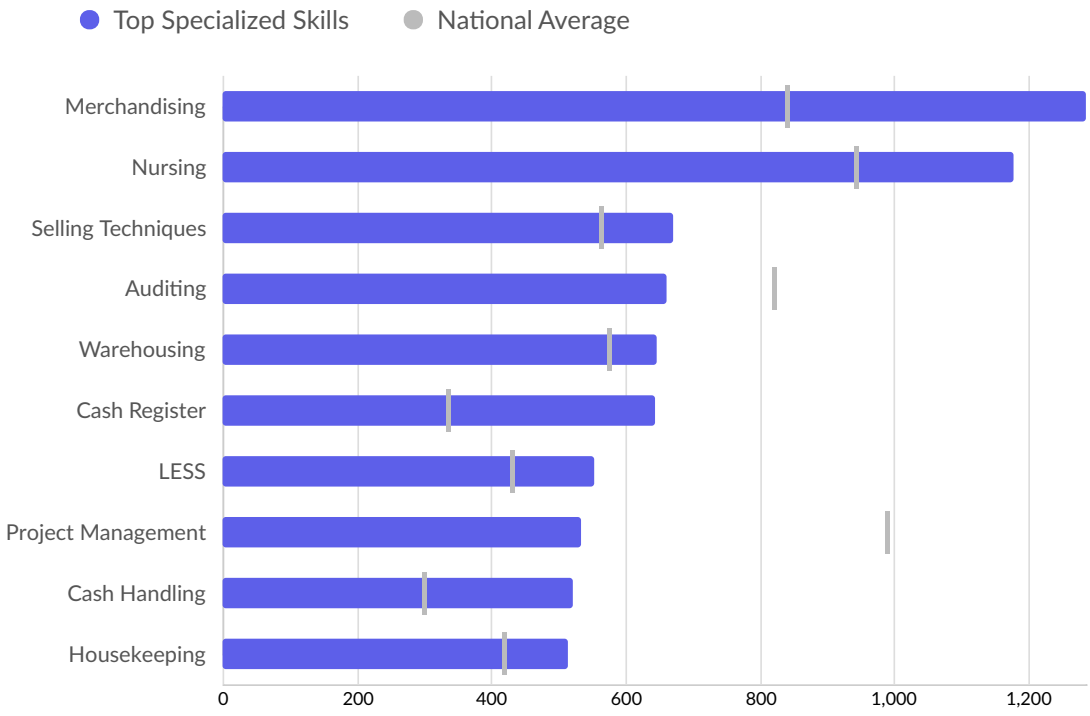


Educational Pipeline

In 2022, there were 624 graduates in Warren County, NJ. This pipeline has shrunk by 23% over the last 5 years. The highest share of these graduates come from "Liberal Arts and Sciences/Liberal Studies" (Associate's), "Business Administration and Management, General" (Bachelor's), and "Business Administration, Management and Operations, Other" (Master's or Higher).

School	Total Graduates (2022)		Graduate Trend (2018 - 2022)
Centenary University	437		
Warren County Community College	187		

In-Demand Skills



3 New Jersey Counties

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Business Characteristics 21
Workforce Characteristics 23
Educational Pipeline 29
In-Demand Skills 30

Report Parameters

3 Counties

34027	Morris County, NJ	34041	Warren County, NJ
34037	Sussex County, NJ		

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical areas.

Economy Overview

768,161

Population (2022)

Population **grew by 27,139** over the last 5 years and is projected to **grow by 67,333** over the next 5 years.

399,814

Total Regional Employment

Jobs **grew by 2,887** over the last 5 years and are projected to **grow by 19,877** over the next 5 years.

$104.4K

Avg. Earnings Per Job (2022)

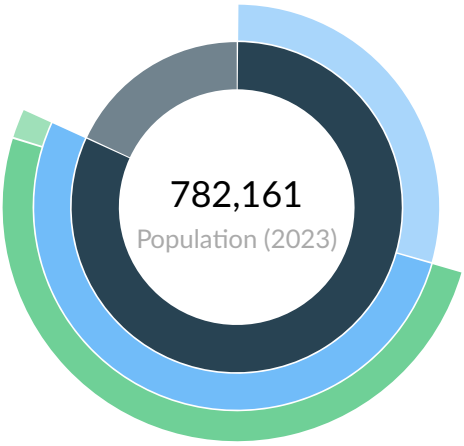
Regional average earnings per job are **$23.6K above** the national average earnings of $80.8K per job.

Takeaways

- As of 2022 the region's population **increased by 3.7%** since 2017, growing by 27,139. Population is expected to **increase by 8.8%** between 2022 and 2027, adding 67,333.
- From 2017 to 2022, jobs **increased by 0.7%** in 3 New Jersey Counties from 396,928 to **399,814**. This change **fell short of the national growth rate of 3.8% by 3.1%**. As the number of jobs increased, the **labor force participation rate decreased from 66.0% to 64.8% between 2017 and 2022**.
- Concerning educational attainment, **29.7% of the selected regions' residents possess a Bachelor's Degree** (8.8% above the national average), and **7.0% hold an Associate's Degree** (1.8% below the national average).
- The top three industries in 2022 are Education and Hospitals (Local Government), Restaurants and Other Eating Places, and General Medical and Surgical Hospitals.

	Population (2023)	Labor Force (Sep 2023)	Jobs (2022)	Cost of Living	GRP	Imports	Exports
Region	782,161	410,157	399,814	121.3	$80.24B	$75.70B	$74.62B
State	9,431,189	4,806,445	4,555,700	121.3	$759.53B	$626.58B	$622.70B

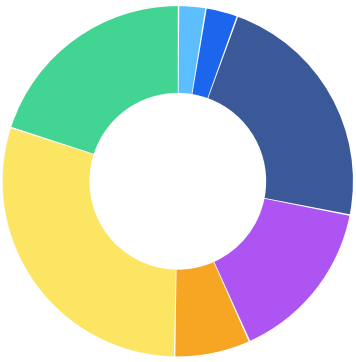
Sep 2023 Labor Force Breakdown



	Population
16+ Civilian Non-Institutionalized Population	639,862
Not in Labor Force (16+)	229,705
Labor Force	410,157
Employed	393,783
Unemployed	16,374
Under 16, Military, and institutionalized Population	142,298

Educational Attainment

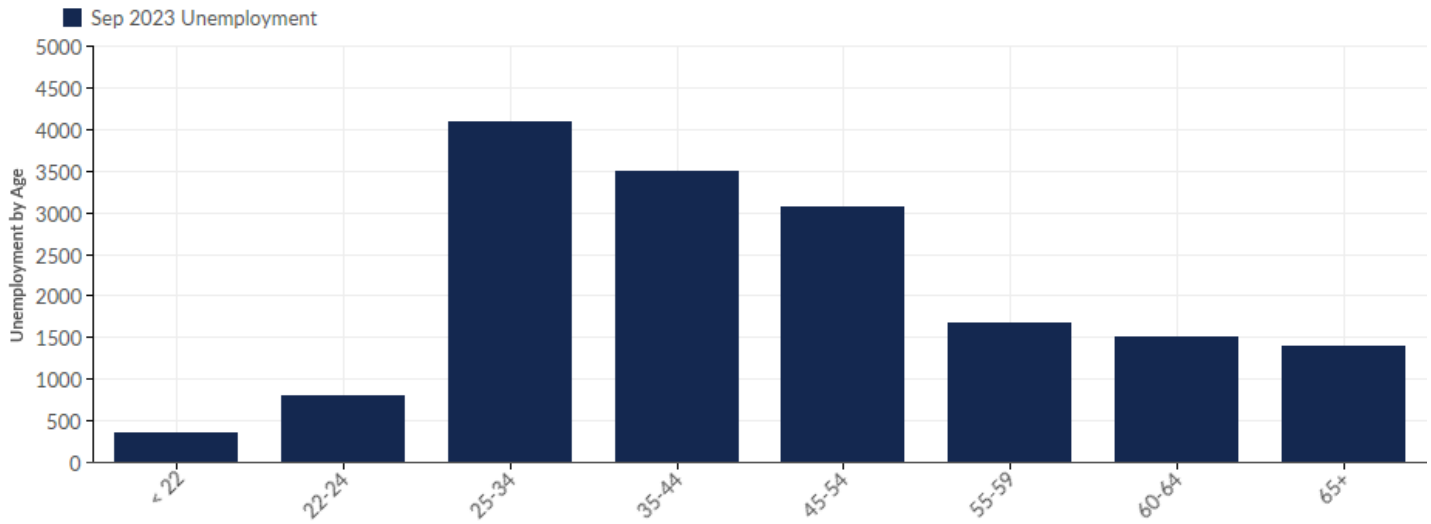
Concerning educational attainment, **29.7% of the selected regions' residents possess a Bachelor's Degree** (8.8% above the national average), and **7.0% hold an Associate's Degree** (1.8% below the national average).



	% of Population	Population
Less Than 9th Grade	2.5%	13,840
9th Grade to 12th Grade	2.9%	16,266
High School Diploma	22.6%	124,652
Some College	15.2%	83,986
Associate's Degree	7.0%	38,658
Bachelor's Degree	29.7%	163,883
Graduate Degree and Higher	20.1%	111,067

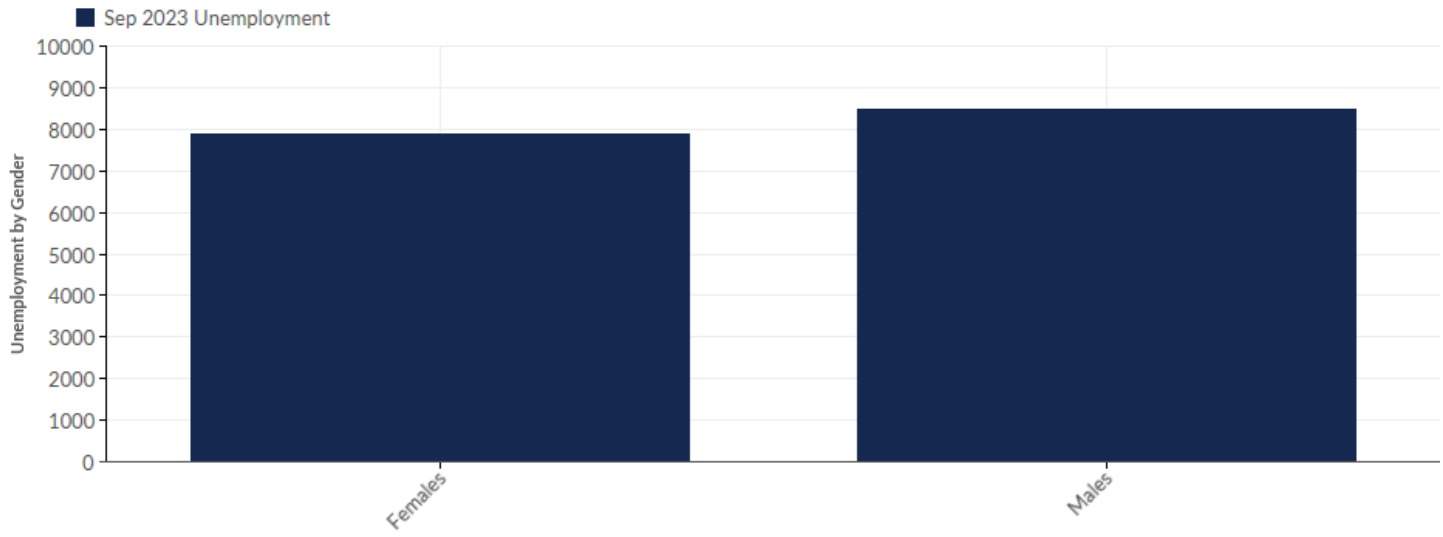
Unemployment by Demographics

Unemployment by Age



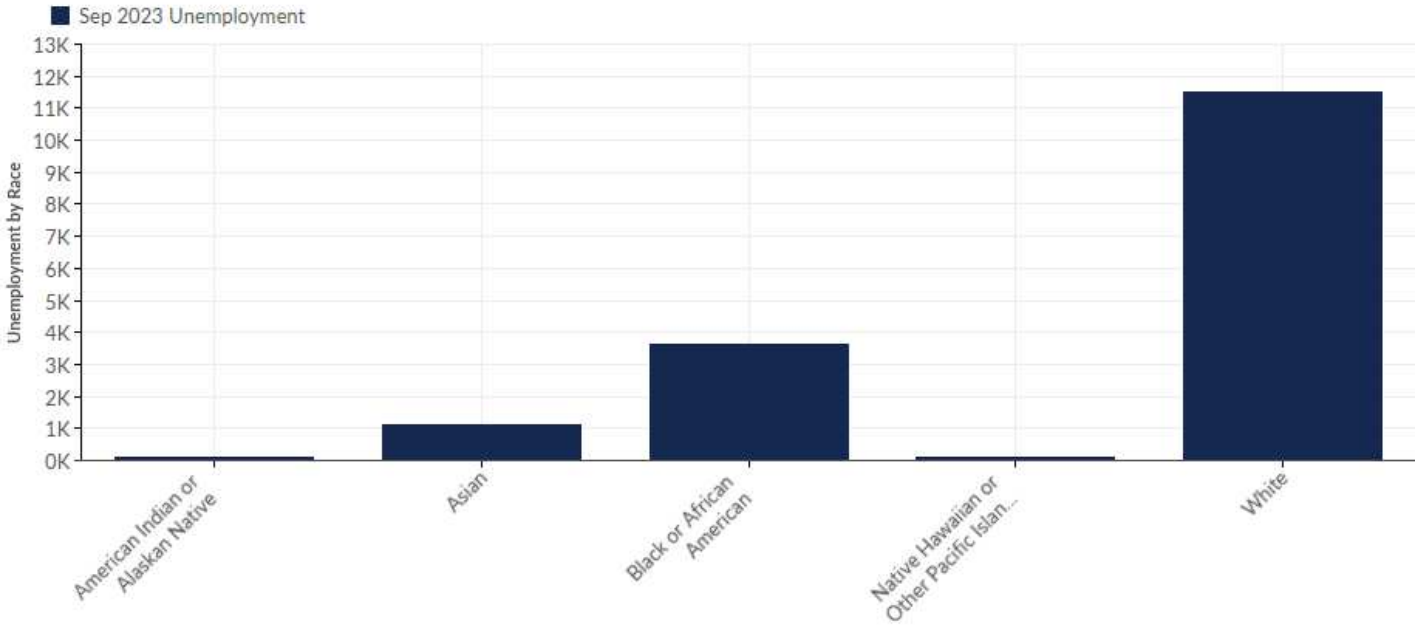
Age		Unemployment (Sep 2023)	% of Unemployed
< 22		358	2.19%
22-24		803	4.90%
25-34		4,082	24.93%
35-44		3,500	21.38%
45-54		3,069	18.74%
55-59		1,672	10.21%
60-64		1,500	9.16%
65+		1,390	8.49%
	Total	16,374	100.00%

Unemployment by Gender



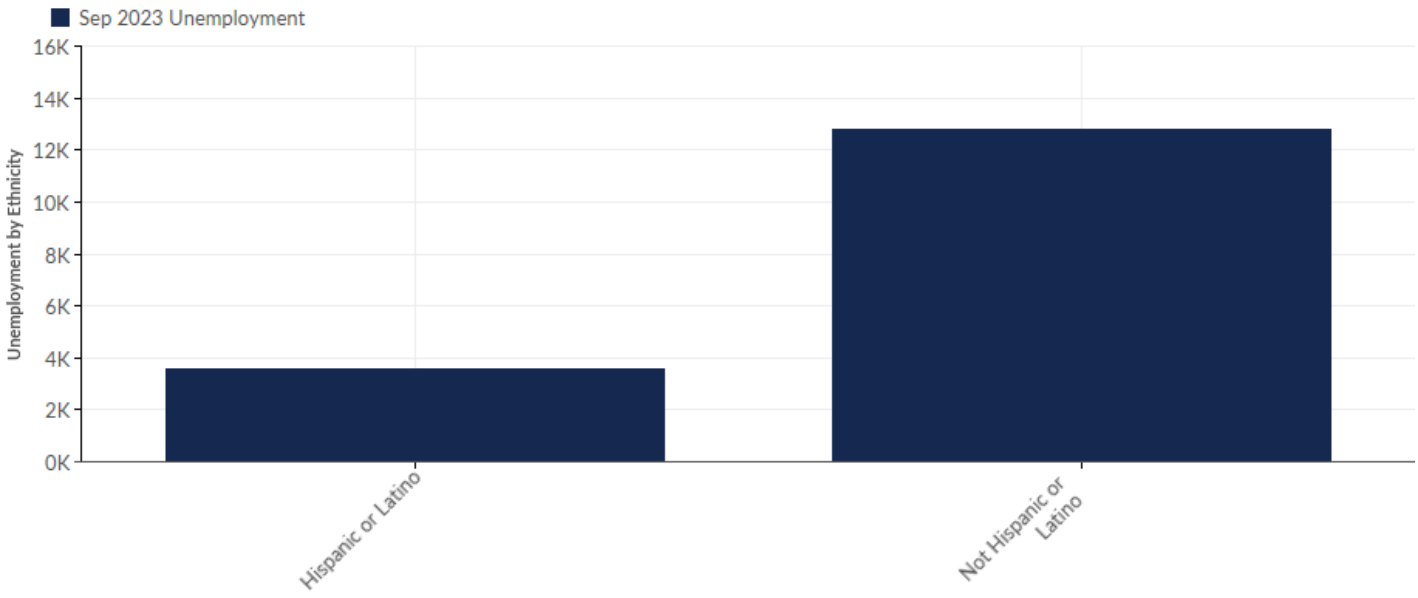
Gender		Unemployment (Sep 2023)	% of Unemployed
Females		7,890	48.19%
Males		8,484	51.81%
	Total	16,374	100.00%

Unemployment by Race



Race	Unemployment (Sep 2023)	% of Unemployed
American Indian or Alaskan Native	96	0.59%
Asian	1,100	6.72%
Black or African American	3,604	22.01%
Native Hawaiian or Other Pacific Islander	93	0.57%
White	11,480	70.11%
Total	16,374	100.00%

Unemployment by Ethnicity

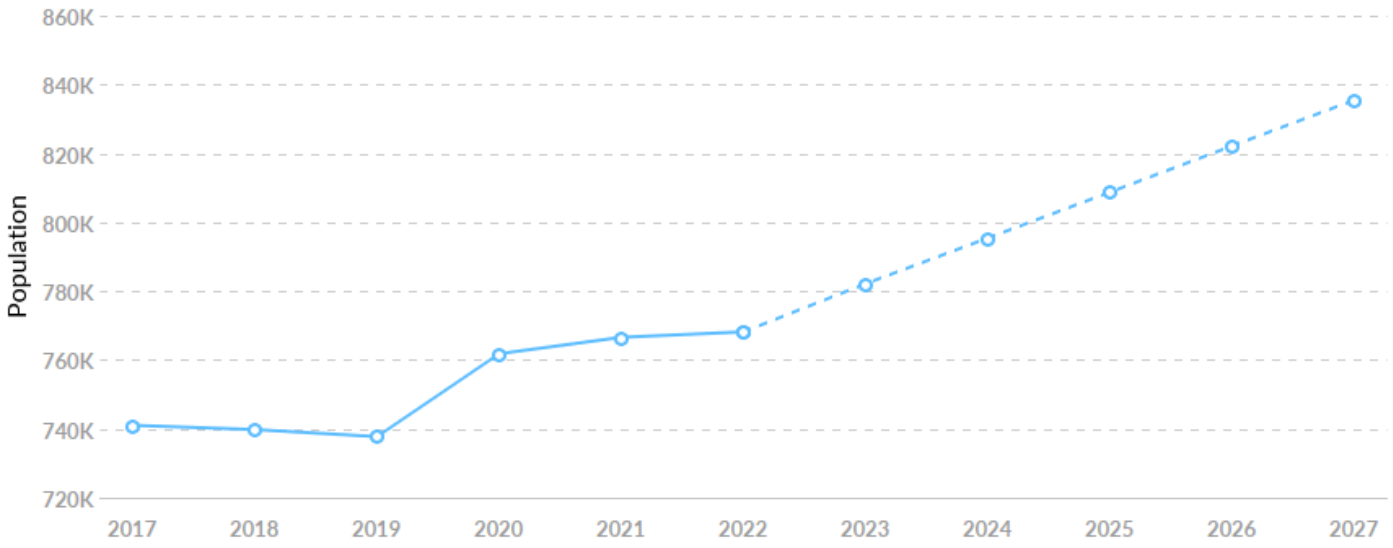


Ethnicity		Unemployment (Sep 2023)	% of Unemployed
Hispanic or Latino		3,598	21.97%
Not Hispanic or Latino		12,776	78.03%
	Total	16,374	100.00%

Historic & Projected Trends

Population Trends

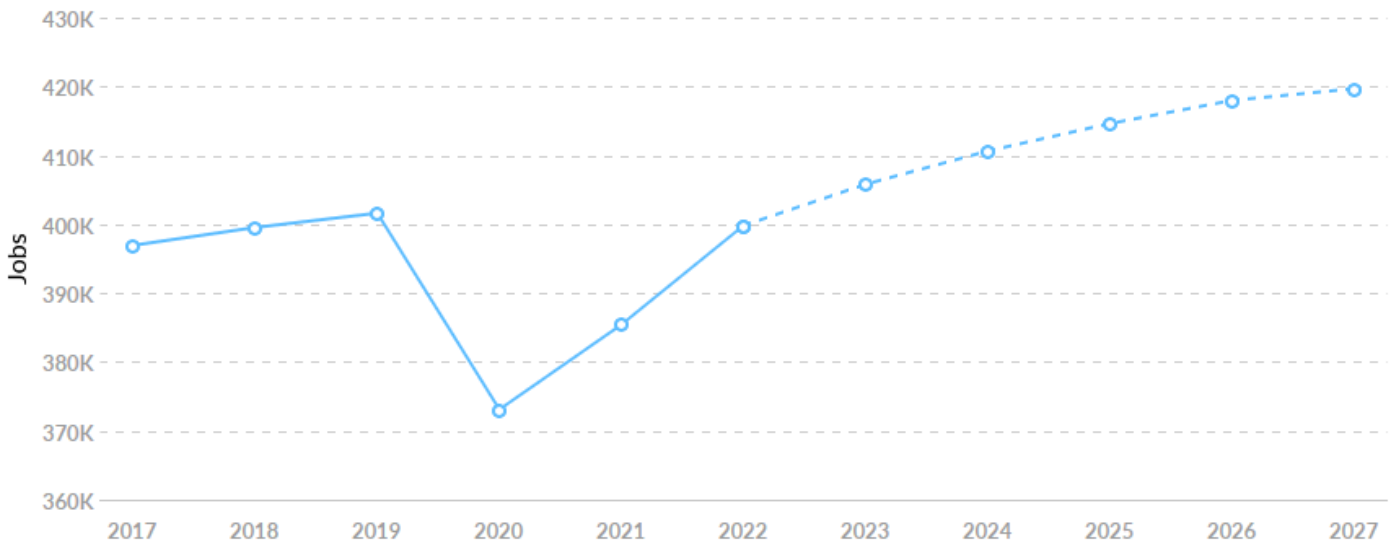
As of 2022 the region's population **increased by 3.7%** since 2017, growing by 27,139. Population is expected to **increase by 8.8%** between 2022 and 2027, adding 67,333.



Timeframe	Population
2017	741,022
2018	739,788
2019	737,742
2020	761,812
2021	766,583
2022	768,161
2023	782,161
2024	795,409
2025	808,749
2026	822,180
2027	835,494

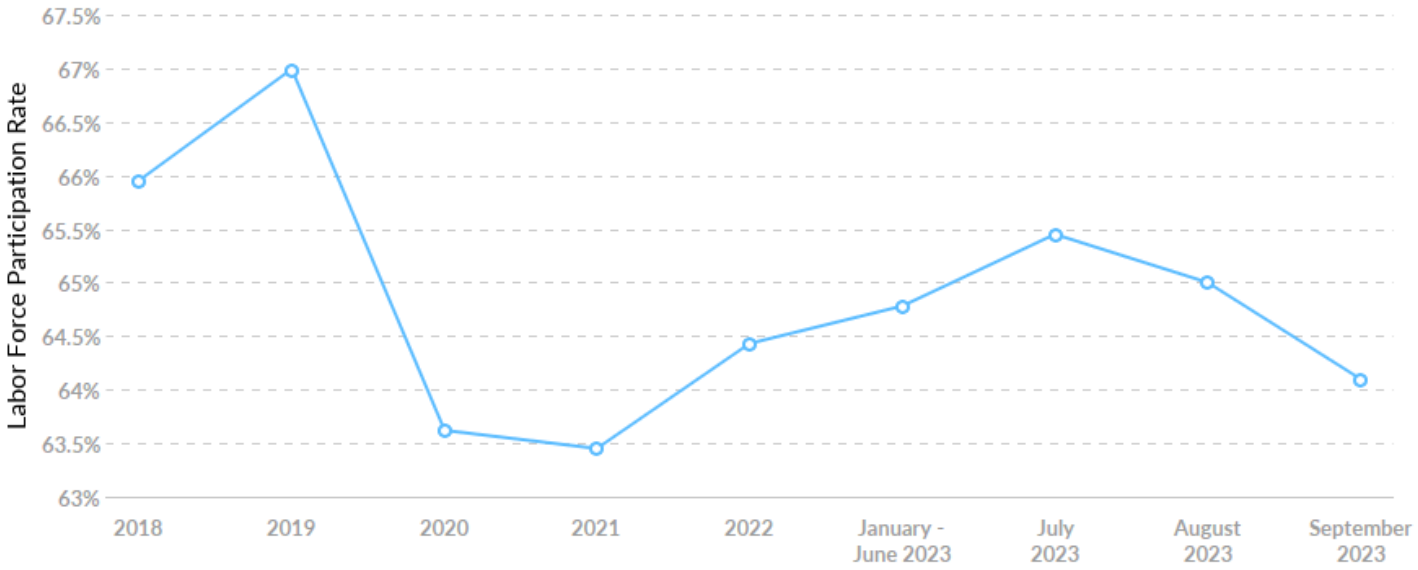
Job Trends

From 2017 to 2022, jobs **increased by 0.7%** in 3 New Jersey Counties from 396,928 to **399,814**. This change **fell short of the national growth rate of 3.8% by 3.1%.**



Timeframe	Jobs
2017	396,928
2018	399,525
2019	401,608
2020	373,083
2021	385,423
2022	399,814
2023	405,810
2024	410,634
2025	414,629
2026	417,988
2027	419,691

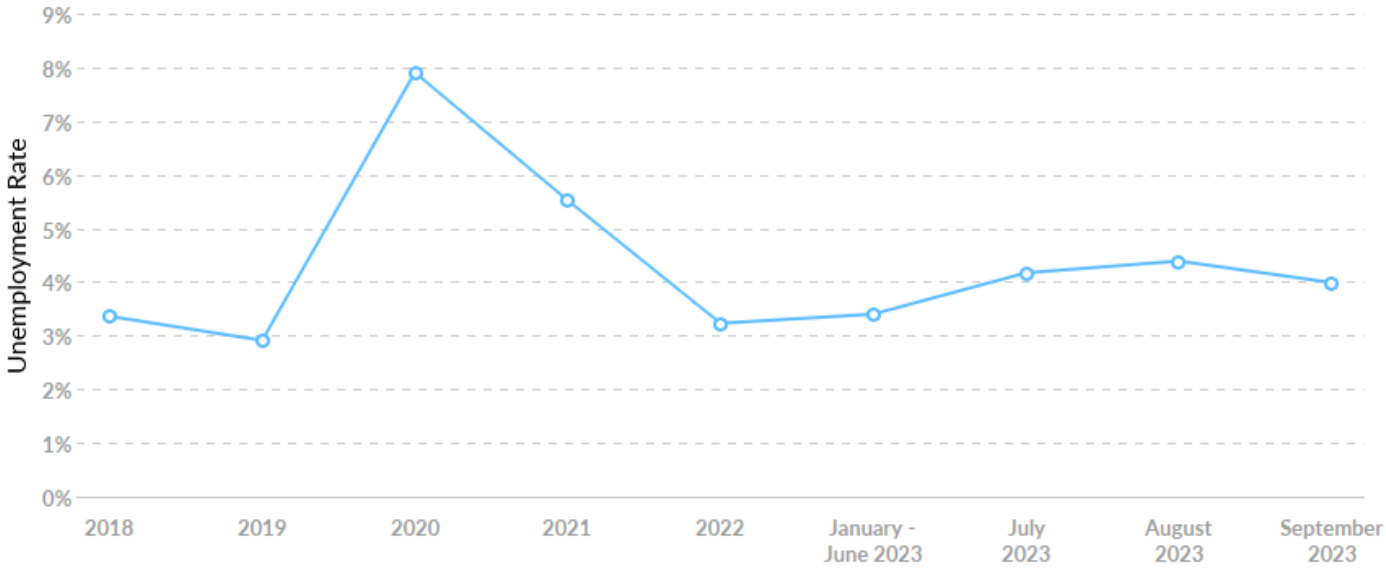
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2018	65.95%
2019	66.99%
2020	63.62%
2021	63.45%
2022	64.43%
January - June 2023	64.78%
July 2023	65.45%
August 2023	65.00%
September 2023	64.10%

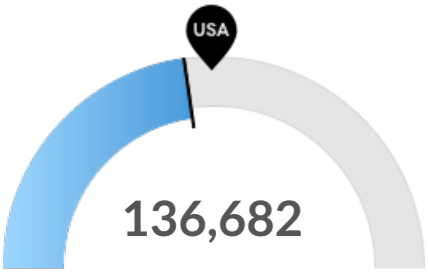
Unemployment Rate Trends

Your areas had a September 2023 unemployment rate of 3.99%, **increasing from 3.36%** 5 years before.



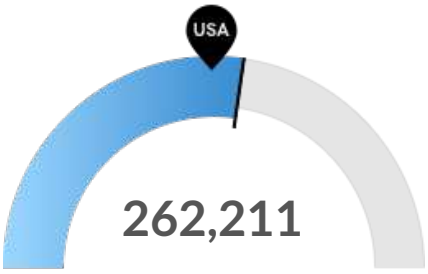
Timeframe	Unemployment Rate
2018	3.36%
2019	2.91%
2020	7.90%
2021	5.52%
2022	3.23%
January - June 2023	3.40%
July 2023	4.17%
August 2023	4.39%
September 2023	3.99%

Population Characteristics



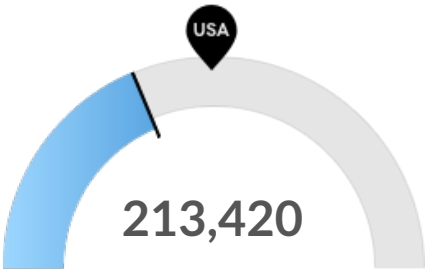
Millennials

Your area has 136,682 millennials (ages 25-39). The national average for an area this size is 156,195.



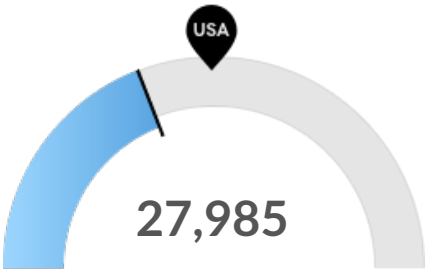
Retiring Soon

Retirement risk is high in your area. The national average for an area this size is 230,204 people 55 or older, while there are 262,211 here.



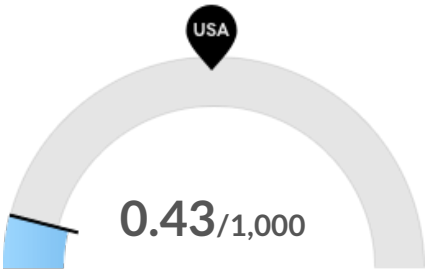
Racial Diversity

Racial diversity is low in your area. The national average for an area this size is 315,899 racially diverse people, while there are 213,420 here.



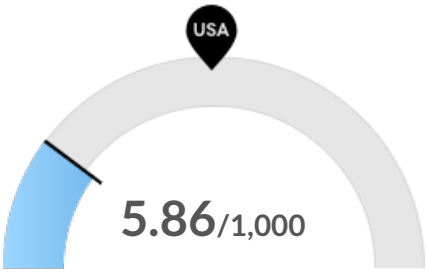
Veterans

Your area has 27,985 veterans. The national average for an area this size is 40,245.



Violent Crime

Your area has 0.43 violent crimes per 1,000 people. The national rate is 3.59 per 1,000 people.

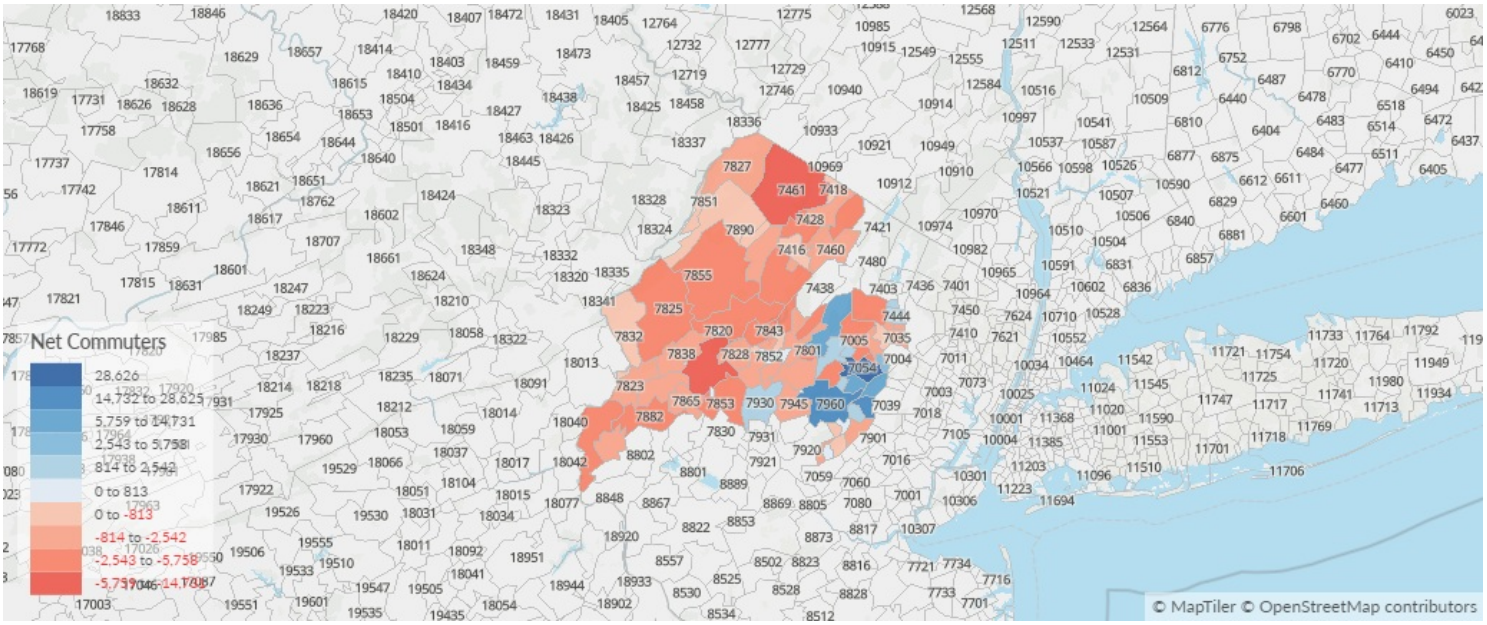


Property Crime

Your area has 5.86 property crimes per 1,000 people. The national rate is 17.8 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in the region currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #2 for resident workers. The top ZIP for resident workers is 7960.



Where Talent Works

ZIP	Name	2022 Employment
7054	Parsippany, NJ (in Morri...	45,996
7960	Morristown, NJ (in Mor...	42,998
7866	Rockaway, NJ (in Morris...	21,576
7932	Florham Park, NJ (in Mo...	20,556
7936	East Hanover, NJ (in Mo...	13,286

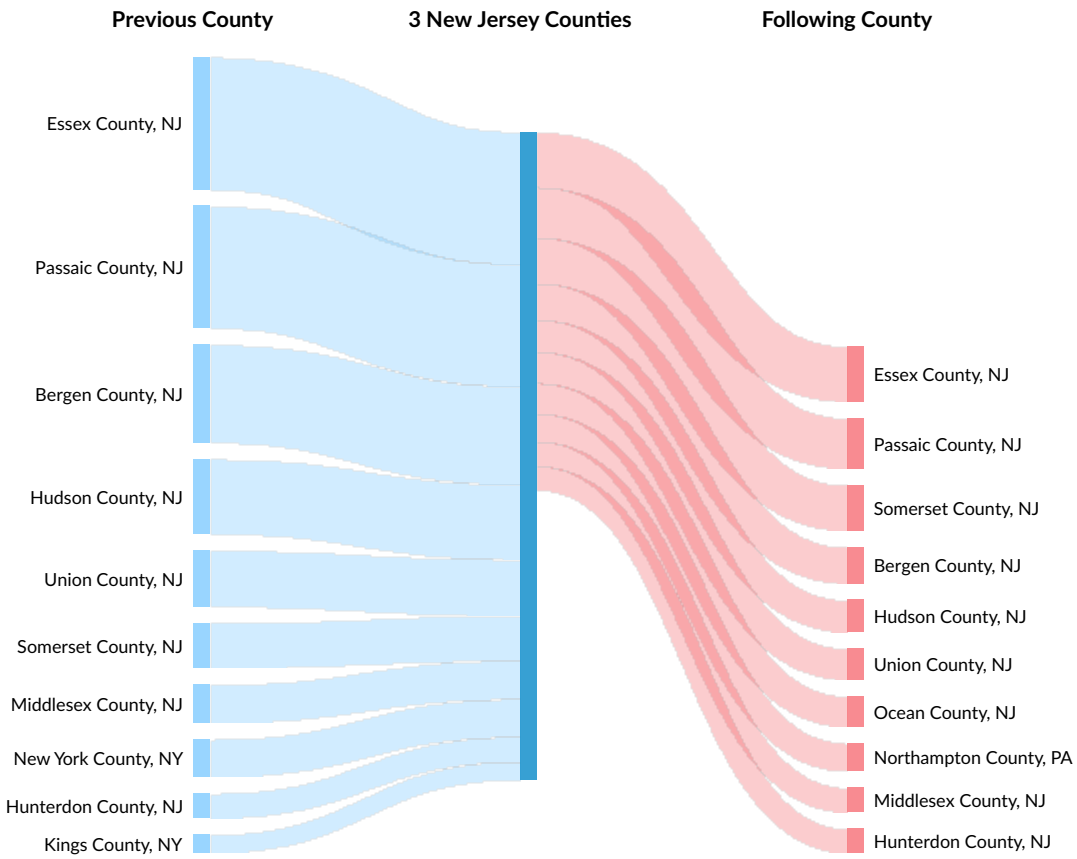
Where Talent Lives

ZIP	Name	2022 Workers
7960	Morristown, NJ (in Mor...	23,842
7054	Parsippany, NJ (in Morri...	17,370
7840	Hackettstown, NJ (in W...	16,378
8865	Phillipsburg, NJ (in Warr...	15,139
7866	Rockaway, NJ (in Morris...	14,557

Inbound and Outbound Migration

The table below analyzes past and current residents of 3 New Jersey Counties. The left column shows residents of other counties migrating to 3 New Jersey Counties. The right column shows residents migrating from 3 New Jersey Counties to other counties.

As of 2020, 3,936 people have migrated from Essex County, NJ to 3 New Jersey Counties. In the same year, 1,645 people left 3 New Jersey Counties migrating to Essex County, NJ. The total Net Migration for 3 New Jersey Counties in 2020 was 2,346.



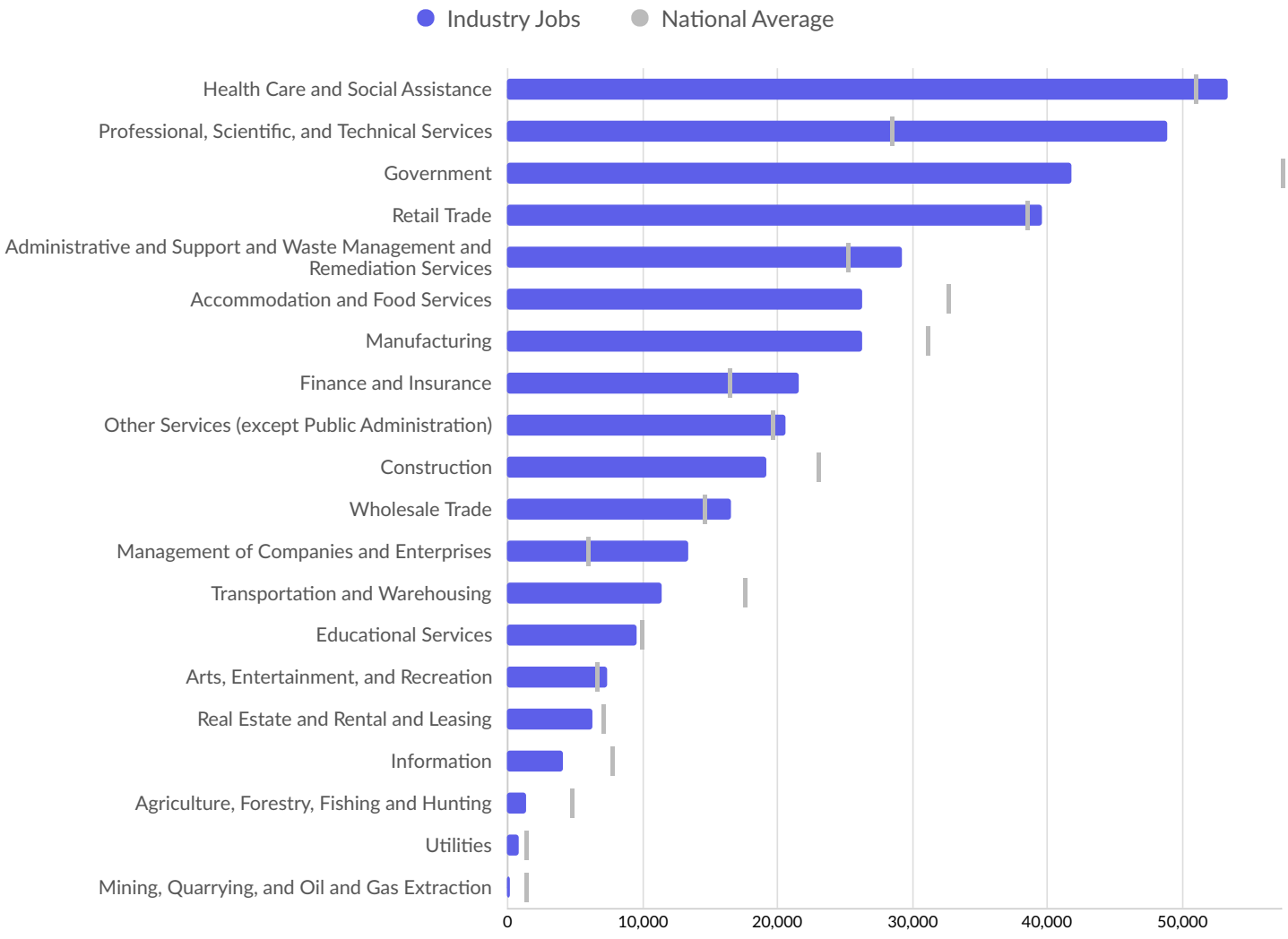
Top Previous Counties	Migrations
Essex County, NJ	3,936
Passaic County, NJ	3,627
Bergen County, NJ	2,915
Hudson County, NJ	2,227
Union County, NJ	1,672
Somerset County, NJ	1,334

Top Previous Counties	Migrations
Middlesex County, NJ	1,138
New York County, NY	1,121
Hunterdon County, NJ	737
Kings County, NY	542
Northampton County, PA	401
Ocean County, NJ	401
Queens County, NY	387
Monmouth County, NJ	353
Orange County, NY	277

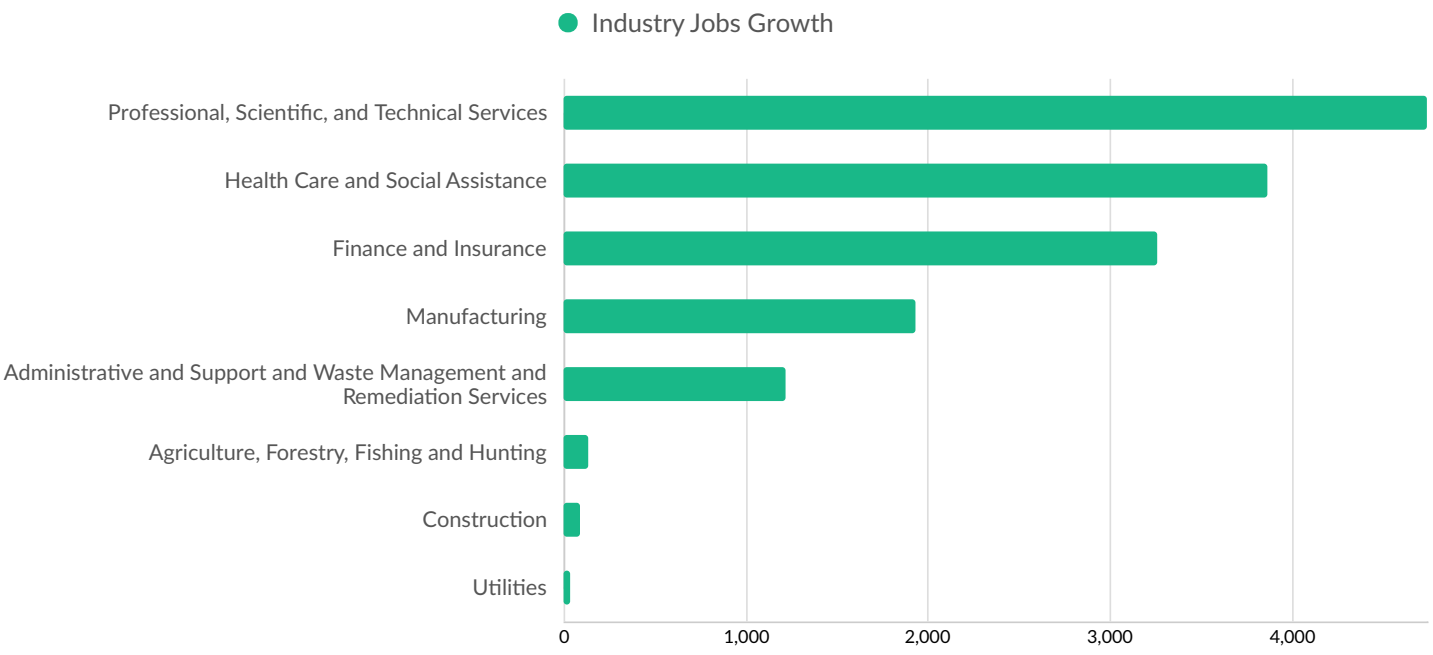
Top Following Counties	Migrations
Essex County, NJ	1,645
Passaic County, NJ	1,500
Somerset County, NJ	1,355
Bergen County, NJ	1,081
Hudson County, NJ	955
Union County, NJ	929
Ocean County, NJ	906
Northampton County, PA	828
Middlesex County, NJ	736
Hunterdon County, NJ	715
Monmouth County, NJ	565
New York County, NY	551
Monroe County, PA	385
Palm Beach County, FL	343
Pike County, PA	323

Industry Characteristics

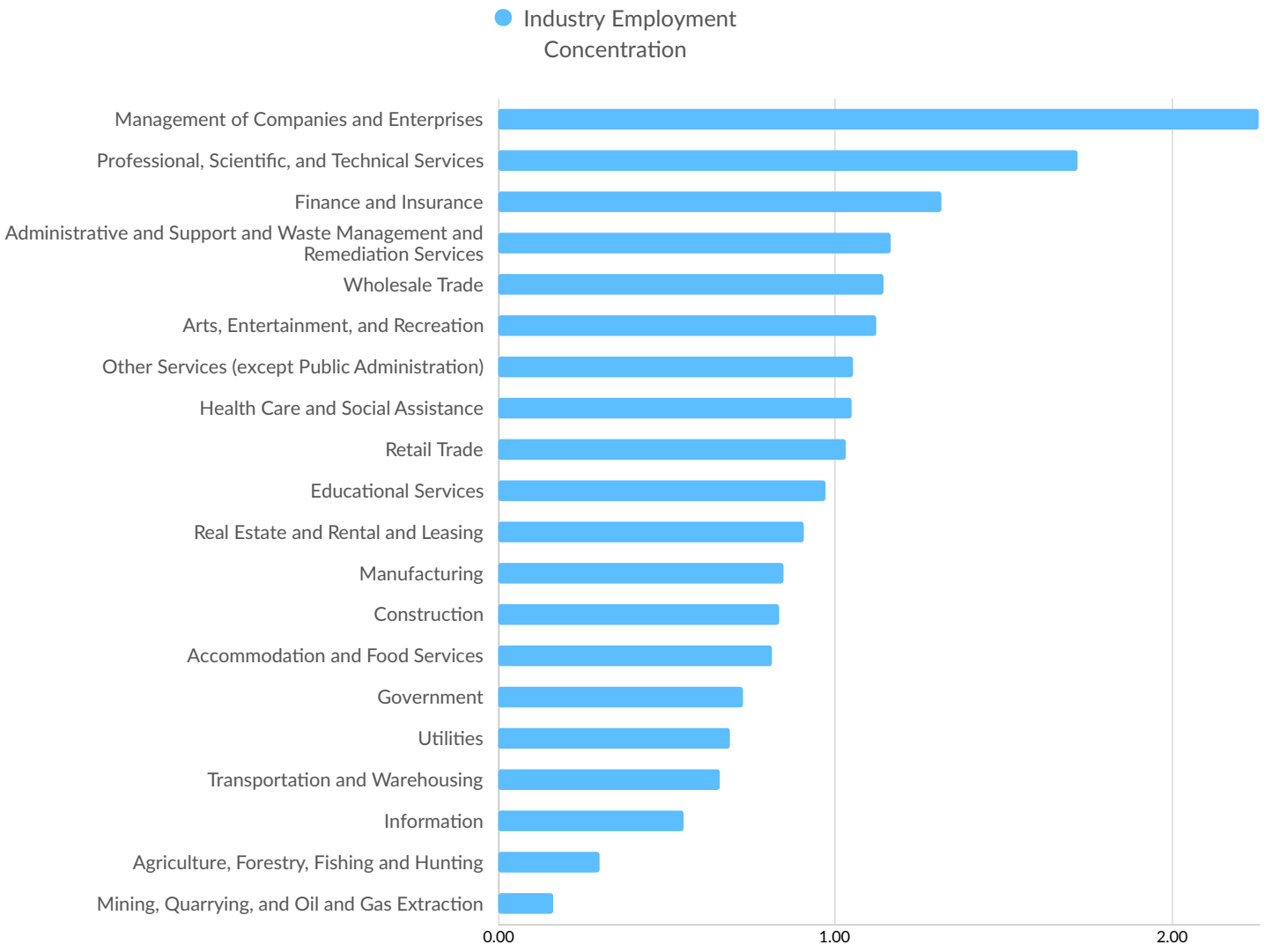
Largest Industries



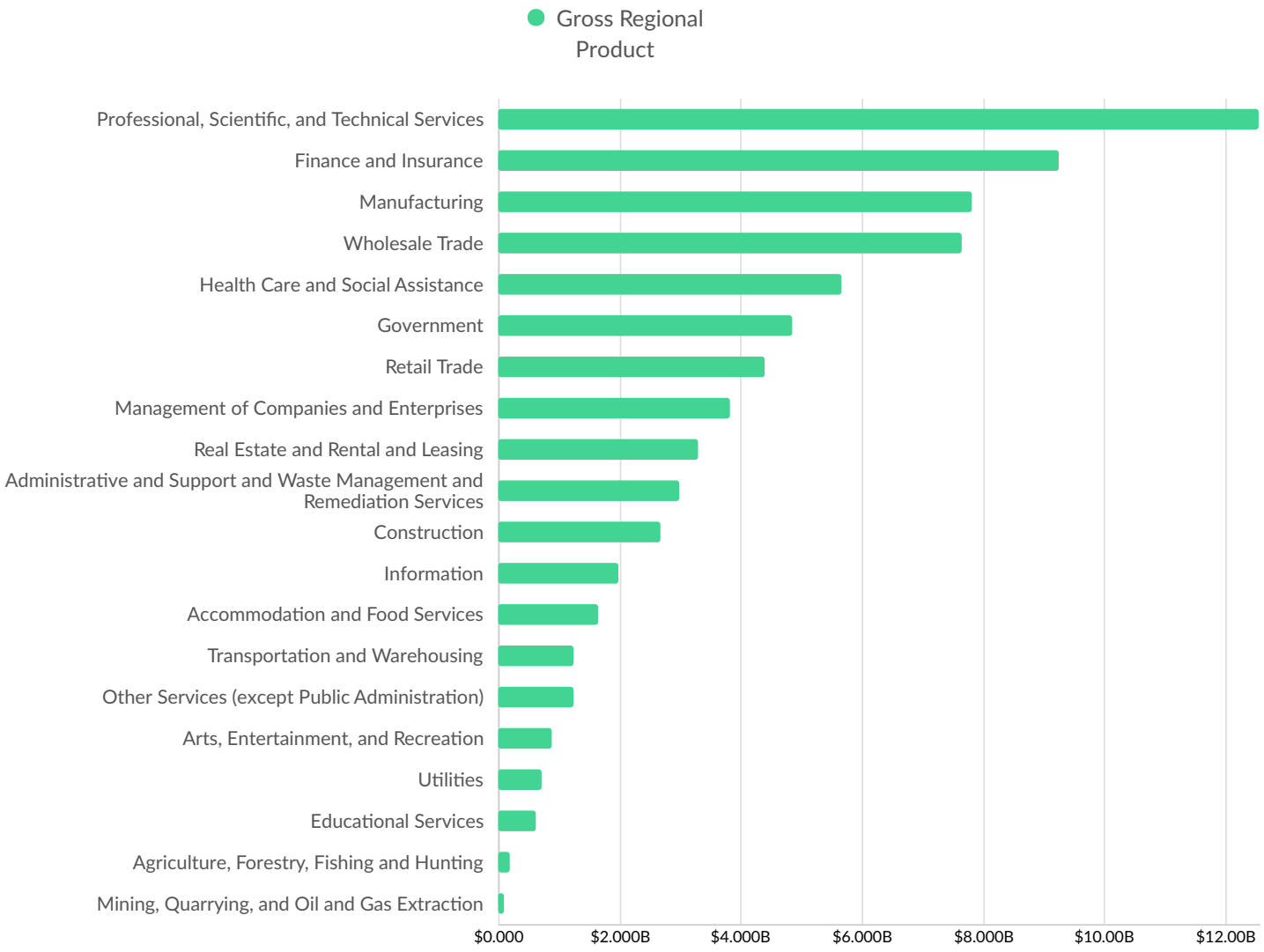
Top Growing Industries



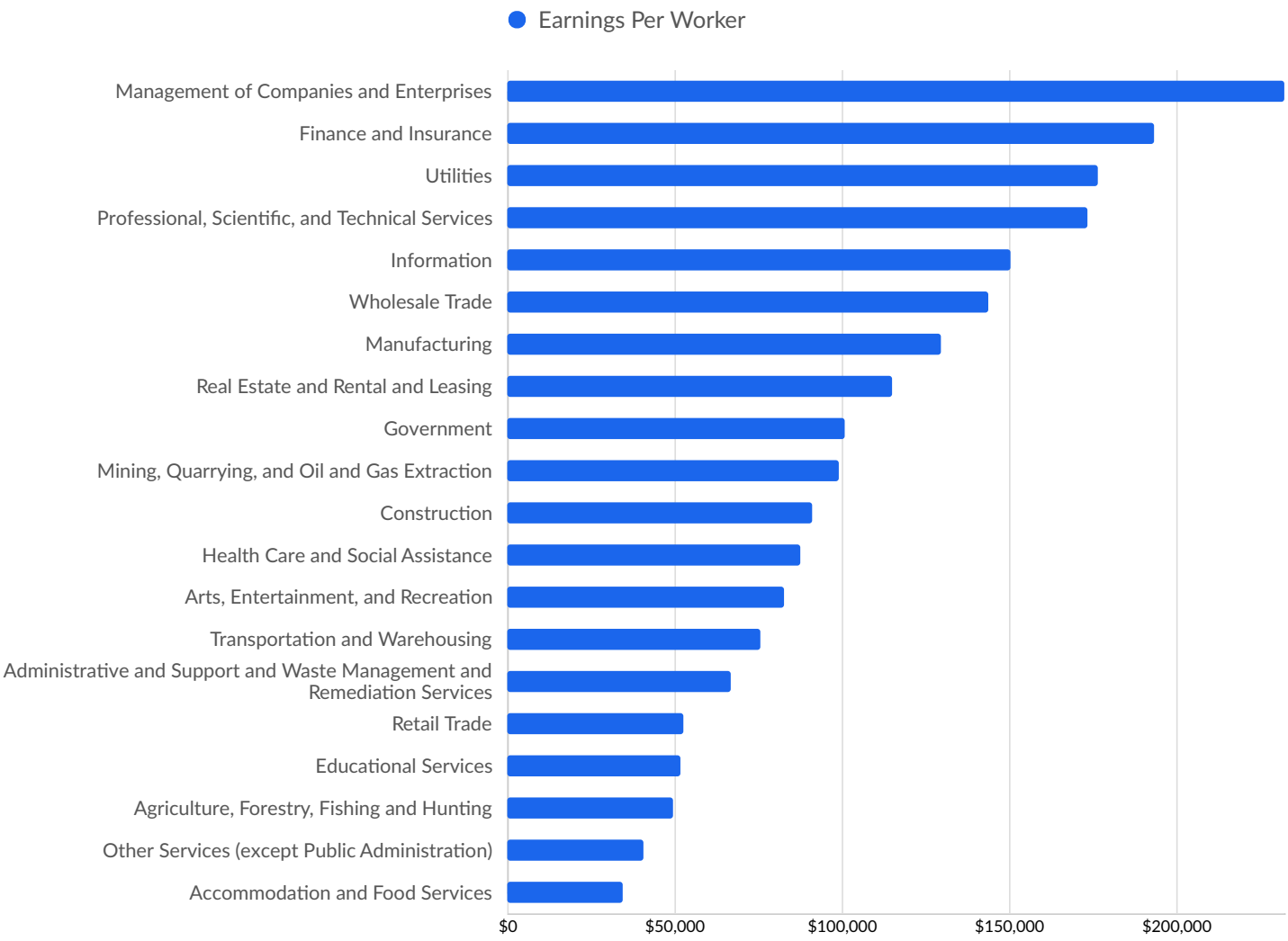
Top Industry Employment Concentration



Top Industry GRP



Top Industry Earnings



Business Characteristics

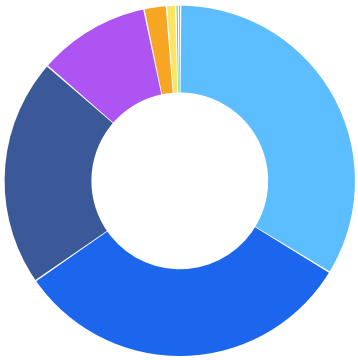
72,201 Companies Employ Your Workers

Online profiles for your workers mention 72,201 companies as employers, with the top 10 appearing below. In the last 12 months, 7,850 companies in your area posted job postings, with the top 10 appearing below.

Top Companies	Profiles
Novartis	2,758
Atlantic Health System	2,726
Verizon Communications	1,494
ADP	1,435
Weichert, Realtors	1,092
AT&T	1,074
Bayer	1,016
UPS	949
Pfizer	902
BASF	858

Top Companies Posting	Unique Postings
Atlantic Health System	4,313
Novartis	1,076
Barclays	964
Prime Healthcare Services	672
Randstad	612
Bayer	536
Actalent	520
Robert Half	518
ADP	485
Accenture	485

Business Size

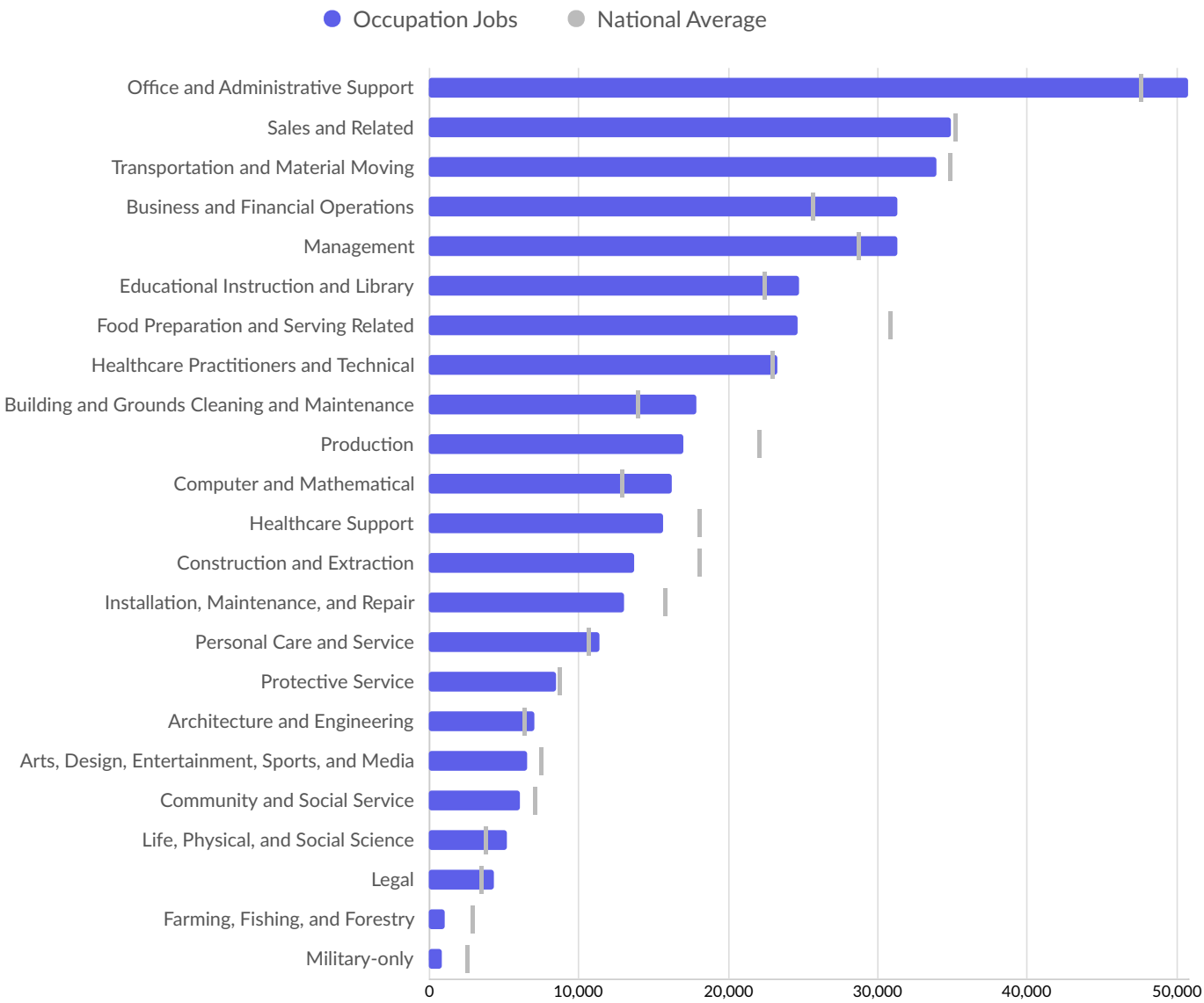


	Percentage	Business Count
1 to 4 employees	33.6%	12,076
5 to 9 employees	31.6%	11,354
10 to 19 employees	21.0%	7,544
20 to 49 employees	10.3%	3,712
50 to 99 employees	2.1%	742
100 to 249 employees	0.8%	305
250 to 499 employees	0.2%	84
500+ employees	0.2%	71

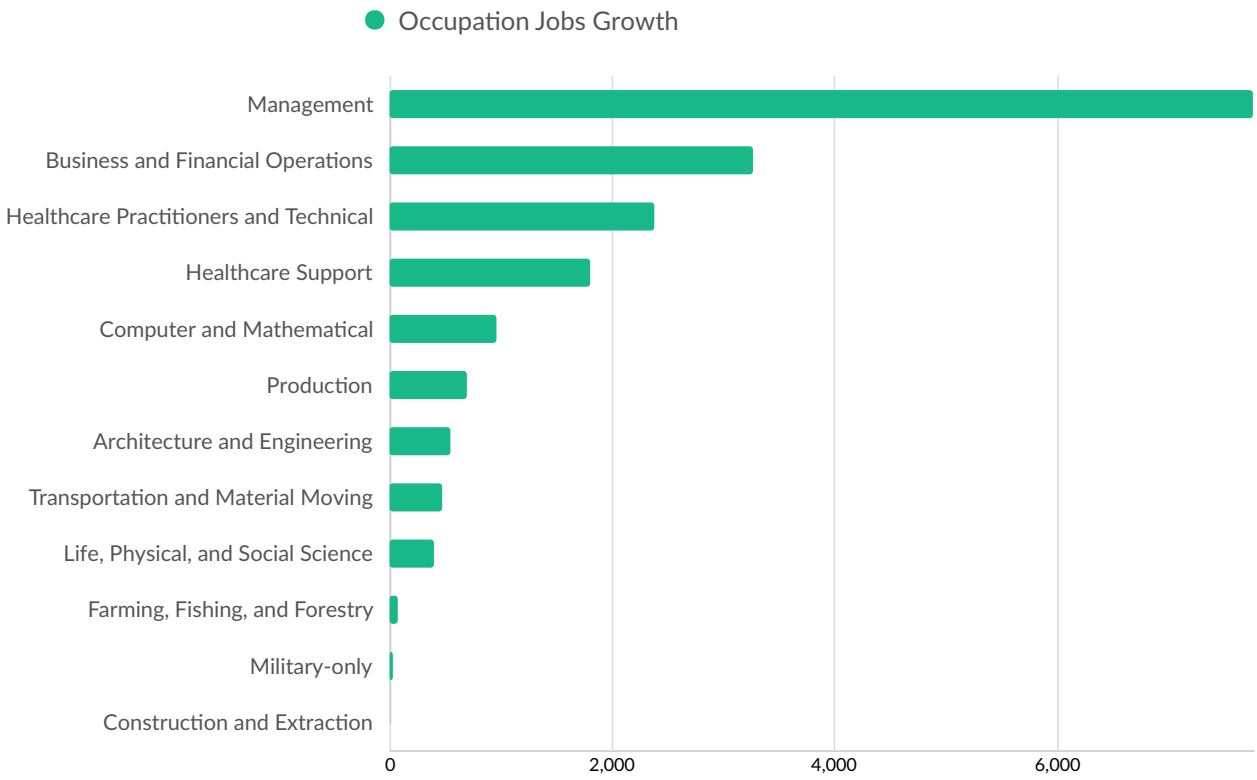
**Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

Workforce Characteristics

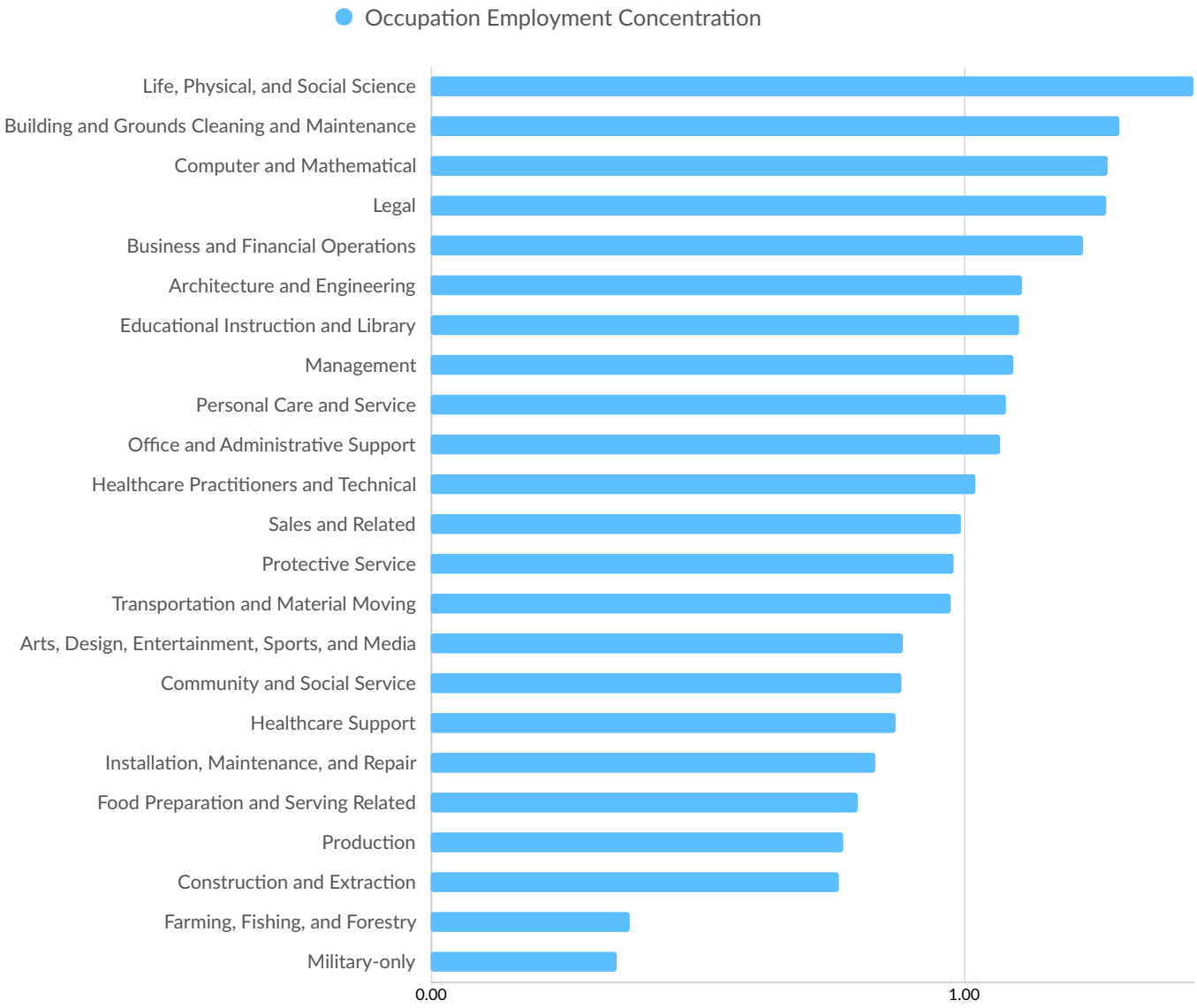
Largest Occupations



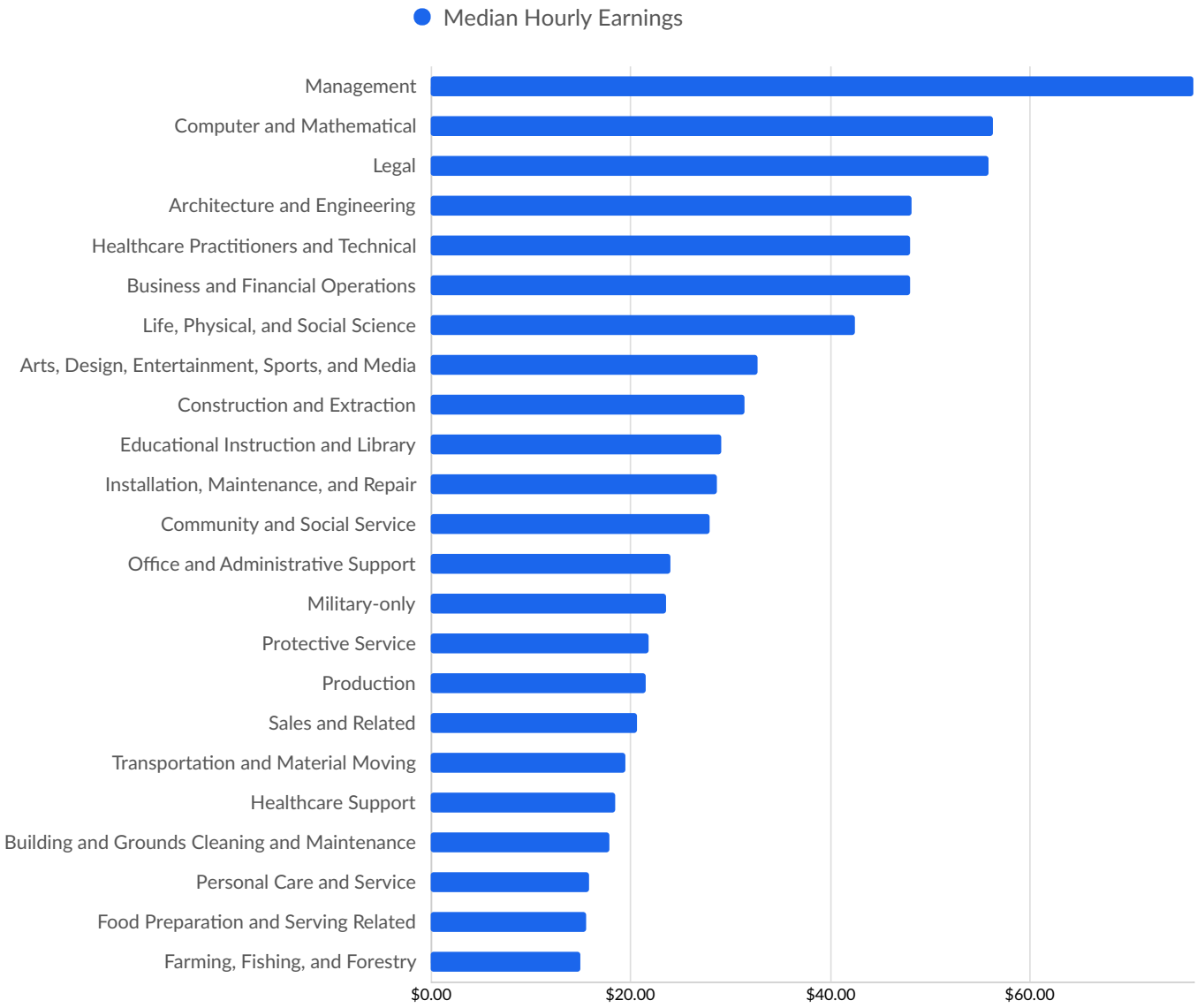
Top Growing Occupations



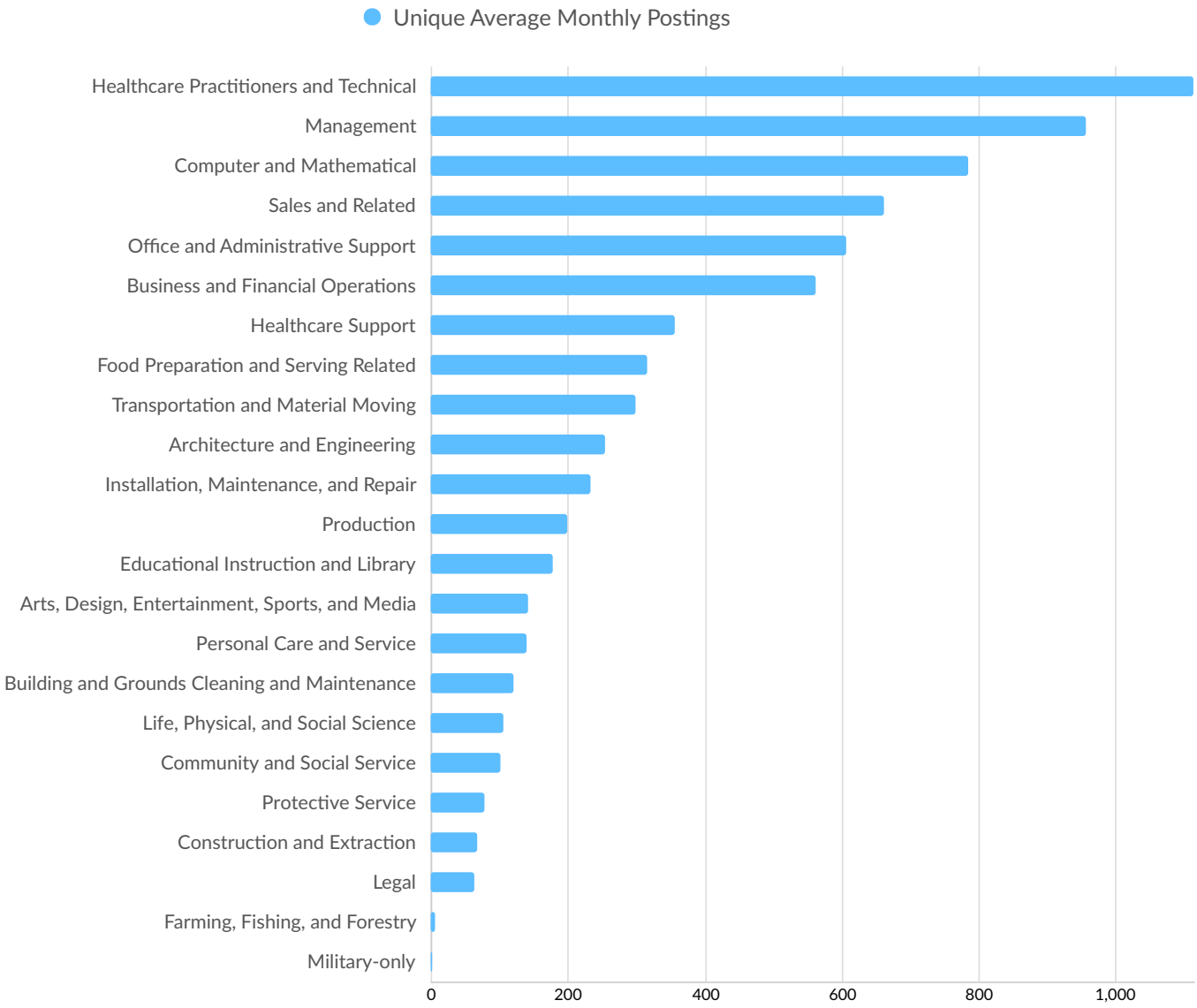
Top Occupation Employment Concentration



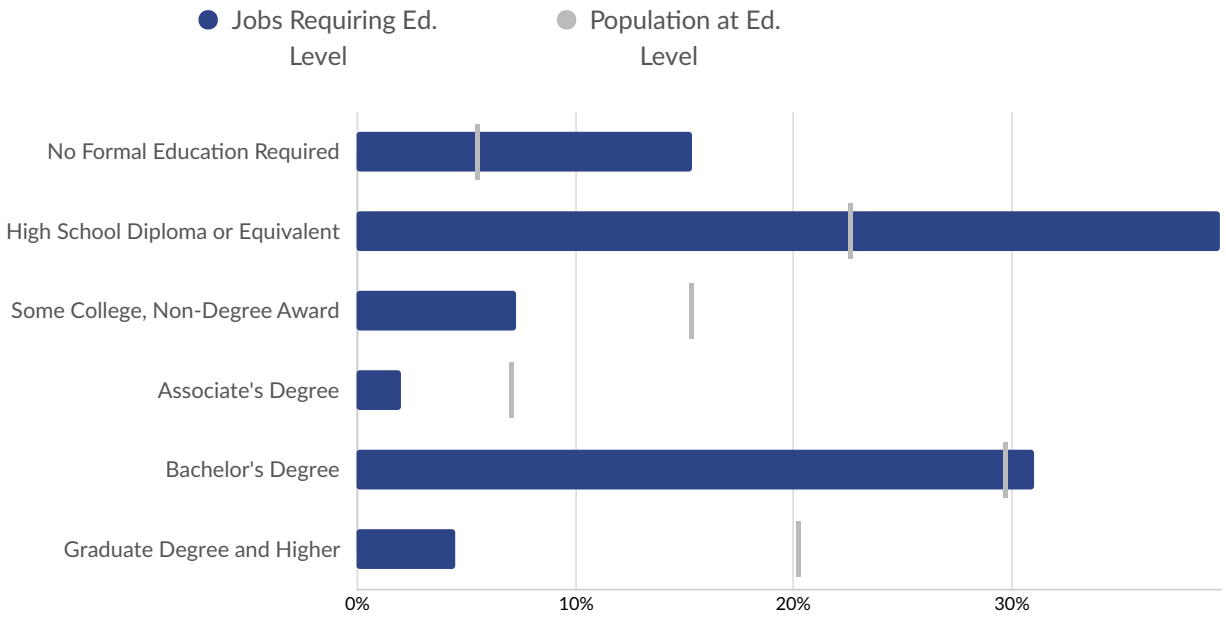
Top Occupation Earnings



Top Posted Occupations

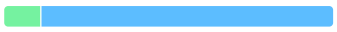
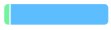


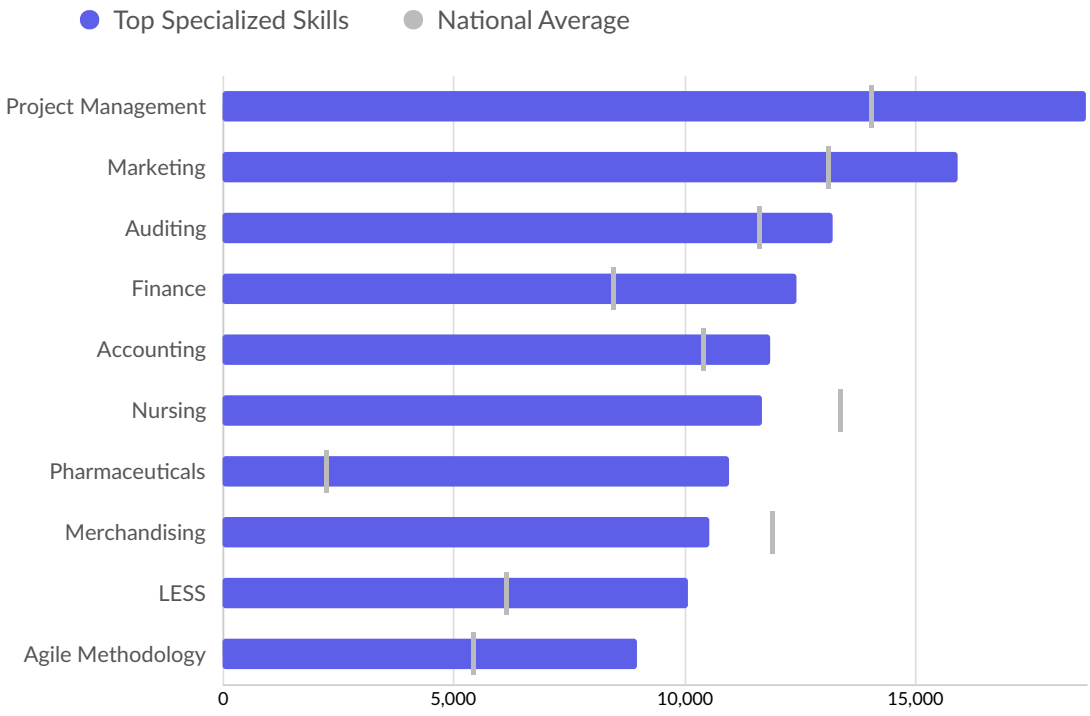
Underemployment



Educational Pipeline

In 2022, there were 4,743 graduates in 3 New Jersey Counties. This pipeline has remained stable (neither grown nor shrunk) over the last 5 years. The highest share of these graduates come from "Liberal Arts and Sciences/Liberal Studies" (Associate's), "Business Administration and Management, General" (Associate's), and "Business Administration and Management, General" (Bachelor's).

School	Total Graduates (2022)		Graduate Trend (2018 - 2022)
County College of Morris	1,245		
Fairleigh Dickinson University-Florham Campus	944		
Drew University	533		
Centenary University	437		
Sussex County Community College	397		
Saint Elizabeth University	361		
Christine Valmy International School of Esthetics & Cosmetology	304		
Warren County Community College	187		
Artistic Academy of Hair Design	121		
Joe Kubert School of Cartoon and Graphic Art	73		

Certificate Associate's Bachelor's Master's or Higher

In-Demand Skills